

THE **DEAF** AMERICAN

THE NATIONAL MAGAZINE FOR ALL THE DEAF

INTERPRETERS AVAILABLE FOR WHITE HOUSE TOURS



AMY CARTER spells her name for Tim Medina who holds a poster made by a Gallaudet College student for Amy. Watching, from left, are Jimmy Carter (not the President), Lisa Goetz, Stan Poston, (Secret Service guide in rear, partly hidden), Mrs. Carter, Craig Ashe, (Public Relations, Chairman for the White House) and Robert Wilkins, student. (Photo by Bill Fitz-Patrick, White House photographer).

The Editor's Page

Discrimination Against Deaf Actors

TO: Editor Jess M. Smith
FROM: Audree L. Norton
DATE: March 10, 1978
SUBJECT: The ABC Network Treatment of Deaf Actors

On February 18, 1978, the Daniel Wilson Productions auditioned various actors for the ABC After-school Special entitled "We Can Hear You, Charlie," a story of a 14-year-old girl who is ashamed of deaf parents, but reconciled with them at the end. The director and the executive producer stated that they were "afraid to use deaf actors" and "prefer to use hearing actors."

This statement displayed discrimination against deaf actors. The deaf actors are being denied equal opportunity as guaranteed by law. This situation angers many deaf and hearing alike.

It is high time to confront the ignorance and the thoughtlessness with facts. I will fight this injustice because I think it is wrong not to use qualified deaf actors.

The only way to stop prejudice in people is to fight it and exert enough pressure among those whose influence can command it. So, please write your indignation to the following:

(Screen Actors Guild): Mr. Ken Orsatti, Assistant Executive Secretary, Screen Actors Guild, 7750 Sunset Blvd., Hollywood, Calif. 90046

(ABC Network): Mr. Elton Rule, President and Chief Operating Officer, American Broadcasting Company, 1330 Avenue of the Americas, New York, New York 10019

(ABC Network): Mr. Leonard H. Goldenson, Chairman of the Board and Chief Executive Officer, American Broadcasting Company, 1330 Avenue of the Americas, New York, New York 10019

(Executive Producer): Mr. Daniel Wilson, Daniel Wilson Productions, 300 West 55th Street, New York, New York 10019
(Personnel of "We Can Hear You, Charlie"): Producer Fran

Sears, Associate Producer Joanne Curley, Director Larry Eliksaan, Casting Director Ross Brown, Daniel Wilson Productions, Culver City Studios, 9336 West Washington Boulevard, Culver City, California 90230

I am outlining the events of Ken's and my trip to the Culver City Studios in Los Angeles.

On February 18, Ken and I flew to Los Angeles for an audition at the expense of the Daniel Wilson Productions. There were several other deaf actors and interpreters competing for several roles.

During the audition, the casting director, Ross Brown, showed that he had faith in the ability of the deaf, but our confidence in the judgment of various television personnel, such as producer, assistant producer and others, was shattered at the end of the audition. We could understand if the best actor won the role, but it was not the case. Rather, as hearing impaired actors, we experienced the sense of injustice and oppression.

Here is what happened: At the end of the audition, Ross Brown said (as interpreted by Lou Fant), "Of all the people, you two won the parts by far, but you are out because the director is afraid to use deaf actors. He prefers to use hearing actors."

On the following day (Sunday) during a long distance call between here and the L.A. office, I asked Ross Brown if it were true that we lost the roles because the director was afraid to use hearing impaired actors. He confirmed it and added that there yet might be hope since they would fight the network in New York. I recommended to Ross that he contact various producers and directors with whom I had worked in the past. Ross considered it unnecessary. He promised to return the call the following Wednesday. To this date, we haven't heard from him.

On Friday, the 24th, I called Gregg Brooks who was hired as a technical advisor for this segment. He had assumed that we won the parts, but was astonished to learn the truth of the story. He agreed to investigate the case, only to return the call to tell us that the executive producer was afraid of using deaf actors.

We consider the director's statement injurious, damaging and discriminating against the potential of deaf actors. By his statement, he violates our demand for equality, for recognition of our profession and respect of human dignity. Since the availability of deaf actors is in Los Angeles as well as elsewhere, we must sense the danger of leaving decisions to the professional filmmakers, who know nothing of the deaf. These are the circumstances that arouse a sense of injustice and now I insist that some action be taken.

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MARCH 1978

Students Inaugurate White House Tours For Deaf

By JAMES E. BALLARD, JR.



GUIDE John Chicoski talks to the students in the State Dining Room, where official White House dinners are held. Teacher Rubye Frye is in the rear, at the right.

February is a month noted for its red-letter days, but for 12 students from Kendall Demonstration Elementary School and Model Secondary School for the Deaf in Washington, D.C., the date, February 1, will have special significance for a long time. That was the day they helped the White House officially inaugurate the availability of tours conducted by guides in sign language and met Mrs. Rosalyn Carter, daughter Amy, Mrs. Carter's mother and James Earl Carter, Jr., the President's grandson, at the invitation of the White House.

The special tour of the public rooms of the White House for the students and teacher Rubye Frye was conducted by four Special Secret Service Agents who took turns guiding them and describing furnishings, paintings and items of historical interest.

The students became very excited when told inside the White House that they would be on national TV. As they entered the Diplomatic Reception Room, where the President of the United States greets prominent world leaders, they were met by a bevy of reporters, photographers and TV cameramen. The press was represented by *Newsweek* magazine, CBS TV, the *Washington Star*, Associated Press and other local news media. Georgianna Fletcher Thames, daughter of deaf parents and the sister of movie actress Louise Fletcher, was there to report the event for the *Washington Star*. She works in the registrar's office for Model Secondary School for the Deaf. A deaf reporter, the NAD Public Information Officer, was also there.

Also present for the event were Craig Ashe, White House public relations chairman; the four Secret Service tour guides: Stan Poston, David Adams, Linda Johnston and John Chicoski; and Tim Medina, their sign language instructor.

When Mrs. Carter and Amy came into the room, the students were very quiet and shy at first. Ashe explained to the press the establishment of the sign language tours for the deaf and introduced the agents who had learned sign language. Mrs. Carter and Amy made the sign for "I Love You," and the silence barrier was broken. The kids immediately began to chatter and sign with each other excitedly. Mrs. Carter and Amy walked over to shake hands with the students.

The students surprised Amy with some gifts. Lisa Goetz gave Amy the book, *Lisa and her Soundless World*; a student whose name happens to be Jimmy Carter gave Amy a "Let's Talk" tee shirt; and Elbert Crawley gave her a letter of invitation to KDES's groundbreaking on April 19. Amy surprised the students by fingerspelling her name to them.

Medina presented Amy with two gifts from the National Association of the Deaf: the *A Basic Course in Manual Communication* sign language book and a set of See 'N' Sign cartridges and viewer. Amy was very excited about this gift; she immediately began looking through the viewer. Mrs. Carter also examined the viewer.

Then Mrs. Carter's mother entered, carrying baby James Earl Carter, Jr., son of Chip and Caron Carter. Mrs. Carter showed the baby to the students, then put him on the floor, standing. Amy knelt across from the baby and called him. The baby slowly began walking across the floor toward Amy, to the delight of students and press.

Mrs. Carter and Amy joined the students on the tour which included the library where President Carter was to give his fireside chat on the Panama Canal treaty that night.

The students who participated in this kick-off of the White House Tours were Lisa Goetz, Jimmy Carter, Elbert Crawley, Robert Wilkins, Hung Mung Yee, Fina Perez, Sherman Smith, Crystall Mitchell, Matthew Proctor, Eric Emmons, Leander Wilson and Michelle Banks.

The sign language class for the Secret Service agents was established through the Gallaudet College Sign Language Programs Office at the request of the White House. Tim Medina, a deaf newscaster for WTTG Metromedia 5 TV News, teacher of advanced level sign language classes at Gallaudet, and teacher of CETA trainees at the NAD Home Office, taught the special class from July to December 1977. The focus of the instruction was on information used in the White House tours. The class met for two hours per meeting twice a week for six months.

One Secret Service agent will always be available at the White House to conduct tours for any deaf individuals who show up; however, all group tours should be arranged in advance by contacting Ashe's office, 202-634-5708 (voice).



SEE N' SIGN viewer from NAD holds Amy's interest as others watch. From left: Jimmy Carter, Stan Poston, Lisa Goetz, Tim Medina, Mrs. Carter, Craig Ashe and Robert Wilkins (partly hidden from view).

Ms. Nancy Willing, director of the White House Visitors Office of Special Tours, said that in the past groups of deaf people have had to provide their own interpreters. Now, with trained officers, a volunteer interpreter will no longer be necessary.

"I think the greatest service is to the deaf person who walks in off the street . . . the person wandering around with a family that doesn't have an interpreter," she said. Ms. Willing added that there is a greater number of deaf people touring the White House on an individual basis and this led to establishment of the sign program.

Word of the signed tours spread fast throughout the deaf community and the agents had been practicing the tours for a number of weeks with several individuals. Classes were

held at the Secret Service Training Headquarters at 1717 H Street, N.W. with on-the-spot training at the White House.

Henry Holter, secretary of the Deaf Senior Citizens Club of Maryland, heard about the tours and took an individual tour with Stan Poston, guide. He came to the NAD and requested assistance in getting tickets for a tour for the club. With the help of Senator MacMathias of Maryland, Holter and the deaf senior citizens were given 35 tickets. On Saturday, November 19, they took the first organized group tour of the White House with Agent Poston.

Poston greeted the deaf senior citizens by signing "Welcome to the White House," and many of the visitors expressed amazement and delight. Holter reacted with a wide grin, exclaiming, "See, he knows sign language."



Left: Amy's nephew, James Earl Carter, Jr., gets a look at the See N' Sign viewer. Right: Amy demonstrates her fingerspelling skills while some surprised Model Secondary School for the Deaf and Kendall Demonstration Elementary School students watch.

Polston said, "I was a bit nervous on my first tour with these senior citizens, but I think I will do better later with more practice. Tim Medina is a wonderful teacher and everyone in our class has enjoyed learning from him."

The White House said the program is a definite success, even without advertising.

Medina said that four more Secret Service agents will enroll in a new sign class to begin soon, giving the White House a total of eight guides who would be available to the deaf.

Medina is well-known in the Washington, D.C., area for his sign language teaching expertise. A 1972 graduate of Gallaudet College with a B.A. in psychology, he holds the comprehensive skills certificate in sign language teaching from the NAD's Communicative Skills Program. Medina is a former assistant director of the CSP. He interpreted the President's Inauguration live on Channel 5 in D.C.

After the tour, Medina wrote the following letter to First Lady Carter, the White House:

"Speaking as a deaf person, I want to say the last Wednesday was a great day for deaf Americans. Now for the first time in the history of our nation, deaf citizens can enjoy a tour of the President's home delivered in their own native tongue: sign language.

"As instructor of the White House sign language class, I am extremely proud of the Secret Service agents who learned to conduct tours using the language of deaf persons. The establishment of such a class shows me that the Carter administration cares enough to do something to knock down the communication barrier that affects 13.4 million hearing impaired Americans. The sign language class at the White House is worthy of emulation by every law enforcement agency in the United States. Mrs. Carter, it is my honor meeting you, your mother and Amy. Your presence was the highlight of the press conference. I want to applaud President Carter's administration for upgrading the standard of living of deaf Americans."

1978 Miss Deaf America Pageant Now Has 27 Entrants

The Miss Deaf America Pageant is alive and well. And, by way of a reminder from Robert (Bob) Panara, the last shall be the first. The pageant was conceived by Doug Burke who, along with Bob was on the original committee of the National Association of the Deaf National Cultural Program. Doug and Bob struggled tirelessly to get approval from NAD to launch the Pageant and as it was, the Pageant was the last project on the huge National Cultural Program they designed. Currently, the Pageant is the only project that still survives, thus prompting Bob's reminder.

At the present time, the pageant is being coordinated by Ruthie Sandefur. The 1978 Miss Deaf America Pageant will be part of the entertainment activity at the NAD convention in Rochester, New York this coming July 2-9, 1978. The Pageant will be held on Friday evening, July 7, at 8:00 p.m.

Congenial Robert Panara will serve as master of ceremonies for the Pageant and this assures that even this segment of the cultural program will be memorable. Bob is professor of English and

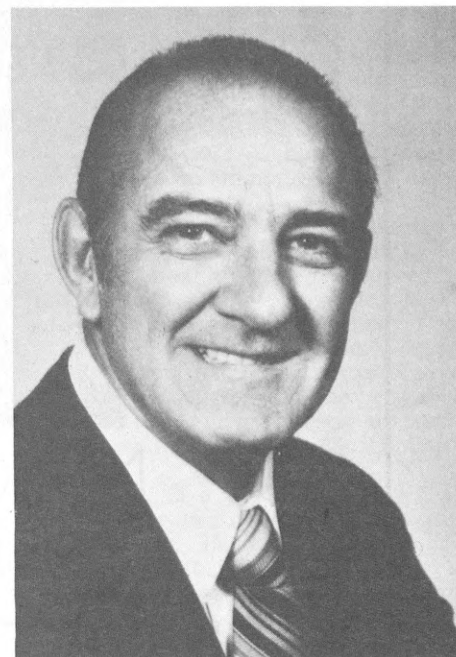
drama at the National Technical Institute for the Deaf and was the first deaf person to join the professional staff of NTID in September 1967, when he moved from a teaching position at Gallaudet College. Bob is a Gallaudet graduate, receiving his M.A. from New York University and is currently doing his doctoral study at Catholic University in Washington, D.C. Bob's involvement in the academic and cultural enhancement of the deaf youth and adult segment of the population are too numerous to mention here.

At this time there are 27 talented young deaf women who are preparing to make the journey to Rochester in July to compete for the Miss Deaf America Pageant crown. The growth of the Pageant over the past six years has been remarkable. The first pageant which was on the program at the 1972 NAD convention in Miami drew only five young deaf women. The 1974 convention in Seattle had 11 and the Houston convention pageant drew 17 beautiful, talented young women.

With the continued phenomenal growth of Pageant participation and the renewed enthusiasm of the NAD support the Pageant committee dream reaches out to the time when each state in the nation will have a Pageant contestant.

In subsequent issues of THE DEAF AMERICAN there will be information as to national and state committee personnel and if at all possible the names of respective state pageant winners.

In recent issues of THE DEAF AMERICAN, Susan Davidoff, our current Miss Deaf America, has written articles about her travels during her reign. Susan has been doing a superior job as an ambassador for the deaf community. Be sure to read the articles she has written. You will not be sorry if you do, and you can be assured you will regret it if you do not read them.



Robert Panara, 1978 Pageant Emcee

The Pageant Committee members are hoping you are planning to attend the 1978 Miss Deaf America Pageant in Rochester!

First Miss Deaf Michigan Pageant To Be Presented At Marygrove

The Michigan Association for the Deaf will present the first annual Miss Deaf Michigan Beauty Pageant on April 22, 1978 at 8:30 p.m. in "The Theatre" at Marygrove College, 8425 West McNichols Road at Wyoming, in northwest Detroit.

Ray Parks, renowned actor and member of the National Theatre for the Deaf, will emcee the Pageant, open to all hearing impaired young ladies, age 18 through 28, who have a hearing loss of 65 decibels or more (ASA) or 75 decibels or more (ISO). For ticket reservations, or further information, write to Miss Deaf Michigan Pageant, 4312 Courville, Detroit, Michigan 48224, or call 886-2663.



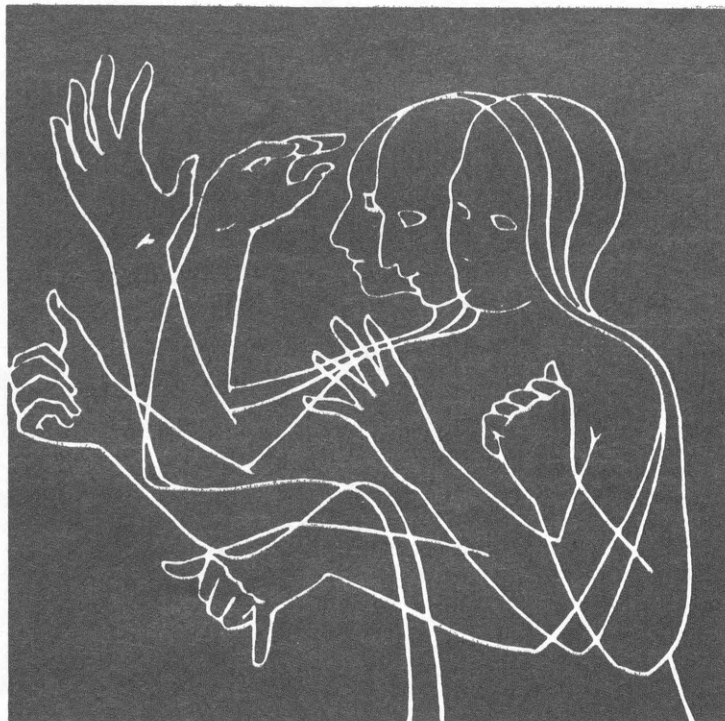
Ruthie Sandefur, 1978 Pageant Coordinator

Future NAD Conventions

1978—Rochester, N. Y.

1980—Cincinnati, Ohio

1982—St. Louis, Mo.



NATIONAL SYMPOSIUM ON SIGN LANGUAGE RESEARCH AND TEACHING

HOTEL DEL CORONADO
CORONADO, CALIFORNIA
OCTOBER 15-19, 1978



For more information, contact:

**Angela K. Thames
NAD/NSSLRT
814 Thayer Avenue
Silver Spring, Maryland 20910
Telephone (301) 587-1788**

Deaf Pattern Maker Elam Sprenkle Builds Live-Steam Locomotives

By REV. OTTO B. BERG

Have you ever wanted to build a locomotive—not a toy but the real thing, a coal-fired, steam-driven engine powerful enough to pull a full-grown man on its track?

Probably not, unless you are a real-way buff and hobbyist—or a pattern maker.

It so happens that a deaf man by the name of Elam R. Sprenkle, Jr., who lives with his wife Nita in the little town of Waynesboro, Pennsylvania, is a locomotive buff and a pattern maker to boot. One day several years ago he decided he would build a real locomotive that would run around a track set up in his back yard, and, yes, give his friends a ride behind this locomotive if they were so minded.

But to build a locomotive you need more than a screwdriver and a few wrenches. You need a small factory with machinery to turn out the precision parts, some milled to tolerances in thousands of an inch. So the greater part of the basement of the Sprenkle home became a locomotive "factory" stocked with tools that Elam himself created to turn out the hundreds of parts that go into the construction of a live-steam locomotive. This "factory" is almost as fascinating as the locomotive itself.

Before I met Elam I had only the haziest notion what a pattern maker is, simply because I had never met one, at least not a deaf one. Since I have met him I have often wondered if there are other deaf pattern makers in these United States. (Do readers of THE DEAF AMERICAN know of others?) A

pattern is a sort of model or mock up for the real thing of course, and it is obvious that Elam is a first-class pattern maker because he has been employed as one for over 40 years with the Landis Tool Company at Waynesboro.

This locomotive we saw at the Sprenkles is what is called a 4-4-2 Atlantic engine, which is a three-quarter-inch to the foot scale model of the engines once used on the Southern Pacific lines. It weighs about 200 pounds.

Once the locomotive is moved over to the backyard track, the next step to put it into operation is to build a "head of steam," that is, get up about 80 to 100 pounds of pressure in the boiler. To get a hot fire going in the fire box in jig time, Elam puts an old vacuum cleaner motorized fan over the smoke stack to create a good draft and ignite the pulverized coal he uses as fuel. This takes a while, but if you have nostalgic memories of steam locomotives of a by-gone era of railroading you'll enjoy the smell that comes from a mixture of coal smoke, steam and maybe oil.

When the gauge begins to register the proper pressure of steam the machine seems to come alive with its hissing sounds, smoking smokestack and the tootle of the whistle. Then Elam connects a small flatbed car to the rear of the engine, invites you to balance yourself thereon, take the trottle and have yourself a ride around the 200 feet of track set up on cinderblock supports. Then you know it's a real locomotive that is giving you a ride, even if you are the only passenger. When you have come around to the starting point Elam and

Nita look pleased. Why shouldn't they? The Lord was pleased with his creation too! Elam lifts his engineer's cap and begins to tell you about the new locomotive he has started constructing in the basement workshop. It will be on a scale of one inch to the foot. The overall length of the engine and tender will be around five feet and weigh several hundred pounds.

A testimonial of Elam's fine craftsmanship is a gold railroad pocket watch given him in 1972 as a prize at a meeting of the New Jersey Live Steamers Club. Without question it is going to be a big day in Waynesboro when the new locomotive is completed and is set up on its track.

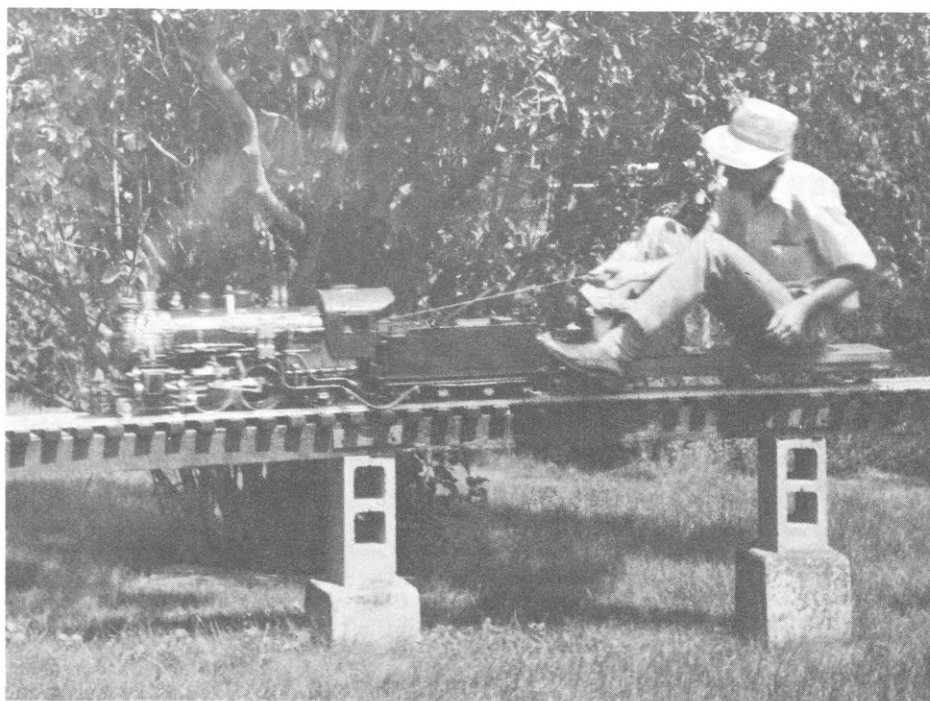
Elam not only makes locomotives. He also is a first-class cabinet maker and has some fine creations in wood in their comfortable home.

In addition the Sprenkles are justly proud of two very talented sons, David and Elam, who are expert railroaders too but whose speciality is music. Elam, 30, is a professor at the Peabody Conservatory of Music in Baltimore, Maryland. In addition he is a composer, serves as conductor of the Hartford Choral Society, and is director of music at the Second Presbyterian Church, Baltimore.

David, 24, is a graduate of the University of Pennsylvania, where he majored in music. He is presently enrolled in Southwestern Baptist Seminary at Fort Worth, Texas, which has given him a scholarship and a job as a grader for a music theory professor. In addition he is director of music at a Presbyterian



GOLD WATCH WINNER—Elam Sprenkle's locomotive, which won for him the prize of a gold railroad pocket watch at a meeting of the New Jersey Live Steamers in 1972. Now he is building a bigger and better model.



UNUSUAL HOBBY—Elam Sprenkle takes a ride on his backyard railroad and demonstrates the power of the locomotive he created.

Church in Fort Worth.

Elam attended the Pennsylvania School for the Deaf at Mt. Airy in Philadelphia. He met his wife, the former Nita Maude Fisher, a native of Wellsboro, Ohio, at a church function. (She received her education at the West Virginia School

for the Deaf at Romney.) Perhaps that is why they are counted among the active members of St. Mary's Episcopal Church in Waynesboro. Even railway locomotive builders need a spiritual dimension. Just ask Nita and Elam.

Legal Defense Fund Files Suits In Illinois, Texas

On February 21, 1978, the National Association of the Deaf Legal Defense Fund filed a class action lawsuit in the United State District Court for the Northern District of Illinois, Eastern Division, against the Illinois Department of Public Aid (IDPA) for violation of deaf people's rights under Section 504 of the Rehabilitation Act of 1973 and the regulation promulgated thereunder by the Department of Health, Education and Welfare.

Mildred Williams, a deaf woman, applied for food stamps with the IDPA in October 1977. Her application was denied without any investigation of eligibility, solely because of her hearing impairment and the inability of the case-worker to communicate with her without an interpreter. This court action alleges that the conduct of the IDPA violated Federal statutory and constitutional law and Illinois state law, which requires the IDPA to provide assistance to applicants for food stamps, and further, to investigate an applicant's claim to determine eligibility. Mrs. Williams is requesting a preliminary injunction to order the IDPA to provide interpreter services for all deaf food stamp applicants in Illinois.

* * *

On March 1, 1978, the National Association of the Deaf Legal Defense Fund filed a lawsuit in the United States District Court for the Western Division of

Texas, Austin Division, against the University of Texas, for violation of a deaf person's rights under Section 504 of the Rehabilitation Act of 1973 and the regulation promulgated thereunder by the Department of Health, Education and Welfare.

Walter Camenisch, a deaf man is acting Dean of Students at the East Campus of the Texas School for the Deaf. In order to maintain this position, he has enrolled at the University of Texas so that he may obtain a master's degree. In August 1977, Mr. Camenisch wrote to the University of Texas, explaining his situation and requesting that a qualified interpreter be provided for him at University expense. The University refused to provide funds for a sign language interpreter.

Mr. Camenisch is requesting a preliminary injunction to order the University of Texas to provide interpreter services so that he can take the courses which are necessary for his continued employment.

Kentucky Conference Scheduled

Kentucky School for the Deaf, Danville, will host a Southeast Conference on Education and Rehabilitation of Deaf People in Lexington, November 12-15, 1978. For information, contact Faye Best, Bureau of Rehabilitation Services, 122 North Third Street, Danville, Kentucky 40422 (telephone-TTY 606-236-7767).

Congressman Findley Urges TTYs For Senate, House Offices

The following is an Extension of Remarks from the February 15, 1978, issue of the *Congressional Record*:

IT'S TIME FOR THE DEAF TO BE HEARD ON CAPITOL HILL

HON. PAUL FINDLEY

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Wednesday, February 15, 1978

Mr. FINDLEY, Mr. Speaker, today with 17 new cosponsors I am reintroducing legislation to provide for special equipment to be installed in both the Senate and the House to enable deaf and hearing impaired individuals to communicate with Members of Congress. This brings to 36 the number of Members who have cosponsored this measure.

One of the unique problems faced by hearing impaired individuals is their inability to use a conventional telephone. Two million deaf Americans and millions more with hearing impairments, were denied the opportunity to use a telephone until recently.

Now, a device, called a teletypewriter or TTY, can give hearing impaired individuals the freedom to communicate with other individuals over long distances. This machine, coupled with a regular telephone receiver, can transmit messages to a similar device anywhere in the country.

This bill authorizes the installation of TTY equipment in the Senate and the House to enable hearing impaired constituents to communicate with their Representatives on Capitol Hill. Certainly, deaf and hearing impaired individuals should have the same ability to call their Representatives as do people with no hearing handicap.

These devices are already in service at the Department of Health, Education and Welfare, the Internal Revenue Service, the General Accounting Office, and the Bureau of Standards. Congress, the people's branch of Government, should not be allowed to fall behind in this progressive trend.

Les AuCoin (Oreg.); David E. Bolior (Mich.); Bob Carr (Mich.); John J. Cavanaugh (Neb.); Robert F. Drinan (Mass.); Paul Findley (Ill.); William F. Goodling (Pa.); Tom Harkin (Iowa); James J. Howard (N.J.); Dale E. Kildee (Mich.); Peter H. Kostmayer (Pa.); Robert J. Lagomarsino (Calif.); Norman F. Lent (N.Y.); Marilyn Lloyd (Tenn.); Norma Y. Mineta (Calif.); Joe Moakley (Mass.); Anthony Toby Moffett (Conn.); Austin J. Murphy (Pa.).

Richard Nolan (Minn.); James L. Oberstar (Minn.); Claude Pepper (Fla.); J. J. Pickle (Tex.); Albert H. Quie (Minn.); Frederick W. Richmond (N.Y.); Robert A. Roe (N.J.); Jim Santini (Nev.); Paul Simon (Ill.); Stephen J. Solarz (N.Y.); Gladys Noon Spellman (Md.); Fortney H. (Pete) Stark (Calif.); Newton I. Steers, Jr. (Md.); David C. Treen (La.); Bruce F. Vento (Minn.); Doug Walgren (Pa.); Ted Weiss (N.Y.); Larry Winn, Jr. (Kans.).

1980

Of Dyed-in-the-Wool Campers, Interlopers and Hangers-On . . .

Midwest Deaf Campers: A Gang Of Fun Seekers

By ROBERT PAGEL



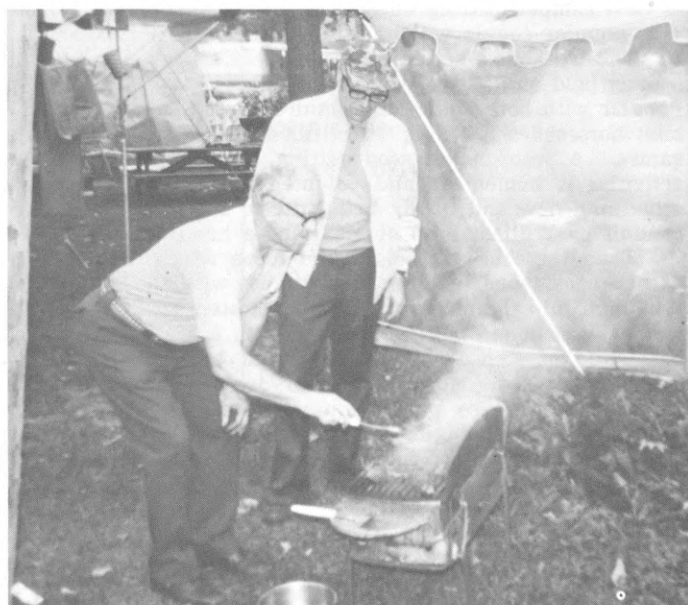
Left: An overview of the Midwest Deaf Campers camping area. The softball diamond and horseshoe-pitching ranges are out of sight to the right. Right: A typical scene at the Midwest Deaf Campers outing. The fellow doing the talking here is Guy Kelly, who seems to be having one of his few serious moments.

Labor Day 1977 has long since come and gone. But the events of that weekend are still on the lips (or, to be more specific, the hands) of many Wisconsin and Illinois deaf, plus a few from other states. For it is Labor Day weekend of each year that signals the annual gathering of members of the Midwest Deaf Campers for their get-together and camporee.

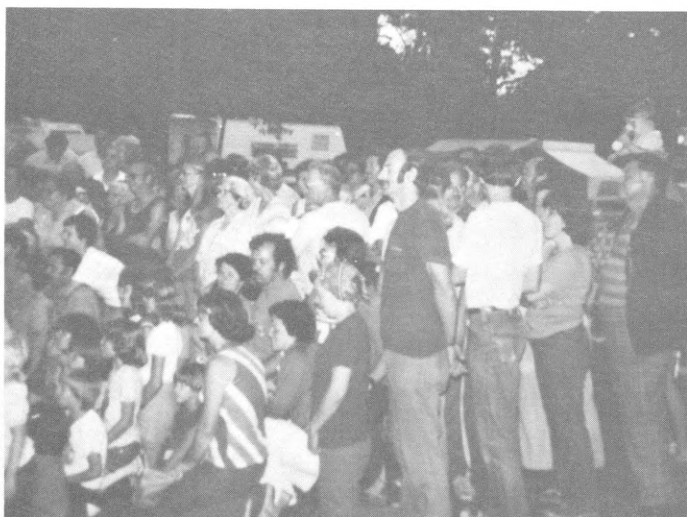
The Midwest Deaf Campers? That's a smooth-sounding name that belongs to a smooth-running organization of fun- and relaxation-seekers. And it's organized to the point where it has its own officers—Wagon Master, Recorder and Treasurer, and conducts its meetings along the lines of a formal order of business. The title of "Wagon Master" belongs to the presiding officer. It was taken from that of the leader of the covered wagon train of pioneer times.

Having just completed its 11th year of existence, the group was started by several deaf couples who had a mutual interest in camping, though in the beginning it was on a much more informal basis. Where it started with six or seven families in 1966, it has mushroomed over the years to the point where it had a record 48 families in 1976—approximately 200 people, plus numerous cats and dogs. Much of this growth came about as a result of word-of-mouth publicity among the deaf.

Originally called the Wisconsin Deaf Campers, that name became obsolete as more and more campers from other states wanted in. So, about six years ago, when "formal" organization was started, the name was changed. Even now, "Midwest Deaf Campers" sometimes proves to be something of a misnomer when deaf campers from faraway states unknowingly turn up at Camp Rubidell near Watertown, Wisconsin which is "home" at present for the deaf campers. When that happens, the management shows these "outsiders" to the MDC encampment. And it doesn't take them long to become involved in the good fellowship which prevails.



Left: Some of the campers stand around the fire waiting for the soup to get hot. This late-night shot shows even the pooch on the stump getting into the act. Right: A juicy steak is grilled over a charcoal fire by John Kuglitsch under the watchful (and hungry!) eye of Leonard Peacock. Len is a former president of the Wisconsin Association of the Deaf.



Left: A large crowd of deaf campers give their attention to the business at hand. The camping vehicles in the background are part of a large circle surrounding the "council ring." Right: Organized games for children are a big part of the activities. Here Rosemary LeDuc gets one started in the "council ring." Note the movie screen in the background which is used for captioned movies.

Membership fee is \$1.00 per family. This money is used for such things as postage, prizes, campground reservation deposits and equipment which belongs to the group as a whole. Also, for the first time in 1977, the group put out a newsletter, the *Midwest Deaf Camper's Post*, which was distributed on arrival at the campground. At present the camper's treasury has a balance of approximately \$200.

Camp Rubidell, which bills itself as "Wisconsin's Largest Family Camping Resort," appears to be well-suited to the needs of the deaf campers. After spending numerous past Labor Day weekends camping at other locations, the campers have been at Rubidell three years straight now, and apparently have no intention of going elsewhere. This feeling seems to be mutual on the part of Camp Rubidell's owner, since he has made a number of improvements for the convenience of the deaf campers. Also, besides welcoming them publicly on the camp marquee the past two years, this last Labor Day he gifted them with a quarter-barrel of beer.

Here at Camp Rubidell the deaf campers have their own large area where they can park their campers, trucks or trailers in a large circle both inside and outside the gravel road which courses through the trees. In the center of this large ring of vehicles is what the campers call the "council ring," where the majority of group activities are held. One gets the impression that it resembles the system used by the Indians many years ago: their tepees around the outside and their campfires and activities in the center.

At the entrance to the area is a sign which denotes the encampment as that of the Midwest Deaf Campers. Individual hanging name-plates give the names of the various families present. These name-plates are made of wood by Roland LeDuc of Chippewa Falls, Wisconsin.

While there is always some turnover in attendance at the camporee, the net is invariably a gain. Everyone goes their own way during the summer, but, as Labor Day nears, the MDC gathering beckons. The key words are fun and relaxation. This is as it should be, and everyone does his own thing, taking part in organized activities only if he feels like it. Simply visiting and enjoying a cool one with old friends is a big thing. And the easy pace of the long weekend usually attracts a number of hangers-on (such as this writer and his wife). Gone for the first time in 1977 were long-time regulars Phil and Elaine Annarino who finally moved to California after 10 years or so of talking it up. Phil never failed to have a group of deaf campers sitting entranced around a picnic table under a tree while he helped them solve the problems of the world. This popular couple will be missed, not only at the camporee, but everywhere they were known.

The weekend's activities are flexible, with the exception of the business meeting and election of officers which are usually held on Sunday evening. Captioned movies have also been shown on Saturday and Sunday evenings for many years. Popular with both adults and children, but in their own way of course, are such things as swimming, fishing, softball, volleyball, horseshoes, pitching water-filled balloons, coffee hours in the morning, cards, soup boils, sign-song singing and various games. A watermelon seed-spitting contest always draws plenty of entrants of all ages. Much of the equipment for these activities is homemade and volunteered by the various campers. Many of them are innovative and each year seems to find something new and handy being used. For example, the volleyball net was made several years ago of fish net and electrical conduit by William Binn of Madison—a handy man with tools.

Then there are the individual ideas which frequently turn up as a way of having fun. This time it was a cannon made of pop cans taped together end to end, with the tops and bottoms removed. "Ammunition" was a tennis ball which was sent high into the air with a loud explosion as a result of lighter fluid being ignited inside the cans. Needless to say, it made things sound more like the Fourth of July than Labor Day, and attracted a large audience of kids. The cannon was the brainchild of Ken Dryden. Ken could be classified as something of an interloper as he is a hearing man whose wife is hearing impaired. However, the Dryden family are regulars every Labor Day and Ken is usually one of the first ones to work up a sweat by participating in the activities.

The sign-song singing is invariably led by Ron Byington of Milwaukee. Ron is a natural for this type of thing, as he is a great showman and has a way of getting people into the mood. A typical selection from his "repertoire" might be:

*"The more we get together, together, together
The more we get together, the happier we'll be—
For your friends are my friends,
And my friends are your friends;
The more we get together, the happier we'll be."*

Also popular is the soup-boil. This is held late in the evening, both Saturday and Sunday, after the captioned movie. As it is usually chilly (and sometimes shivery-cold) at that time, the hot soup is more than welcome. A roaring fire is made in the center of the council ring and a large cast iron kettle is hung over it. Into this everyone pours a can of soup—

any kind! The mixture is allowed to get steaming hot before being ladled out to a long line of campers carrying cups and bowls. It is always necessary to go through the ritual of filling the kettle several times before everyone has been served to their satisfaction. But it's a great way to warm one's innards and have fun at the same time.

The wide array of camping abodes runs the gamut from simple pop-up tents to fancy motor homes which have the latest amenities for comfort, including toilet, shower, TV—and even the kitchen sink! There is even one simple, home-made tent trailer which annually holds its own with the fancy and expensive RV's. This is owned by one of the original couples and seems to show that fancy and expensive are not necessarily the most practical.

A festive touch is added to many of the tents and trailers, especially at night, by multi-colored electric lanterns hanging from the edges of canopies and poles. Various individual adornments also set some of the "residences" apart. There always seems to be at least one camper who is trying to give himself an identity different from the others with something original. A home-made family crest was one of those spotted by this writer. All of this contributes to a friendly little rivalry among them, which in turn creates a fun atmosphere.

Some of the Midwest Deaf Campers have been talking about a national camporee for deaf campers from all over the country. This was discussed at their last business meeting and a large majority of them appeared to favor the idea. Other deaf campers out there, are you listening?



This sign stands at the entrance to the deaf campers' area at Camp Rubidell, Watertown, Wisconsin, and tells which families are there.

Australian Deaf Theater Project Planned

Plans are being made to establish Australia-wide theaters for the deaf. The first step is the appointment of Mrs. Nola Colefax, of Sydney, as a full-time director of the New South Wales (NSW) Theatre of the Deaf. Mrs. Colefax was previously part-time assistant director of the theater. She is deaf and has been associated with the theater since its inception.

The NSW Theatre of the Deaf began in Sydney in 1973 when members of the Adult Society of NSW formed a theater group to perform for fellow members. The next year the American National Theatre of the Deaf toured Australia and conducted workshops to demonstrate techniques used in deaf theatre. Following the visit of the American group, Mrs. Colefax was one of the three Aus-

tralians invited to study at the theater's headquarters in Waterford, Connecticut.

The NSW Theatre of the Deaf became associated with the Australian Elizabethan Theatre Trust soon afterwards with the trust providing administrative advice. A grant from the Australian Council in 1975 enabled the trust to appoint Adam Salzer of Sydney as artistic director. His first production was a play for children. Then in November 1976 the company presented an ambitious production of King Lear, which created wide interest.

An Australian government grant through the Australia Council, will allow Mrs. Colefax to work full time. One of her tasks will be to set up deaf theater companies in Hobart, Melbourne, and Adelaide. She will also teach non-verbal communication to teachers and students. The theater has been producing one major stage show a year for general presentation, as well as productions for the deaf children and adults.



IRS TOLL-FREE TTY SERVICE—Susan Adamson uses TTY to answer other deaf and hearing impaired taxpayers' questions at the Internal Revenue Service office in Indianapolis, Indiana, center of the IRS' nationwide, toll-free TTY system. The 27-year-old Gallaudet College graduate is a part-time student at Butler University, working on master's degree, which she plans to use as a teacher of the deaf. IRS—the first Federal agency to install such a nationwide system—is receiving an average of 18 TTY calls a day. Heavy traffic is noted from Maryland, California, Pennsylvania and New York. The system is in operation weekdays, 8:30 a.m. - 6:45 p.m. (EST). The numbers: In Indiana, toll-free (1) 800-382-4059; in all other states, toll-free (1) 800-428-4732.

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Miss Deaf America Still On The Road

By SUSAN DAVIDOFF

Wow! I was so delinquent in writing Part 1 of my travels as Miss Deaf America, that it is hard to believe that Part 2 is actually on paper. My story began again as I took off to Ocean City, Maryland, for the Miss Deaf Maryland pageant. I felt a particular sadness here, realizing that "Miss Deaf Maryland" would no longer belong to me, and also how soon my reign as Miss Deaf America would be over.

I really wanted to perform well for the final time at my own state's convention; however, the hotel had only a very small 6 X 4 foot stage, nestled in between several ceiling-to-floor support beams. It seemed I would be unable to dance through and over the barriers, but with only three hours before the pageant and with the help of a friend, I managed to choreograph the dance in time. Thank goodness! I really didn't want to disappoint my fellow Marylanders!

Jackie Roth, one of seven contestants performed a truly impressive ad-lib song and dance routine when the record player broke, and we are proud to have her as the new Miss Deaf Maryland. As always, Roz Rosen and Ramon Rodriguez were tremendous as mistress and master of ceremonies.

Several weeks later, I was on my way to the Ohio Association of the Deaf convention. Hoping for a smooth trip, I checked carefully to be sure I had all of my necessary paraphernalia such as my crown, records, costume and dress. (Perhaps you should read Part 1 of my travels if you haven't done so already . . .) Carefully, I wrapped the fragile crown in towels and newspapers and packed it neatly into my carry-on bag. In the airport, I cautiously walked to the X-ray metal detector and gently handed the bag to the security officer, who showed no concern, and plopped the bag onto the conveyor belt. Needless to say, my crown was in pieces—again! !

Dawn Watts, the former Miss Deaf Ohio, who is now married, met me at the Ohio airport, and graciously assisted me in finding some glue to repair the crown. (I didn't think I would be needing my life's supply of Super Glue anymore, so I left it at home.) Thanks Dawn!

The evening program at the Miss Deaf Ohio pageant was fabulous. The "standing room only" crowd was very warm and responsive to all of the contestants. The stage was enormous, and performing my own dance was done with much more confidence because I didn't have to weave around poles or bump into chairs and people; however, an incident occurred at that time which left me a bit embarrassed. About one minute after I began my dance, my dance skirt

came unpinned and fell off in the back, but as time has taught me—the show went on. Perhaps this incident went unnoticed by the folks in the back of the room, but I recall how completely blank I was while dancing with half my skirt dragging on the floor!

On October 19 and 20, I was delighted to attend the Federation Day Activities of the Deaf-Hearing Communication Centre in Springfield, Pennsylvania. Since I was impressed and completely overwhelmed with what this organization is doing, I would like to describe it briefly.

The Women's Club of Springfield became involved in a Community Improvement Project in the fall of 1972. Its dual purpose was to help the hearing community become aware of deafness and to provide opportunities for the deaf and hearing people to meet. The Centre is incorporated and now operates with its own board of directors and bylaws. The Centre endeavors to encourage the interaction of hearing persons with deaf adults and help eliminate the stereotyped image that hearing persons so often have of the deaf. It also provides lectures, films and cultural and entertainment programs are offered. Scholarships are also available for hearing members who are interested in becoming certified interpreters.

The Centre began a TTY answering service recently which provides a way for the deaf to make appointments and personal arrangements with people who have no access to a TTY. The deaf people in Springfield never have to bother a hearing friend to make a call for them. The Centre is supported by service organizations, private contributions and volunteers who work very hard to keep this operation successful.



Susan Davidoff, Miss Deaf America
1976-1978

I was impressed by the great interest the women who run the Centre have in the deaf and how gaps between the deaf and hearing can be closed through interest and caring. I would like to thank Eleanor Nilson and Doris Stettler for their warm hospitality. One additional bit of news if that the joke about my taking a Basic Automobile Maintenance Course mentioned in Part 1 of my travels came about after I was struck with another run of good luck (!?). After not even driving two miles of my journey to Springfield, I got a flat tire. No comment . . .

On November 3, I flew to Massachusetts to attend the 70th anniversary celebration of the Massachusetts Eye and Ear Infirmary. I was to perform at the birthday banquet scheduled for the evening in front of doctors, nurses and other professionals. The Massachusetts Eye and Ear Infirmary, incidentally, has the second oldest hospital social service department in the country.

The trip to Massachusetts was without incident, but when I got there, the problems began. After waiting for two hours for a record player, I ended up with one with a faulty needle which scratched and ruined two brand new records. Once again, my motto of going on with the show prevailed, and I performed songs in sign without musical accompaniment. Harold Krents, the prototype for the movie "Butterflies are Free," spoke eloquently about the problems of being blind, while I spoke on behalf of the deaf.

My most recent speaking engagement was February 20 of this year. I spoke at a meeting of speech pathologists from Maryland, Virginia and the District of Columbia. The meeting was informal, with many questions concerned with my personal experiences as a deaf student in a public high school and at a hearing college, and now as an adult and a professional in the field of education of the deaf. I spoke briefly about language difficulties that the deaf person encounters and the day-to-day experiences that a deaf adult must face.

I was, of course, not surprised by questions on the oral-manual controversy. As a strong total communication person, I was frank about my personal opinions and attitudes on this topic. As a professional, I tried to be fairly open-minded. (Of course, my good luck streak continued as always when the record necessary for my sing-song performance broke before the program . . . sigh . . .)

Now, for the most exciting news! As Miss Deaf America, and as a deaf adult, I was asked to be a major performer on a TV show called "Sing a Sign" to be aired on Saturday, May 20, around the

country. It will be shown on PBS, thanks to a grant from AT&T. Susan and Rip Smith, the executive producer and directors of the show, have done a tremendous job organizing this special program. The show will also feature Bernard Bragg and Rita Corey of the National Theatre of the Deaf, as well as many other very talented deaf and hearing persons. So, watch for this show—we hope it will be another small endeavor that helps to promote deaf awareness.

My reign is over in July and (as I have done for the past year and a half, I will continue to keep traveling to promote deaf awareness and serve as a spokeswoman for the deaf. My immediate plans between now and July are to attend the Miss Deaf North Carolina Pageant in March, Memphis, Tennessee in April for Deaf Awareness Week, the Miss Deaf Massachusetts Pageant in May and the Miss Deaf Texas Pageant in June. I would like to thank the Indiana Association of the Deaf for its invitation to the Miss Deaf Indiana Pageant. It was necessary to turn this invitation down as it was for the same date as the Miss Deaf North Carolina Pageant. I also want to thank the Michigan Association of the Deaf for their invitation. Conflicting priorities made it necessary to turn down this invitation also . . .

Well . . . Part 1 and 2 of my travels are finished and I promise that Part 3 will be more prompt, so that you are kept up-to-date on my activities as Miss Deaf America. The number of invitations I have had is incredible and as busy as I have been trying to accept them all (I have never enjoyed a year and a half so much! July will indeed be a sad month for me.

Foreign News

Coming events:

World Championship in Chess—Obersdorf, Germany, May 14-28, 1978.

Cultural Festival—Copenhagen, Denmark, July 24-28, 1978.

Results:

Chess—Norway-Sweden, 9-7

Norway: The cultural program, held in Kristiansand, Norway, last year, consisted of several plays, including *Romeo and Juliet*. The *Doves Tidskrift* found most of the plays well performed but felt that Norway should have some exchange with foreign theaters of the deaf. Over 12 local clubs participated in this event.

Sweden: For the first time, the Swedish and Danish organizations for parents of deaf children had a meeting in Sweden last year.

Denmark: The international committee for interpreters of the deaf met in Copenhagen immediately after the International Symposium for Interpreters. The chairperson of this committee is Robert Ingram, USA. The other members are Josif Guejman, USSR; Anne-lise Harboe, Denmark; Brenda Sutchiffe, Great Britain; and Ihamare Moshiri, Iran. The committee will meet again in Great Britain this year.

Great Britain: The December issue of the *British Deaf News* published a guest editorial, "BSL—To Be or Not to Be." This editorial was signed by "W.J.M.," probably Willard J. Madsen of Gallaudet College. "BSL" stands for the British Sign Language.

After a summary of American and Swedish research findings on sign lan-

By YERKER ANDERSSON

guage and its grammar and application, the editorial notes that in this field "Britain now appeared to be at the stage the USA was about 12 years ago." Comment: Other countries are still far behind Britain in research on sign languages. The sign languages in most countries in Europe, Asia and South America remain to be recognized. The editorial concludes that Swedish and American research findings "are bound to have a tremendous impact upon educational and social agencies dealing with deaf people."

Italy: The NATO Symposium, held at the Giorgio Cini Foundation, Venice, September 26-30, 1977, recognized the interpreting of sign language as a part of interpreting. This symposium was conceived by psychologists specializing in the study of the mental processes involved in the skills of consecutive and simultaneous interpretation. Interpreters, translators, trainers of interpreters, linguists and sociologists also were invited to the conference. Sign language interpretation was a completely new concept to the participants. One of its organizers was Dr. W. Wallace Sinaiko, Smithsonian University, Virginia. I have been unable to determine what "NATO" means. The report about this conference is found in the December issue of the *British Deaf News* (p. 180).

Russia: Four deaf-blind persons graduated in psychology at the Moscow University. They now work as research assistants at the Institute of Defectology of the Academy of Pedagogical Sciences.

South Africa: Two deaf men were admitted as students to a Catholic seminary for priests in South Africa.

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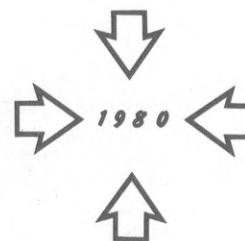
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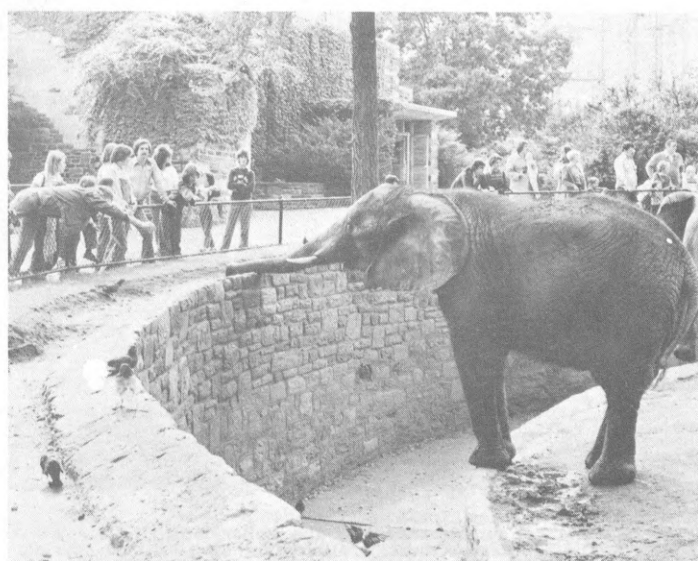
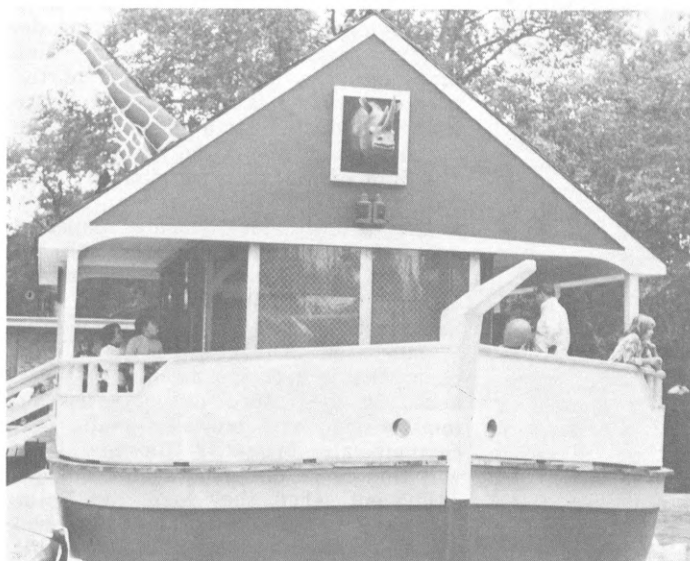
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New Program At Philadelphia Zoo Designed With Deaf In Mind

By GEORGE T. ZAKAREWSKY



Left: Deaf students are very familiar with Noah's Ark in the children's section of the Philadelphia Zoo. Right: If this group of students watching an elephant were hearing impaired, a member of the newly-formed Docent Council would be accompanying them on tour.

The Philadelphia Zoological Society has been the first zoo in the world to develop a program for the hearing impaired. Deaf students from all over Philadelphia and its surrounding areas have always visited the zoo but have been unable to utilize it as an educational resource. Until recently there had been no attempt to encourage deaf students to take advantage of its many services, such as guided tours and written materials.

In July 1976, a proposal to develop materials for the hearing impaired was submitted to the Philadelphia Foundation which responded four months later by awarding the zoo a \$5,000 grant. By May 1977, Nancy Brennan and Sherill Treitel, two teachers from the Pennsylvania School for the Deaf, were hired to develop curriculum materials to be used in conjunction with a visit to the zoo. The average deaf visitors had been used to their zoo visit as being simply an outing with little or no educational content involved.

Dr. John Delaini, educational director of the Philadelphia Zoo, worked closely with the project and had a personal concern in developing a program which would give the hearing impaired student an interesting as well as an informative orientation to the zoo and its resources. The first part of the project involved generating written and audio-visual materials which were aimed at four levels of student development.

"Ten Familiar Zoo Animals" is for three- to six-year-olds who are beginning to acquire language skills through the use of American Sign Language. Each of the four levels has specific objectives intended to meet the needs of a particular age group. "Pets" is for student ages seven to nine who are beginning to

demonstrate an ability to express and receive signs for different animals. "Adaptation" is for students ages 10 to 12 whose reading level is from primer to the third grade. The fourth level, "Endangered Species," is for students up to 15 years who are capable of independent work.

Each level has specific materials to help teachers of the hearing impaired to make the most efficient use of the zoo program. Among these materials are 35 mm. slides, overhead transparencies, crossword puzzles, worksheets and games, bulletin board ideas and vocabulary lists of new words. Dr. De-

laini says that the materials are all intended to be used for the appropriate age group level and the purpose of the program is to provide students with an understanding of the habits and habitats of zoo animals.

There are also pretrip activities which provide teachers with choices in preparing their class for their visit to the zoo. Evaluation sheets have also been developed so that teachers can provide feedback to the zoo staff who can monitor the program's effectiveness. A number of follow-up activities were prepared so that the information acquired during the trip can be reinforced



The author is shown demonstrating the way deaf children would express the concept of "age" or "monkey."



Robert J. Callahan, superintendent of the Philadelphia Zoo (on the right in striped jacket), and his assistant Joseph Krause, are very enthusiastic about having deaf students come to the zoo.

back at the children's school.

These materials are all packaged as a kit and are being sent to as wide an audience as possible, with the emphasis on making the deaf community aware of the zoo project. The materials are distributed well in advance so that the young visitors are prepared by the time they arrive at the zoo for their visit.

Upon arrival each class is met by someone from the docent council, which is a group of tour guides who are specially trained to work with groups of hearing impaired students. There is an introductory lesson in one of the zoo classrooms followed by a programmed tour which is fun, educational and designed to meet the special needs of the deaf community. Teacher prepara-

tion was an essential aspect of the program and this was emphasized in a workshop at the zoo on October 25.

A guidebook was also prepared using simple, straightforward sentence structure and selective vocabulary which recognizes the difficulty that students of Ameslan have with written English. The guidebook is illustrated with photographs and gives information about the zoo and its resources, as well as specific information on each of the animals listed. Divided into five sections, a map of the zoo is shown 1/5 at a time which makes it easier to read than a map of the entire area would be.

When the project was completed in August, three trial groups of high schools students, from Project Ideal in Philadel-

phia, participated in testing the effectiveness of the program. Among the many positive results which emerged, Dr. Delaini says that three facts were especially evident: 1) Zoo animals have a high level of interest for anyone, despite physical handicaps, 2) the slide presentation is an integral part of the program and 3) a tour of appropriate length conducted by a member of the docent council allows the group to reap the full educational benefits of their day at the zoo.

The project for hearing impaired which Dr. Delaini, Ms. Treitel and Ms. Brennan have developed is one of the most unique to emerge thus far to meet the needs of the deaf community in Philadelphia. The entire zoo staff has been sensitized to the meaning of deafness. In the future, not only hearing impaired students but also adults who communicate primarily through signs will find more understanding and more enjoyment when they visit the Philadelphia Zoo. Dr. Delaini has also said that this program design is applicable to other types of handicaps.

For too long a time a language barrier and the general public's lack of awareness of the deaf community have restricted the hearing impaired from making use of the zoo as an educational resource. That is now a thing of the past. Hopefully, other institutions will begin to follow the example of the Philadelphia Zoo and start reaching out to the deaf community.

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Innovative Professional Development Program On The Law And The Deaf Held In Texas



Sy DuBow of National Center for the Law and the Deaf discusses the activities of the NCLD as advocates of the legal rights for the deaf, while panel members of the national deaf community jot down notes. At the table left to right: Harry Whiting, NAD Assistant Executive Director for National Affairs; Dr. Boyce R. Williams, Director, Office of Communicative Disorders, HEW; Glen Goldberg; Dr. Marvin D. Garretson, NAD President.

A professional development program on the law and the deaf was held in the state bar of Texas conference room in Austin on November 4, 1977. A "first" in the nation, this legal clinic focused on the rights of deaf clients in legal proceedings as these apply to current state-federal statutes and executive orders. Also covered during the one-day seminar were client-attorney relations, inherent communication problems, court accessibility and discrimination.

This unique clinic was jointly sponsored by the Texas Commission for the Deaf and the Texas Deaf Community (Coalition of Texas Organizations Serving the Deaf), in cooperation with the State Bar of Texas. The state Attorney General's office gave its full endorsement to the event, which included national and state leaders from the legal community and the field of deafness. Larry Evans, president of the Texas Association of the Deaf, was chairperson for the conference.

During welcoming remarks on behalf of the Texas legal community, the most Honorable Joe Greenhill, Chief Justice of the Texas Supreme Court, pointed out that the clinic was "a conference solely designed for the education and benefit of practicing attorneys and judges." Chief Justice Greenhill stressed equal rights for deaf people within the courts.

Opening remarks on behalf of the Texas deaf community were given by Dr. Michael Moore, president of the Coalition of Texas Organizations Serving the Deaf. Then Dr. Mervin D. Gar-

retson, president of the National Association of the Deaf, chaired the first session which covered Federal statutes and their implications. Dr. Garretson introduced presentors Glenn Goldberg and Sy DuBow with the National Center for the Law and the Deaf (NCLD).

Mr. Goldberg, Executive Director, NCLD, described the Center's programs and services and gave a comprehensive overview as to the need for a national legal advocacy and legal action program for deaf people. He also covered administrative efforts to increase telephonic access, television programming relevant to deaf people and television captioning.

Sy DuBow, Legal Director, NCLD, told of some very exciting victories of the past year in challenging discrimination in legislative forms, in agencies and in the courts. In closing, Mr. DuBow outlined the four bills presently in the 95th Congress that focus attention on the needs and rights of deaf people in the area of communication.

The Honorable Sherman Finesilver, United States District Judge, Denver, Colorado, stated, "I consider this (clinic) to be one of the most major undertakings on behalf of the deaf within the last 20 years." He commended those persons involved in the legal clinic for their cooperation.

"Not only the deaf groups with the deaf, or the lawyers with the lawyers . . . but you are seeing a cross-section of interests and professions under the roof of the State Bar of Texas to probe the questions of whether our legal system and laws are responsive to the legal

rights of the deaf," Judge Finesilver added.

Dr. Boyce Williams, Director, Deafness and Communicative Disorders, Office of Human Development, HEW, Washington, D.C., referred to the legal profession as an instrument for program development and program implementation for deaf persons. Dr. Williams stated, "We already have very good laws; however, they can be improved upon." He called service delivery as it is often found today to be "pure tokenism for deaf people," which can only be resolved by visibility of deaf leadership in the halls of Congress, in the state legislatures and the bureaus at both Federal, state and local levels.

The necessity for cooperation among consumer organizations and the National Association of the Deaf was stressed by Harry Whiting, Assistant Executive Secretary for National Affairs, NAD. Mr. Whiting emphasized the need for better understanding by the deaf of the legal process and more public awareness about deafness.

Ms. Annette Long, NITC Coordinator of Tucson, Arizona, pointed to the inadequacies of the interpreter laws around the country. She stressed the need for qualified interpreters in the legal process not only in the courtroom, but also in interrogations and during the first hearing.

The importance of parent education and parent involvement was emphasized by Dr. Julius Allen, Board Member, Alexander Graham Bell Association for the Deaf, Houston. He further explained some of the legal aspects and ramifications of Public Law 94-142, the Federal legislation which requires that all handicapped children be provided with appropriate educational services.

Following a luncheon break, a special presentation from the Governor of Texas was given to Judge Sherman Finesilver by Mrs. Texana Conn, Coordinator of Travis County Services for the Deaf, Texas. Ms. Conn summed up Judge Finesilver's distinguished career in a few words—"Intense devotion to people and commitment to public service." On behalf of the Governor and the deaf citizenry of Texas, Ms. Conn presented Judge Finesilver with an Honorary Texan citation. Judge Finesilver, in a special address to clinic participants, highlighted various aspects of the law and the deaf and many of the precedents which have been set in the courts regarding deafness.

An appreciation plaque was presented during the seminar recess to Jack L. Reynolds, Assistant Director to the State Bar of Texas, for his efforts on behalf of the seminar.

Ralph White, president-elect of the National Association of the Deaf, Austin, chaired the second session of the legal seminar on Existing State Statutes and Services Regarding the Deaf.

Presentors Sy DuBow and Glenn Goldberg, NCLD, pointed to inadequacies and problems in our court system and legal process. Sy DuBow mentioned the ambiguities of lipreading and the tremendous problem with the use of idioms. He stated that "Qualified sign language interpreters or oral interpreters are essential to enable a deaf person to understand and participate in legal proceedings as well as to enable hearing participants to understand and communicate with deaf persons."

DuBow said, "It is imperative, to protect a deaf person's rights, that state statutes require the appointment of an interpreter before the police interrogate or seek a confession of a deaf defendant." He also stressed the need for interpreters to be protected under the attorney-client privilege to insure confidentiality.

Glenn Goldberg examined two Texas laws that are currently in effect regarding interpreters and pointed to the conventionality, limitations and loopholes of these existing statutes.

A distinguished state panel followed the NCLD presentation. The Honorable Leon Douglas, Judge, Court of Criminal Appeals, Austin, covered some unusual cases involving deaf persons in which no interpreter was assigned.

The Honorable Craig Washington, chairman of the House Social Service Committee of the House of Representatives and an attorney, addressed the insensitivity of some agencies to the needs of the Texas deaf citizenry. He emphasized the importance of the State Commission for the Deaf to educate agencies as to the needs of the Deaf. In closing, Representative Washington pledged his "unyielding efforts" to sup-



The Honorable Judge Sherman Finesilver of U.S. District Court in Denver, Colorado relates his experiences with the deaf in the courtroom. Mrs. Fran Herrington interprets. NAD President Marvin D. Garretson is seated at the left.

port the Commission in the legislature.

Dr. B. J. George, Jr., president of the Southwestern Legal Foundation, Richardson, Texas, spoke in regard to the cases of injustices cited during the seminar. Dr. George mentioned four tools which can aid in solving the legal problems associated with deafness: the existing manual of signs for legal terms; a state program to train interpreters for the legal setting; a method for acquainting law enforcement personnel with the needs of the deaf; and a package with video materials plus written materials to create awareness among judges and lawyers.

Other panel members included Andres Menchu, president of the Parent

Professional Section of the Texas Association of the Deaf; Consumer Helen Ross Sewell, Texas evaluation chairperson for the Registry of Interpreters for the Deaf; and Fran Herrington, RID certified interpreter.

The "credit" status given to the legal seminar by the State Bar of Texas may be of particular interest to other state organizations or groups considering such a legal seminar. Attorneys attending the clinic could receive credit in continuing legal education for certification and recertification as legal specialists in the fields of civil trial law, family law, criminal law and personal injury trial law.

Major contributors to the legal seminar included the Coalition of Texas Organizations Serving the Deaf (CTOSD), Texas Association of the Deaf, Texas Society of Interpreters for the Deaf, M. D. Anderson Foundation, Parent Professional Section of Texas Association of the Deaf and the Texas deaf community.



Texas Supreme Court Chief Justice Joe Greenhill gives opening remarks while Mrs. Nancy Earwood interprets.

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Letters To The Editor

President's Message

—Mervin D. Garretson



From time to time the news media comes forth with feature-length articles, or simply stories or opinion pieces about some aspect of deafness. In recent months a great deal of publicity has surfaced relative to sign language, education of the deaf, cued speech captioned TV, telephone rates for teletype phones and the like. As would be expected, it has been a mixed blessing—that is to say, from our standpoint some items have been very positive, and others a bit nebulous or misleading. Take the cued speech feature in *Parade* magazine, for example. As was pointed out by Virginia P. Hewes of Saco, Maine, parent of a young deaf woman, defining total communication as a “form of manualism” takes great liberties with terminology and does a disservice to the field in general.

At any rate, such accounts about deafness usually elicit a spate of letters to the editor, pro and con, as the case may be. All too frequently, however, such letters fall by the wayside as they must compete with expressed opinions about broader national and international issues such as the Panama Canal treaty, the strike of the coal miners, the Israeli-Lebanese conflict and other such matters which relegate our concerns to a low-priority status. In this manner, many statements about methodology and other matters go unchallenged.

As just one example of an **unpublished** letter to the editor, I am sharing one which was sent to the *Washington Star* some time ago.

Under the heading “A hurtful imprecision,” the December 9, 1977, *Washington Star* presents M. Lee Butera's point-of-view on “Sesame Street” as it relates to deafness and sign language. We agree that the term “mute” has been unnecessarily associated with hearing loss, and we do take particular umbrage at such expressions as “deaf-mute.” However, we question the writer's statement that deaf children have been taught to be mute through exposure to sign language. This old wives' tale remains unsubstantiated to this day when, in fact, all existing research indicates otherwise.

As a non-deaf person Ms. Butera cannot know the daily frustrations of lipreading, given the physical limitations of the eye and the speed and vagaries of the speech mechanism. Just as it is inconceivable for most white people to understand the black experience, or for goyim to empathize with all the subtle nuances of Jewish culture, it is difficult for most normally hearing people to internalize the reality of deafness. Because it is not possible to follow the rapid give-and-take of spoken conversation, deaf people who are restricted to only one communication modality frequently find themselves taking a backseat in society, physically present but in terms of actual involvement, miles away. The addi-

tional, more visual language of signs has opened doors for broad and limitless participation by deaf persons in large meetings, seminars, legislative hearings, court proceedings and social gatherings. This is done through the use of interpreters, and of course, through people speaking and signing simultaneously. At the same time most deaf persons do utilize their oral speech at a one-to-one level when there is reciprocal understanding, in small family gatherings, or wherever it may be practicable.

Relative to “Sesame Street,” thousands if not millions of viewers regard Linda Bove as a tremendously talented and gifted deaf artist. She provides an excellent role model for young deaf children in terms of career goals and achievement. As for her use of signs, in this country as everywhere else, the ability to acquire a second language is viewed as a laudable accomplishment, not something intrinsically negative. Bilingualism among the deaf, as with Spanish-Americans and others, tends to be pervasive the world over. Linguistic communities abound everywhere and do not separate people from society in general. This misconception is possible even more serious than the misuse of the word “mute.”

As we understand most authorities, the author frankly misinterprets Public Law 94-142 (The Education of the Handicapped Act of 1975) with her statement that the law was enacted “to help accomplish the goal of a completely oral education.” On the contrary, both P.L. 94-142 and Section 504 of the Rehabilitation Act of 1973 place heavy emphasis on accessibility, both architectural and communicative. Explicit recognition is given to the need for interpreters, native language and mode of communication. Most appropriate placement according to severity of handicap is the actual intent of the law, rather than “least restrictive environment” which appears only once in the entire legislation and has generally been quoted out of context.

Tens of thousands of hearing persons are at this moment enrolled in sign language classes in every city of size in the United States, with probably as many as 10,000 in metropolitan Washington alone. Everywhere we go, we are becoming aware of this gradual and exciting opening up of our communicating environment.

We salute Linda Bove for her accomplishments, the producers of “Sesame Street” and all others who accept in a positive way the realities of hearing loss and other handicaps, and especially those who are able to perceive the beauty of sign and its supportive role within the wider context of human communication.

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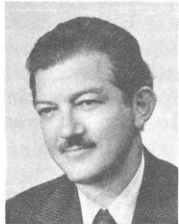
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HOME OFFICE NOTES

By Frederick C. Schreiber



The year of our Lord, one thousand nine hundred and seventy-eight, does not seem to be one of which we can brag. The Home Office has been plagued with continual mishaps and problems that have left us in a state of disarray and the forlorn hope that "tomorrow will be better."

To be sure, some of our problems have been little ones—like Barbara Olmert's giving birth to a baby girl on March 2. We are pleased to note that mother and daughter are doing well.

On the other hand, Ed Carney, our new Public Information Officer, is in the hospital, having had back surgery, which will put him on par with the Executive Director, who had similar surgery two, or was it three years ago.

The Executive Director himself has been banished from the office for a time by his doctor because the old ticker don't tick like it should, but as this is being written, the clockworks are functioning a bit better. Other staff members have been knocked out at one time or another with unusual frequency and when we are not being disrupted by health problems, we have to contend with snow.

SNOW in Minnesota, Michigan, or even New York is nothing to worry about. But in the Metropolitan Washington area, one snowflake creates unrest, two snowflakes start an uproar and three or more result in chaos. And we have had three or more snowflakes, and at times even three or more inches of snow so often that it is surprising that we are in business at all. Still, the show must go on and, by hook or by crook, it has.

Involvement with the Carter administration has required that staff members attend numerous meetings with respect to reorganization of the government. In this respect, Assistant Director for National Affairs, Harry Whiting, and I have attended various meetings to represent the deaf community in this area. Most notable has been the effort to reorganize

the Rehabilitation Services Administration. We have attended quite a few meetings on that subject, and while we cannot claim that we have made great strides in improving the situation for the deaf people there, we have not lost either and feel that even though things could be better, we are glad they are not worse. If we do not do so well in the administration, we have done a bit better with Congress.

CONGRESSMAN Fred Richmond of New York—I should say of BROOKLYN, because I am a Brooklynite myself—has introduced three bills of importance to the deaf community. These include the Bilingual Courts Interpreter Act, to include interpreters for the deaf; the hearing dog act, to provide training centers for dogs for the deaf; and a toll-free TTY number for calling members of Congress.

Congressman Thad Cochran of Mississippi, on the other hand, has introduced along with 20 other co-sponsors, a bill to provide deaf people with a double tax exemption, and the Home Office has had the privilege of working with him on this proposal. While we have been denied the opportunity to testify in behalf of the bill before the Ways and Means Committee, Congressman Cochran has been working hard to get permission for us to submit written testimony for this proposal. We should have further information on this and wish to note that now is the time to put up on the subject. We will need thousands of letters from the deaf community in support of this bill.

We suggest that our readers also meet with local service clubs, such as Lions, Quota International, etc. The Home Office will be most happy to supply a rationale for why this double exemption should be supported. And the time to do this is NOW. At the end of this article will be the names and addresses of people (members of the Ways and Means Committee) to whom you can write to express your support for this bill.

Please note that our approach to this exemption is that we do not get the services that we pay taxes for. It would help if you keep this idea in mind in writing to Congress because while we all know that it costs a lot of money to be deaf, the fact is that it costs a lot of money for any kind of handicap or disability and that if you use cost as a reason you will find that it costs more to be a spinal cord injured person or a para or quadriplegic, not to mention severe cerebral palsied, who do not get and are not asking for a double exemption. But not getting the services we pay for is a valid example in support of this.

As noted in the last issue of DEAF AMERICAN, the Federal Communications Commission is holding hearings regarding the telephonic needs of deaf people. Again, we hope that you will take the opportunity to provide input to the FCC. One of our concerns is that we have had some good success in getting governmental agencies to install TTYs so that we can express our feelings on issues. Now we ought to do so if we want to continue to expand on this kind of service. The TTY number to call is also at the end of this article.

Finally, the Mutual Alliance Plan. The members of the American Deafness and Rehabilitation Association (ADARA) has voted to send the plan to its members for a mail vote. ADARA's board of directors has endorsed the plan and the people at the ADARA convention instructed the board to negotiate with the NAD and then submit the plan to a mail vote BEFORE the NAD Convention in July. Which brings to mind that shortly we will be sending out reservation cards to the convention.

Inasmuch as we have only 250 rooms committed at the Rochester Americana, we suggest that you make your reservations EARLY. We do have additional rooms at the Holiday Inn, which is across from the Americana, but the rates for both hotels are the same while at the Americana you will be in the middle of the action. At the Holiday Inn you will have a place to sleep.

Also, for those who have not yet returned their booster cards, we hope some effort will be made to bust the record we have had on boosters in the past. First, because we Easterners need to show people that all of the action ain't in the West, and second, because sellers of boosters should be aware that each card you get filled gives you (the seller) 25 chances to win a prize. Actually, you have 75 chances because there are three prizes and you have a chance at each. Of course, if you can fill two cards, that makes 150 chances and each additional card adds 75 more chances without investing a dime. Sounds like a good bargain to me and I think maybe I will start looking for boosters myself.

We also got the "bad" news that we have run out of a number of books that the NAD publishes and, as a result, we have had to order new printings of several of our books. We are also reprinting the Catalog. Originally, we printed 20,000 copies of that Catalog because this was a new venture and different from the old publication list in the sense that in the past we sent a new list with each order. Now we only send order blanks. But still, we are about out of catalogs and pleased about it. The present Catalog will run through August 1978. Then we expect a new Catalog in September. We hope that when the new Catalog comes out it will be greatly expanded and include considerably more items, some of which will be merchandise other than books.

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Oklahoma Supreme Court Rules Deaf People Entitled To Interpreters From Time Of Arrest

The Oklahoma Supreme Court ruled that Oklahoma statutory law requires the appointment of an interpreter for deaf people at the arrest stage and applies to arrests made by municipal corporations. George Kiddy, a deaf person, and the Oklahoma Association of the Deaf, filed a class action law suit against the Oklahoma City Police for refusing to appoint interpreters at the arrest stage. Mr. Kiddy was left to languish in jail for two days after arrest and was arraigned without benefit of an interpreter and without being apprised of the charges against him, his right to counsel, the right to remain silent, and the right to be released on bail. The Supreme Court held:

Because of the City's failure to provide interpreters, deaf (people), be-

cause of their inability to appreciate all their rights, and communicate with those able to help them, may be required to remain incarcerated for a longer period than other individuals not so impaired. Accordingly we hold that petitioners (Oklahoma Association of the Deaf) were entitled to be afforded their rights under the statutes involved, and that the injunction prayed for should have been granted.

Sy DuBow, Legal Director of the National Association of the Deaf Legal Defense Fund, pointed out that the decision demonstrated the importance of judicial action to enforce interpreter laws already on the books but ignored by the police. (Decision, March 7, 1978)

Future NAD Conventions

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NAD Law Committee Report

By T. ALAN HURWITZ, Chairperson

During the 33rd Biennial Convention of the NAD at Houston, the Law Committee under the chairmanship of Dr. Mervin D. Garretson received a total of 15 bills for study and recommendation, in addition to the two items that were created by the Law Committee. All received action on the floor and four items carried. Two bills (10 and 52) regarding the elimination of NAD Individual Membership and the revision of NAD Quota System were referred to the Resolutions Committee for its consensus, a third bill (69) regarding the granting of membership in the Council of Representatives (CR) to other organizations serving the deaf such as NFSD and AAAD was referred to the Executive Board for its recommendation.

Final changes as a result of the Houston Convention have been implemented in the Bylaws of the NAD which was published in this issue of THE DEAF AMERICAN. Please note that the committee took the initiative to modify the genders in the bylaws to keep in pace with the changing times; we used appropriate wordings to avoid redundancy in the use of genders. We felt that it could be accomplished without changing the meaning or intent of the bylaws.

Several specific requests for action or interpretation were received by the Law Committee during Garretson's administration. Below you will find a listing of eleven (11) issues for your consideration. The committee welcomes your perspectives to these issues. Please send your thoughts and recommendations to Chairperson of Law Committee, T. Alan Hurwitz, 100 Holley Brook Drive, Penfield, New York 14526.

Issues for Bylaws of the NAD

1. Article I — Membership, Section 1, a.

This section does not imply that each state is allowed only one Cooperating Member organization (state association.) It needs clarification and the requirements for becoming a representative state association should be expanded. The criteria from the NAD STATE ASSOCIATION HANDBOOK could be included in this part.

2. How can we encourage bonafide college programs for the deaf to be involved in the activities of the NAD? Shall we encourage them to become special chapters of their respective state associations, or shall they become special cooperating member organization of the NAD? What are the implications for each alternative?

3. The NAD does not have an Executive Committee within the Executive Board. The Board meets once a year; this is not enough to provide the needed direction and guidance to the Executive Director. The Board is too large to exercise all of its powers within the policies established by the Board. Shall we adopt a new article for Executive Committee as shown below?

Section. Executive Committee

Section 1. **Composition.** The Executive

Committee shall consist of the President, who shall be chairman; the President-Elect; the Vice President; the Secretary-Treasurer, who shall be Secretary of the Executive Committee, and an additional member of the Board who shall be elected by vote of the Board.

Section 2. **Term.** The Executive Committee shall serve for two years.

Section 3. **Powers.** The Executive Committee shall be responsible for the management of the business and affairs of the Association as delegated by the Board, during the interval between meetings by the Board, exercising all powers of the Board within the policies established by the Board except that it shall not fill any vacancy on the Board or commit the Association to any expenditures in excess of the approved budget. The Executive Committee may poll the Board by mail between meetings of the Board for the Board's direction. The chairman of the Executive Committee shall report all actions of the Executive Committee to the Board.

Section 4. **Meetings.** Meetings of the Executive Committee shall be called by the President and shall be called at the written request of no less than three members of the committee. Notice of Executive Committee meetings must be mailed ten (10) days prior to the date of the meeting but notice need not be given any member who attends the meeting or who, before or after the meeting, submits a written waiver of notice.

Section 5. **Quorum.** A majority of the members of the Executive Committee shall constitute a quorum and the vote of a majority of those present at any meeting shall be required for action by the committee.

Note: When this new section is approved we will need to change from Executive Board to Board of Directors to avoid a confusion between the Executive Board and the Executive Committee.

4. Shall the NAD establish a Professional Advisory Committee consisting of top executives from industry, business, government, social services and education to provide expert guidance on management and program development to the Executive Director and the Board of Directors? If this is approved, the Executive Director shall appoint such persons to serve on the committee, subject to approval of the Executive Committee.

5. How can the NAD be helpful in resolving the inequitable quota system with state associations?

6. The present bylaws (Article V, Section 2e) states that the proposed budget by the Executive Director and the Finance Committee is subject to approval of the Council of Representatives. Realizing that budget is a very complex matter and requires a careful thought and thorough analysis, it does not seem practical for the CR's to have final authority on budgets. Shall we amend the bylaws to assign final authority to the Board of Directors based on input from the Finance Committee and the Council of Representatives?

Note: For clarity's sake we will need to include a statement about the Finance Committee in Article X (Committees), Section 2, with a reference to Article V (The Executive Board, Section 2e.)

7. The bylaws should require that any new authorized budget item by the Board of Directors be included in the budget in the following fiscal year, rather than in the current fiscal year.

8. Shall officers and Board Members be elected by mail ballot three months prior to the convention, and the results announced in THE DEAF AMERICAN or Interstate two months before the convention? If this is approved candidates for office shall be required to announce their candidacy at least six months before the convention. As in the present bylaws, regional board members shall be elected by the constituents in their respective regions.

9. Shall the duly elected delegates to the regional conference be empowered to elect a new regional Board Member to fill in the unexpired term upon its vacancy, subject to approval of the Board of Directors?

10. Shall the proposed amendments to the bylaws be submitted to the Law Committee by Cooperating Member associations nine (9) months before the convention, and the committee review them and send out its recommendations at least four (4) months before the convention? In case of emergency the Section 1c and d would prevail.

11. In view of the NAD's ability to broaden its scope, we will need to expand Article XIII (Sections) as proposed by Dr. George Propp as shown below:

Article XIII — Sections

Section 1. **Purpose:** The National Association of the Deaf shall within its corporate structure permit groups which shall be known as sections and which shall be concerned with specific areas of concern and interests which are consistent with the broad objectives and purposes of the Association. The charge to each section shall be broadly defined and monitored by the Board of Directors of the NAD.

Section 2. **Composition:** At the time a section is established, the total Association membership shall be advised and eligible members shall be invited to participate. Other persons may be invited to become section members with the provision that section members must be members of the Association. Membership eligibility shall be determined by the section membership with approval of the Board of Directors.

Section 3. **Meetings:** When, in the estimation of the NAD Board of Directors, a sufficient number of persons have indicated an interest in participating in the work of a section, meetings for said section shall be incorporated into the convention structure. Meetings between conventions, unless sanctioned by the Board of Directors, must be held at the expense of the section membership.

Section 4. **Structure:** The members of a section shall elect a chairperson, who

shall be the principal agent of liaison between the section and the Board of Directors of the Association. The chairperson's term of office may be determined by the membership of the section. If not already serving on the Board of Directors, the chairperson shall be invited to attend all Board meetings. The chairperson shall have a voice in the deliberations of the Board, and shall be entitled to a vote. The section shall have an Executive Committee to assist the chairperson in guiding the section activities. The section may appoint such standing committees and ad hoc committees as may be deemed necessary to attain section goals. A section may request weighted representation on standing committees of the Association.

Section 5. Powers:

a. Each section shall identify goals, objectives and functions relevant to its area of interest and expertise. These Section guidelines or any revision there-

of are subject to the approval of the Board of Directors. Within the constraints of its guidelines, a section may formulate recommendations to the Board of Directors. The section shall also make a biennial report to the membership. The Board shall report to the membership. The Board shall report to the Section any action taken on the section recommendations.

b. All section activities and functions shall be in accordance with the NAD Bylaws.

Section 6. Funds:

a. The work of each section shall be reviewed annually by the Finance Committee and the Board of Directors and biennially by the Council of Representatives. The Board shall budget funds to enable the Section to carry out assigned or approved activities.

b. By due processes a section may assess its members such dues and special fees as the membership deems necessary.

Due process is to be delineated within the guidelines of the section. Said dues/fees are to be collected by the Association and held in a separate account and expended by the authority of the section.

c. A section may receive gifts and contributions earmarked for the specific use of the section.

d. Each section shall appoint its two members to serve on the Association's Finance Committee.

Section 7. **Staff:** Staff and supportive services shall be provided by the Home Office for activities authorized by the Board of Directors.

Section 8. **Dissolution:** A section may be dissolved by a vote of its members. It may be dissolved by the Council of Representatives upon a recommendation from the Board of Directors and supported with documentation that section activities have been detrimental to the Association.

Bylaws Of The National Association Of The Deaf

As approved at the Convention of NAD, St. Louis, Missouri, July 21-27, 1957; and as amended at the Conventions of the NAD, Dallas, Texas, July 2-9, 1960; Miami, Florida, July 1-7, 1962; Washington, D.C., July 6-11, 1964; San Francisco, California, July 11-16, 1966; Las Vegas, Nevada, June 17-22, 1968; Minneapolis, Minnesota, July 26-August 1, 1970; Miami Beach, Florida, July 2-9, 1972; Seattle, Washington, June 30-July 6, 1974; and Houston, Texas, July 4-10, 1976.

Preamble

a. The National Association of the Deaf shall be the focal point of the activities of all Cooperating Member Associations in promoting the welfare of the deaf in educational measures, in employment, and in any other fields pertaining to or affecting the deaf of America in their pursuit of economic security, social equality, and all their just rights and privileges as citizens. The National Association shall cooperate with educational institutions in their efforts to foster total growth among young people through sponsorship of a Junior National Association of the Deaf.

b. It shall cooperate with its Cooperating Member Associations through their presidents or their appointed Representatives, and give assistance to the Cooperating Member Associations, when requested, in state or local activities pertaining to the welfare of the deaf. It shall apprise the Cooperating Member Associations as to conditions and trends which may affect the deaf, and the Cooperating Member Associations shall likewise apprise the National Association as to such conditions and trends wherein its assistance may be needed. The National Association will assist the Cooperating Member Associations, when requested, by, preparation of publicity material, by giving counsel as to procedure, by writing letters, and by any other helpful means.

c. The National Association of the Deaf shall be in fact a federation of Cooperating Member Associations of the deaf, and it shall also render assistance when possible to individual deaf persons and local groups of deaf persons. It shall cooperate with other organizations of and for the deaf, with educational organizations, and with organizations of parents of deaf children in any measure its officers or its Executive Board or its membership may deem important in promoting the interests of the deaf. Its members shall be the individual members of the Cooperating Member Associations and others who may be eligible although not members of Cooperating Member Associations.

d. While the National Association of the Deaf is controlled essentially by the Cooperating Member Associations through a system of representative government, it has no control over the internal affairs or the finances of the Cooperating Member Associations.

Article I—Membership

Section 1. Organizational Membership

a. Cooperating Member Associations. Any association of the deaf in the United States with statewide representation of at least 20 persons may become a Cooperating Member Association of the National Association by officially informing the National Association of its decision to cooperate, of its indication or its intention to carry out the provisions of membership described elsewhere in these Bylaws, and by remitting its quota for the current calendar year. All resident members of Cooperating Member Associations automatically become members of the National Association under arrangements described in Article VII.

(Note: The District of Columbia will be treated as having the status of a "state.")

b. Regular Members. Regular resident

members of Cooperating Member Associations in good standing shall be Regular Members of the National Association.

c. Honorary Members. By a two-thirds vote of a National Convention, Honorary Membership may be conferred upon any individual in recognition of distinguished service in the interests of the deaf. Such members shall be privileged to participate in conventions, but they shall not vote or hold office.

d. Associate Members. Persons residing outside the United States may be elected Associate Members of the National Association, with the privilege of participating in and voting in conventions. They shall pay dues at the same rate as Advancing Members.

e. Junior National Association of the Deaf. Membership in the Junior National Association of the Deaf shall constitute a special classification for the purposes or participation in the Council of Representatives.

Section 2. Individual Membership.

a. Any citizen of the United States who is interested in the welfare of the deaf may become an Advancing Member by paying dues at an annual rate determined by convention resolution, and dues include a subscription to the official organ. Advancing Members who maintain their membership for three consecutive years or longer shall be listed in the honor group called the Order of the Georges in recognition of a special contribution to the strength and stability of the Association.

b. Contributing Member. Anyone contributing a total sum of \$100.00, or \$100.00 in a single cash payment, shall become a Contributing Member. Members who were recorded as Life Members prior to adoption of these Bylaws shall be automatically classified as Contributing Members. Contributing Members may advance to a higher rank by further



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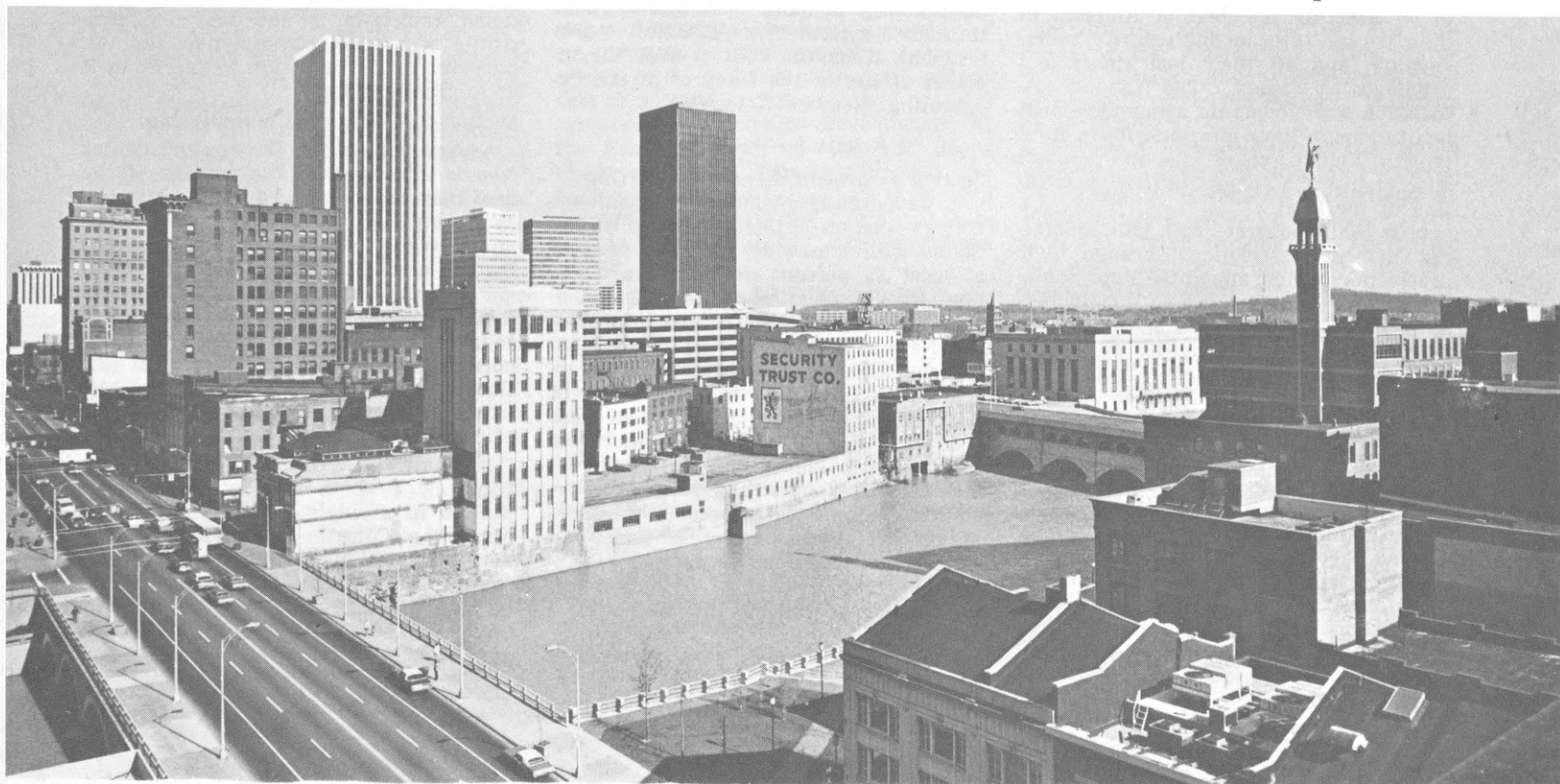
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- Banquet, Grand Ball, a Play by the NTID Masquers, other social events.
- Lovely and talented deaf girls will compete for the title of "Miss Deaf America" at a colorful pageant.
- Interesting free Workshop Discussions on problems of the deaf.
- Credit-bearing Short Courses (mainstreaming laws, etc.) Being arranged through Gallaudet College by the NAD office.
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contributions, and they shall be entitled to a subscription to the official publication and listing in the Order of the Georges for as many years as their contribution equals their annual dues.

c. **Sustaining Member.** An Advancing Member whose payments total \$250.00, or any person making a single cash payment of \$250.00, shall become a Sustaining Member. Members of the Century Club prior to adoption of these Bylaws shall automatically become Sustaining Members, and they shall be entitled to a subscription to the official publication and listing in the Order of the Georges for as many years as their contribution equals their annual dues.

d. **Patron.** Any member whose contributions make a total sum of \$500.00, or any person making a cash contribution of \$500.00, shall be a Patron.

e. **Benefactor.** Any member whose payments total \$1,000.00, or who makes a cash contribution of \$1,000.00, shall be a Benefactor.

f. **Sponsor.** Individuals or organizations ineligible for membership which make a contribution in any amount shall be known as Sponsors. They have no membership privileges or obligations.

g. **Patrons and Benefactors** are individuals who shall be entitled to a permanent listing in the Order of the Georges and a lifetime subscription to the official publication.

Section 3. Professional Membership.

a. Any bona fide professional organization or agency, upon annual payment of a professional affiliation fee to be determined by resolution, shall be entitled to a subscription to the official publication, collaborative Association-related services, and other printed items of relevancy. Such an organization or agency shall have no privileges within or obligations to the Association.

Article II—Home Office

Section 1. Authorization.

a. The Association shall maintain an official headquarters, to be known as the Home Office, at such location and in such quarters as shall be designated by the Council of Representatives assembled at a regular convention, and the location thus designated shall remain the headquarters of the Association until changed by vote of the Council of Representatives. (Note: the 1972 convention designated 814 Thayer Avenue, Silver Spring, Maryland).

Section 2. Function.

a. In the Home Office shall be kept the official records of the Association, official documents, membership records, research material, and supplies of literature for publicity purposes. It shall build up and maintain a library of information on the deaf, including books, bound volumes of periodicals, pamphlets, and any other informative material it may find available. Facilities of the library shall be made available to research workers, students, writers, and others in search of information on the deaf.

b. The Home Office shall prepare and

mail to all duly appointed Representatives, at least 60 days before the convention date, a briefing and general instructions for their guidance, and include a copy of the Bylaws.

Article III—Officers

Section 1. Executive Board

a. The officers of the Association shall be a President, a Vice President, a President-Elect, a Secretary-Treasurer, the Immediate Past President, and eight members of the Executive Board.

b. Any person(s) having personal or corporate financial interest of a material nature in the affairs of the Association shall not be elected to or serve on the Executive Board.

Section 2. Election of Officers.

a. The officers of the Association shall be elected separately by a roll call vote on the last day of each biennial convention and shall hold their offices for a term of two years, or until their successors are duly-elected. (Note: Board Members serve a term of four years, as provided in the next subsection, b.). No person shall be eligible to hold office who has not been for two full years immediately preceding the election an Individual or Regular Member in good standing as described in Article I, Sections 1 and 2, of these Bylaws. In the event of election of a Regular Member such Regular Member must become an Individual Member before assuming office. All officers of the Associations must be thoroughly conversant and fluent with the American Language of Signs of the deaf, lack of which shall be a disqualification for holding office.

b. The Executive Board shall be comprised, in addition to the officers, of eight members representing four geographical divisions of the United States and possessions as listed in paragraph c of this section. Such Board Members shall be elected by roll call vote on the floor of the final session of the Council of Representatives and Board Members of their respective regions.

c. These divisions shall be as follows:

I. Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Puerto Rico, Rhode Island, South Carolina, Vermont, Virgin Islands, Virginia, and West Virginia.

II. Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin.

III. Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, Oklahoma, Tennessee, and Texas.

IV. Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, New Mexico, Nevada, Oregon, Utah, Washington, and Wyoming.

d. The Board members shall be elected for a term of four years so that one member from each geographical division shall be elected at each biennial convention, and shall be a resident of a division they represent. Any Board Member elected to represent a division who shall

move from the division to another either permanently or temporarily for a period of more than six months shall automatically cease to be a Board Member and the Executive Board shall replace such member as provided elsewhere in these Bylaws.

e. Regular or Individual Members in good standing desiring to be candidates for any office to be filled at a convention may announce their intentions in the official publication of the Association four months in advance of the convention. Such candidate shall be given preference in the order of nomination, but nothing in this subsection shall act to prevent other nominations at a convention.

f. Whenever there is only one candidate for an office, the casting of the ballot of the Council of Representatives may be directed by a two-thirds vote.

Section 3. Assumption of Office.

a. The officers thus elected shall assume their respective offices immediately after adjournment of the convention at which they were elected.

Section 4. Nominations.

a. Nominating speeches shall be made only by the member proposing the nomination, and they shall be limited to five minutes.

Section 5. Resignations.

a. Resignations shall be made in writing to the President.

Section 6. Removal from Office.

a. An officer or a member of the Executive Board may be removed for failure to carry out the duties of the office as expected or for other good sufficient reasons by a two-thirds vote of the Executive Board.

Section 7. Compensation of Officers.

a. The officers and Board Members of the Association shall not receive salaries but shall receive reimbursement of transportation to and from Board meetings and conventions and expenses not to exceed the standard per diem allowance of the Association at the time.

b. The Executive Board may suspend provisions of this section if circumstances warrant.

Article IV—Duties of Officers

Section 1. President.

a. It shall be the duty of the President of the Association to preside at all meetings in National Conventions and meetings of the Executive Board and at any other official meetings under the jurisdiction of the Association. The President shall preside over deliberations of the Executive Board which may be conducted by mail.

b. The President shall be chairperson ex-officio of the Local Committee in charge of arrangements for National Conventions.

c. The President shall appoint such committees as may be provided for in these Bylaws and other committees as deemed necessary in conducting the work of the Association.

d. The President may with the approval of the Executive Board appoint an Honorary Board for the Association.

e. The President shall with the approval of the Executive Board appoint an Executive Secretary and if the circumstances warrant an Assistant Executive Secretary.

f. The President shall report to each National Convention on his activities since the last previous convention, and on the condition of the Association.

g. The President shall appoint the editor of the official publication of the Association subject to approval of the Executive Board.

h. The President shall submit, not later than 60 days prior to a convention, a budget covering the next biennial period for the consideration of the entire membership. Such a budget shall be complete in detail showing comparison with the preceding budget.

i. The President shall cause this budget to be published in its entirety in the official publication of the National Association of the Deaf. In addition to this publication the President shall cause copies of the budget to be mailed to the executive officers of each Cooperating Member Association for their consideration.

j. The President shall assign specific duties to each member of the Executive Board.

Section 2. Vice President.

a. The Vice President shall fill the office of the President when the President is for any reason unable to perform the duties of the office or when the office becomes vacant for any reason.

Section 3. President-Elect.

a. The President-Elect shall succeed the President on expiration of the President's term.

Section 4. Secretary-Treasurer.

a. The Secretary-Treasurer shall record the minutes of all conventions of the Association and meetings of the Executive Board, including meetings conducted by mail and shall have the proceedings of each biennial convention and the minutes of the Executive Board meetings published in their entirety in the earliest possible issue of the official publication of the Association.

b. The Secretary-Treasurer shall have charge of the Invested Funds of the Association and shall buy or sell such securities or real estate as the Council of Representatives of the Executive Board may direct.

c. The Secretary-Treasurer shall make a report of such Invested Funds at each convention or as directed by the Executive Board.

c. The Secretary-Treasurer shall make a report of such Invested Funds at each convention or as directed by the Executive Board.

d. The Secretary-Treasurer shall be bonded.

e. The Secretary-Treasurer shall condense correspondence of the officers and the Home Office and prepare a letter with such information regularly for the members of the Executive Board.

Article V—The Executive Board

Section 1. Composition.

a. The Executive Board shall consist of the President, who shall be ex officio chairperson, the Vice President, the President-Elect, the Secretary-Treasurer the Immediate Past President, and eight additional members to be elected by the Council of Representatives as provided elsewhere in these Bylaws.

Section 2. Duties.

a. The Executive Board shall have general control of the affairs of the Association from the time of its election and installation until the election and installation of its successors. It shall aim to carry out the expressed will of the Association as far as circumstances may render it wise and allowable.

b. It shall have the power to act on proposals submitted by Cooperating Member Associations between conventions.

c. It shall have the power by a majority vote to fill any vacancies in the Executive Board, other than that of the President, which may occur between conventions.

d. It shall have power to appropriate money from the Operating Fund of the Association for purposes tending to promote its welfare. It may appropriate money from the Invested Funds of the Association by a vote of two-thirds of its members. No expenditure not directly authorized by the Association in convention shall be made without the consent of the Executive Board.

e. The President shall appoint three members of the Executive Board to serve as a Finance Committee which will be charged with monitoring all fiscal and fund-raising activities of the Association, including assisting with budget preparation for review and approval by the Board prior to presentation for approval at the biennial convention.

f. When meetings are conducted by mail, any member not heard from within 10 working days of mailing shall be recorded as abstaining.

g. It shall turn over to its successors all papers, documents, etc., it may have which belong to the Association.

Article VI—National Conventions

Section 1. Biennial Meetings.

a. The Association shall meet in National Convention every two years, beginning with 1960, unless circumstances call for an earlier meeting or a postponement, as the Executive Board by a two-thirds vote may decide. No convention shall be sponsored by a state organization not a Cooperating Member of the Association.

Section 2. Site of Convention.

a. The site for holding succeeding conventions shall be decided by the Council of Representatives not to exceed four years beyond the current convention.

b. The Executive Board shall have power to change the sites and/or the dates if circumstances warrant it.

Section 3. Call to Convention.

a. The President shall issue an official call to a National Convention at least six months in advance.

Section 4. Assembly and Council of Representatives.

a. Each convention shall be comprised of two sections, the General Assembly, consisting of all members registered at the Convention, and the Council of Representatives, consisting of duly appointed Representatives of Cooperating Member Associations, and the officers and members of the Board. The Representatives and alternates shall be appointed by the various Cooperating Member Associations and their names and addresses submitted to the Home Office at least 30 days prior to the date of each convention, provided that the Council of Representatives may at its discretion seat any Representative whose selection was unavoidably delayed.

b. The number of Representatives to be selected by each Cooperating Member Association shall be in proportion to the number of resident members the Cooperating Member Association has on December 31 prior to a convention year plus Individual Members of the National Association residing in that state but who are not members of the Cooperating Member Association. No Cooperating Member Association shall have more than four Representatives.

c. The proportion shall be determined by the Secretary-Treasurer of the National Association in the following manner:

Members	Representatives
Up to 300	1
301-600	2
601-1000	3
Over 1000	4

d. Each Representative shall have one vote, and the officers and members of the Executive Board shall have one vote each.

e. Cooperating Member Associations shall send the Home Office, at least 10 days before a convention, a list of all members who have joined their association since January 1 of that year, together with a quota payment for each. Failure to send such a list and payment shall automatically disqualify the member or members omitted from such list for registering at the Convention as Regular Members of the National Association. Any quota payments so made shall be credited as advance payments on the next quota payment for the current year and payable by April 30 of the succeeding year.

Section 5. Past Presidents.

a. Past Presidents of the Association, other than the Immediate Past President, shall be considered members of the Council of Representatives with all the privileges except that of voting.

Section 6. Order of the Georges Representative-at-large.

a. At each convention twenty-five (25) or more members of the Order of the Georges may, if they so desire, organize themselves in a temporary group for the purpose of holding caucuses on pending issues. This group shall be empowered to elect from among the Georges attending the convention one or more Representatives-at-large in the same proportion of Representatives to members as

with regular Representatives. Each such Representative shall have the same rights and privileges and voting powers in the Council of Representatives as regular Representatives. A formal certificate attesting to the election of such Representatives accompanied by a list of the Georges participating in the election shall be presented to the President of the Association immediately after such elections. (Note: Only Georges attending the convention and voting shall be counted in determining the number of Representatives to which the Order of the Georges shall be entitled.)

Section 7. Junior National Association of the Deaf.

a. The Junior National Association of the Deaf shall be entitled to two Representatives in the Council of Representatives. Each such Representative shall be elected at their national convention and shall have the same rights and privileges and voting powers in the Council of Representatives as regular Representatives.

b. A formal letter of notification certifying each Representative shall be presented to the Home Office of the National Association immediately after each national convention of the Junior National Association of the Deaf.

Section 8. Procedure.

a. Convention format and duration shall be determined by the Executive Board at least nine months prior to each biennial convention.

b. Any registered member may attend meetings of the Council of Representatives, but separate seating arrangements shall be provided for the Representatives, and only members of the Council may participate in the deliberations.

c. An equal number of sessions shall be scheduled for the General Assembly and the Council of Representatives. All reports and other business acted upon by the General Assembly is subject to final ratification by the Council of Representatives. Motions adopted at sessions of the General Assembly which are not acted upon by the Council of Representatives shall be deemed accepted by the Council of Representatives.

Article VII—Cooperating Member Associations

Section 1. Member Associations.

a. Associations cooperating with the National Association shall be known as Cooperating Member Associations. They may become such by notifying the Home Office of their decision to cooperate and remitting a fee to be determined at National Conventions.

b. The Council of Representatives shall at each National Convention determine the fee to be paid by each Cooperating Member Association. Such fee shall be an equitable quota based on the number of resident members in good standing which the Cooperating Member Association may have on the preceding December 31 and such quota shall be adjusted annually by the Executive Secretary. Such members of Cooperating Member Association as are Individual Members of

the National Association of the Deaf shall not be included in the above determination.

c. All resident members of the Cooperating Member Associations shall be considered Regular Members of the National Association.

d. The Cooperating Member Associations shall provide the National Association with names and addresses of all resident members and date of membership.

e. Nonpayment of Quotas. The annual quota payment of each Cooperating Member Association, as determined by the Council of Representatives in a convention, shall be paid in full on or before the 30th day of April each year, after which a penalty of 5 per cent shall be added. Delinquent Cooperating Member Associations shall be in arrears after the following May 1, which shall mean automatic suspension from all NAD membership privileges until the arrearage is paid. Representatives from delinquent associations shall not be seated in the Council of Representatives.

f. Delinquent Cooperating Member Associations, once their Representative(s) are not seated in the Council of Representatives, may be restored to good standing at any time, provided, that their association reports on its membership number and pays its quota for the current biennium plus a delinquency penalty equal to 10 per cent of its quota for the current biennium.

Article VIII—Expenditures Limited

Section 1. Funds and Indebtedness.

a. The current expenditures of the Association shall not at any time exceed the regular income for each fiscal year.

b. The Operating Fund of the Association shall be the operating fund of the Association with provisions that the Executive Board, by a two-thirds vote, may authorize incurring liabilities not to exceed 40% of the current assets of the association.

c. The Invested Funds of the Association shall be such assets of the Association as are invested in stocks, bonds, real estate, or other forms of investment.

d. The Executive Board may, by vote of two-thirds of its members, obligate the Association for long-term obligations for the purchase of capital assets.

Article IX—Fees and Dues

Section 1. Basic Dues.

a. The basic dues for members joining the National Association independently of membership in Cooperating Member Associations shall be at a rate as determined by convention resolution.

Section 2. Fiscal Year.

a. The fiscal year of the Association shall begin on the first day of April.

Section 3. Eligibility.

a. No Individual Member who is two months in arrears in payment of his dues and no Regular Member whose Cooperating Member Association is in arrears in its quota payments shall be permitted to vote or take part in the deliberations of this Association.

Article X—Committees

Section 1. Appointments.

a. The President shall appoint chairmen of such committees as deemed necessary to conduct the work of the Association.

b. The Law Committee, the Resolutions Committee, the International Committee, and other committees specified by the President shall be standing committees of the Association.

c. The President shall appoint the national director of the Junior National Association of the Deaf, who shall be directly responsible to the Executive Board. The director shall function as a chairperson of a committee.

Section 2. Chairpersons of Committees.

a. Chairpersons of the Law Committee and the Resolutions Committee who are not members of the Council of Representatives shall have floor privileges in the Council of Representatives but may not vote.

b. Chairpersons of other committees who are not members of the Council of Representatives shall have floor privileges in the Council of Representatives for duration of discussion in which their committee is involved but may not vote.

Section 3. Functions.

a. Committees shall function as authorized by National Convention or as charged by the President.

b. Committees shall not obligate the Association in any way, nor engage in fund-raising of any nature, except as authorized by National Conventions or by the Executive Board. Chairpersons shall submit annual budgets and financial reports to the Executive Board not later than June 1 of each year and a complete audited financial report at each convention.

Article XI—The Local Committee

Section 1. Appointment.

a. As soon as possible after the location of a convention has been determined, the sponsoring Cooperating Member Association shall appoint a Local Committee to be approved by the Executive Board, and the Local Committee shall make the best possible arrangements for the reception and entertainment of members of the Association, subject to approval of the Executive Board.

b. In the event a convention is held without a sponsoring organization, the President shall, with the approval of the Executive Board, make the necessary arrangements.

Section 2. Functions.

a. The President of the National Association shall be ex-officio chairperson of the Local Committee. The Local Committee shall not enter into contracts involving expenditures or concessions not directly concerned with the reception and entertainment of members and guests of the convention without first submitting bids for said contracts to the President of the Association for approval, withholding of said approval being equivalent to the rejection of said bids. In case of an appeal to the Execu-

tive Board, the decision of that body shall be final.

Section 3. Financial Report.

a. The Local Committee shall, within two months following the adjournment of the convention for which it was appointed, terminate its activities with a final report to the President, accompanied by a financial settlement with the Secretary-Treasurer of the Association.

Article XII—Program Committee

Section 1. Selection and Duties.

a. At least three months before the time of the holding of each National Convention, the President of the Association shall appoint a Program Chairperson and a Program Committee consisting of as many persons as deemed necessary, with the President as ex-officio non-voting chairperson, to prepare a program for the convention, which shall be published at least one month in advance of the convention.

Article XIII—Sections

Section 1. Authorization:

a. Sections within the Association shall be established as authorized by National Conventions.

b. Sections shall function within the Association as defined and charged.

Section 2. Designation.

a. Initially, sections authorized shall be an Education Section and a Parent Section.

Article XIV—Affiliated Organizations

a. Any local group of deaf persons, such as clubs or church or social groups, or any other interested groups, may affiliate with the National Association upon payment of annual dues of \$10.00 or more. This is simply a gesture of support to the Association, and it gives the affiliated organization authority to state on its stationery or official papers that it is affiliated with the National Association. The Executive Board shall have the power to disapprove any and all such applications for affiliation.

Section 2. Autonomy.

a. All local affiliated organizations shall have full charge of their own funds and property and shall not be financially responsible to the National Association, except to the extent of paying their annual dues. Conversely, the National Association assumes no financial responsibility for any of its affiliates or cooperating agencies.

Article XV—Official Seal

Section 1. Authorization.

a. The official seal of the Association shall be as described below:

b. A milled outer circle; just within and following this the words, "National Association of the Deaf"; within this a smaller dotted circle; within and following this the word, "Incorporated." and the date "1900"; in the center of the whole the letters, "U.S.A."

Article XVI—Official Publication

Section 1. Authorization.

a. The Association shall maintain an official publication in which shall be printed all official papers of the Association, all reports of the officers, and such

matters as may be of interest to the members.

Section 2. Subscriptions.

a. A subscription price sufficient to pay the cost of printing shall be charged for the official publication.

Section 3. Duties of the Staff.

a. Editor. The editor shall be directly responsible for all editorials and for all other matter submitted for publication in the official publication, and shall be authorized to appoint the editorial and business staff.

b. Business Manager. The business manager shall be in charge of all financial matters of the official publication; shall submit a detailed and certified report at each biennial convention in addition to other reports as specified in the By-laws; and shall submit a proposed budget for the ensuing two years at the second meeting of the General Assembly of each convention.

c. Circulation Manager. The circulation manager shall be responsible for all matters concerning circulation.

d. Advertising Manager. The advertising manager shall be responsible for soliciting and contracting for advertising; and shall promptly submit all contracts to the business manager.

e. Compensation. The Executive Board of the National Association, upon recommendations submitted by the editor and approved by the Finance Committee, shall set salaries and other forms of compensation for services rendered in connection with the official publication.

f. Delegation of Duties. The editor may, subject to the approval of the Executive Board, delegate the duties of the business manager, the circulation manager, and the advertising manager to the Home Office.

Article XVII—Amendments

Section 1. Amendment Authorized.

a. These Bylaws may be amended at any regular convention of the Association by a two-thirds vote of the Council of Representatives. Such proposed amendments shall be submitted in writing, read, and seconded at least one day before vote is taken.

b. Debate on such amendments shall be permissive in the General Assembly.

c. Any provisions in these Bylaws may in unforeseen and urgent circumstances be suspended for a specified pur-

poses by a 4/5 vote of the Council of Representatives.

d. The Articles of Incorporation of this Association may be amended at any time by a two-thirds vote of the Executive Board, provided the Executive Board shall not engage the Association in any activity, business, or function inconsistent with the stated purpose of being as outlined in the Preamble to these Bylaws and providing the non-profit nature of the Association is preserved.

Article XVIII—Parliamentary Authority

Section 1. Robert's Rules of Order.

a. In parliamentary procedure, unless otherwise specified in these Bylaws, Robert's Rules of Order, current edition, shall be the parliamentary authority governing deliberations.

Article XIX—Force of Bylaws

Section 1. Effective Date.

a. These Bylaws, effective July 5, 1960, shall supersede all prior National Association of the Deaf Bylaws until amended.

Section 2. Disclaimer.

a. If any provisions of these Bylaws or the application thereof to any person or circumstance is held invalid, the remainder of the Bylaws and the application of such provision to other persons or circumstances shall not be affected thereby.

Article XX—Dissolution

Section 1. Distribution of Assets.

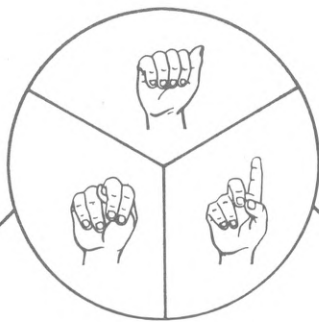
a. Upon dissolution of this organization, after payment of all then existing debts and liabilities, all assets shall be distributed to the Cooperating Member Associations in good standing at the time of dissolution; the division and distribution of assets shall be in proportion to the most recent annual quota, so long as these associations are organized and are operated exclusively for religious, charitable, educational, or scientific purposes.

b. Should the above named organizations either not be in existence, or should they at any time not be organized and operated exclusively for religious, charitable, educational, or scientific purposes, then in that event the assets of this organization shall be distributed to an organization that is organized and is operated exclusively for religious, charitable, educational, or scientific purposes.

Position Vacancy

Director, Service Agency for the Deaf

Graduate degree preferred; minimum 3 years experience; RID certification; available June 15. Resumes to Frank Price, Indianapolis Speech & Hearing Center, 1405 Broad Ripple Avenue, Indianapolis, Indiana 46220.



COMMUNICATIVE SKILLS PROGRAM

Terrence J. O'Rourke, Director
Carol A. Padden, Assistant Director
Angela K. Thames, Adm. Assistant

New CSP Assistant Director Named

The Communicative Skills Program has taken on a new staff member. Following Edward C. Carney's resignation to accept a new position as Public Information Officer of the National Association of the Deaf, Carol A. Padden was appointed the new assistant director of CSP.

Carol recently graduated from Georgetown University in Washington, D.C. with a B.S. degree in theoretical linguistics. Before joining the CSP staff, she was research assistant at the Linguistics Research Laboratory at Gallaudet College where she assisted with and conducted research on the linguistic aspects of sign languages, particularly American Sign Language.

Her position at CSP is temporary full-time, as she will be leaving in August to begin graduate studies in linguistics.

S.I.G.N. Standards, Criteria Revised

The "Standard and Criteria for S.I.G.N. Certification" which were published in the December 1977 and January 1978 issues of THE DEAF AMERICAN have been revised and expanded in order to clarify certain sections. The standards and criteria are to take effect on July 1, 1978. One of the purposes in publishing them prior to implementation was to provide opportunity for input from the profession.

A number of questions and constructive suggestions have since been received and incorporated into the published "Standards and Criteria" where deemed appropriate. The revised "Standards and Criteria" are published below. Changes and additions to the previously published version are in **bold face type**.

Standards And Criteria For S.I.G.N. Certification

Effective July 1, 1978

To be eligible for **permanent** certification, a candidate must meet the following requirements:

1. The candidate must **apply for evaluation at least 60 days prior to taking the evaluation. Members of SIGN must at this time, remit a \$20.00 evaluation fee. \$15.00 of this fee is refundable should the Credentials Committee adjudge the applicant as not qualified for the evaluation. Nonmembers of SIGN must pay an evaluation fee of \$100.00, \$75.00 of which is refundable should the Credentials Committee adjudge the applicant as not qualified for the examination. Should an applicant fail the initial evaluation, he/she is entitled to one re-examination at the fee of \$15.00 for members and \$25.00 for nonmembers.**

2. The candidate must have a minimum of 240 clock hours of paid experience teaching manual communication in an accepted program* within the past three years.

3. The candidate must have a minimum of five years of contact with and use of manual communication.

Additionally, the candidate must meet one of the following requirements:

1. a B.A. or M.A. degree in education or a related field

or

2. a B.A. or M.A. degree in any field **plus 120 clock hours of paid, supervised experience teaching manual communication in an accepted program***

or

3. 60 clock hours of paid experience teaching manual communication in an accepted program* under the supervision of a Comprehensive Permanent Certified member of SIGN

or

4. 240 clock hours of paid, supervised experience teaching manual communication in an accepted program*.

*An accepted program is defined as follows:

An accepted program of manual communication instruction is one that is affiliated with a public or private agency, an educational institution or a continuing education program in which the manual communication instructors are paid and which has a supervisor or coordinator of manual communication courses. **Determination of what constitutes an accepted program is to be made by the Credentials Committee.**

GPO Offers Third Sign Class

After conducting two successful introductory ASL courses at the Government Printing Office, CSP was called back again for a repeat performance. The third class, meeting twice weekly for 10 weeks, is composed of 15 GPO hearing employees, several of whom are in supervisory positions. The employees were nominated by their supervisors as those who would benefit most from a course in how to communicate better with their fellow deaf employees.

The course will introduce the GPO employees to basic ASL signs as well as to specific trade signs used by deaf employees in the printing plant. The ASL course will also give employees an introduction to deaf people and the deaf community.

O'Rourke Becomes ACCD President

Terrence J. O'Rourke, director of the NAD Communicative Skills Program, was elevated to the presidency of the American Coalition of Citizens with Disabilities on February 12, 1978, with resignation of Eunice Fiorito of New York. Ms. Fiorito resigned to accept a position as Special Assistant to newly appointed RSA Commissioner Robert Humphreys. She will be responsible for developing advocacy programs for the handicapped within the Department of Health, Education and Welfare.

Mr. O'Rourke has served on the ACCD Board since April 1976. In September 1977, he was selected by the board to fill the vacancy of first vice president created when Charles C. Estes resigned from the board.

Ms. Fiorito's term would have expired with the Delegate Assembly meeting in Alexandria, April 29-May 2. Mr. O'Rourke has been nominated by the ACCD Nominating Committee for election to the presidency for a full two-year term beginning in May. If elected, he will become head of a 60-plus member-organization coalition of disabled individuals that has, in its three short years of existence, proven to be a highly respected representative of the disabled community on issues regarding civil and consumer rights of disabled individuals.

National attention was focused on the ACCD in April 1977 when disabled people of the nation protested, by means of sit-ins in DHEW offices in 11 cities in the nation, the failure of DHEW Secretary Joseph Califano to sign and issue the Section 504 regulations for the 1973 Rehabilitation Act. These regulations were subsequently signed and have had tremendous impact on the lives of the disabled; however, as has been the case with most civil rights legislation, full implementation has sometimes had to be put into effect through court orders. The next few years should see much legal activity in the area of implementing this landmark legislation.

New Courses For Sign Language Teachers

The Communicative Skills Program and SIGN have long advocated the establishment of training programs for sign language teachers. With the currently increasing demand for training and upgrading skills of sign language teachers, the need for training programs has become even more pressing. Thus, through the combined efforts of CSP and the Linguistics Research Lab and Sign Language Programs at Gallaudet College, three summer courses were developed especially for the purpose of training sign language teachers. Three additional courses and a practicum are planned for the following summer. This will provide 15 hours of course work for sign language teachers.

In a recent announcement of Summer 1978 courses by the Center for Continuing Education at Gallaudet College, the following courses and course descriptions were listed:

1. Introduction to Language—June 19-30

The course identifies "language; outlines its essential features and compares/contrasts each type of signing (American Sign Language and signed

English systems) with these features. (Instructor: Charlotte L. Baker, Linguistics Research Lab)

2. Introduction to the Structure of American Sign Language—July 3-14

An introduction to the grammar of ASL, structure of the individual sign, and the sign sentence. Designed to introduce the sign language teacher to current linguistic research on ASL. (Instructor: Carol A. Padden, Communicative Skills Program)

3. Methods and Materials for teaching of Manual Communication—July 17-28

A study of various methods and materials for teaching sign language. Material development and lesson planning will be featured throughout the course. (Instructor: Suzie L. Kirchner, Sign Language Programs)

Additionally, these courses were developed for the purpose of preparing sign language teachers for professional SIGN certification.

For complete registration instructions and forms, contact:

Summer Programs
Center for Continuing Education
Gallaudet College
Washington, D.C. 20002

Symposium Plans Finalized

Plans for the second annual National Symposium on Sign Language Research and Teaching have been finalized by the Planning Committee for the 1978 Symposium to be held at the famed Hotel del Coronado, Coronado, California, October 15-19, 1978. A complete program outlined and other details follows below.

Sponsored by:

The National Association of the Deaf
The Salk Institute for Biological Studies

Gallaudet College
California State University, Northridge Center on Deafness, Department of Special Education

National Technical Institute for the Deaf

NATIONAL SYMPOSIUM ON SIGN LANGUAGE RESEARCH AND TEACHING

Hotel Del Coronado
Coronado, California
October 15-19, 1978

The Symposium

In 1977, a new Symposium brought excitement to the field. Designed to bring together the theoretician and practitioner alike, the National Symposium on Sign Language Research and Teaching (NS-SLRT) offered sessions on linguistic principles, action-research findings, and how-to-do-it tips and techniques. The response to the "first" Symposium was so successful that plans have now been completed for an "annual" NSSLRT. Each Symposium will build on the knowledge which is shared and will extend the range of the applicability of Sign Language to related disciplines. Hence, the 1978 Symposium will focus on Sign Language Research and Teaching using American Sign Language and English in a bilingual and bicultural context.

Course Credit

Two units of undergraduate/graduate course credit will be offered by California State University, Northridge at \$12 per unit, or \$24. Fees are subject

to change. Registration will be held in the hotel Conservatory on Sunday, October 15, 1978, from 2-5 p.m. Please do not remit checks for payment of these fees to the NAD.

Workshops

Four workshops will be offered at no additional cost to participants. Some workshops will be repeated to allow a greater choice of participation.

The Faculty

James J. Asher, Ph.D., Professor, Department of Psychology, San Jose State University, San Jose, California

Charlotte Baker, Research Associate, Linguistics Research Laboratory, Gallaudet College, Washington, D.C.

Larry J. Berke, Communication Specialist Bilingual Teacher, Model Secondary School for the Deaf, Washington, D.C.

Frank Caccamise, Ph.D., Research Associate, Manual/Simultaneous Communication Department, National Technical Institute for the Deaf, Rochester, New

York

S. Melvin Carter, Jr., Coordinator, Special Projects, Center on Deafness, California State University, Northridge, California

Dennis R. Cokely, Coordinator, Pre-College Manual Communication Programs, Kendall Demonstration Elementary School, Washington, D.C.

Paul M. Culton, Chairperson, Disabled Programs/Hearing Impaired, Golden West College, Huntington Beach, California

Louie J. Fant, Jr., Lecturer, Department of Special Education, California State University, Northridge, California

Joan Forman, English Specialist, Department of English, National Technical Institute for the Deaf, Rochester, New York

Victoria Fromkin, Ph.D., Professor, Department of Linguistics, University of California, Los Angeles, California

Harlan Lane, Ph.D., Chairperson, Department of Psychology, Northeastern University, Boston, Massachusetts

Ella M. Lentz, Instructor, Center for the Hearing Impaired, Ohlone College, Fremont, California

H. Paul Menkis, Instructor, Manual/Simultaneous Communication Department, National Technical Institute for the Deaf, Rochester, New York

Mary Beth Miller, Assistant Research Scientist, Deafness Research and Training Center, New York University, New York, New York

Marilyn Mitchell, Instructor, Manual/Simultaneous Communication Department, National Technical Institute for the Deaf, Rochester, New York

Carol A. Padden, Assistant Director, Communicative Skills Program, National Association of the Deaf, Silver Spring, Maryland

Carlene C. Pedersen, former Research Assistant, The Laboratory for Language Studies, The Salk Institute for Biological Studies, San Diego, California

Hilde S. Schlesinger, M.D., Langley Porter Institute, University of California, San Francisco, California

Ted Supalla, Department of Linguistics, University of California, San Diego, California

James C. Woodward, Ph.D., Associate Professor of English and Linguistics, Gallaudet College, Washington, D.C.

Selected Papers

In addition to the three invited papers, up to six other papers will be selected for each division: research, teaching, utilization. Selection will be made from abstracts received before June 1. Each abstract should bear the name, title, and mailing address of the writer, should be no longer than 500 words, and should be clearly addressed to one of the three divisions of the symposium.

Abstracts should be sent to:

Dr. Frank Caccamise, Research Associate

Manual / Simultaneous Communication Department

National Technical Institute for the Deaf
Rochester, New York 14623

Exhibits

A limited number of exhibit booths will be available for those wishing to display sign language books, films, videotapes and other materials. The booth rental charge is \$100. For more information contact:

Angela K. Thames, Executive Secretary
NAD/NSSLRT
814 Thayer Avenue
Silver Spring, Maryland 20910

The Planning Committee

Executive Secretary: Angela K. Thames, Phone 301-587-1788, NAD/NSSLRT/814 Thayer Avenue, Silver Spring, Maryland 20910

Chairperson: Terrence J. O'Rourke/
Director, NAD Communicative Skills Program, 814 Thayer Avenue, Silver Spring, Maryland 20910

Chairperson: Dr. Ursula Bellugi/
Director, The Laboratory for Language Studies, The Salk Institute/P.O. Box 1809, San Diego, California 92112

Workshop Director: William M. Kemp/
Coordinator, Div. of Sign Language & Services, Sign Language Programs/Gallaudet College, Washington, D.C. 20002

Evaluator: Dr. Harry J. Murphy/
Administrator, Planning and Evaluation, California State University, Northridge, Northridge, California 91330

Program Director: Dr. Lawrence Fleischer/
Associate Professor, Department of Special Education, California State University, Northridge, Northridge, California 91324

Student Coordinator: Carol A. Padden/
Assistant Director, NAD Communicative Skills Program, 814 Thayer Avenue, Silver Spring, Maryland 20910

Editor: Dr. Frank Caccamise/
Research Associate, Manual/Simultaneous Communication Department, National Technical

Institute for the Deaf, Rochester, New York 14607

Co-Editor: Dr. Doin Hicks/Dean, Pre-College Programs, Gallaudet College, Washington, D.C. 20002

PROGRAM

Sunday, October 15, 1978

2:00-6:00 p.m.—Registration-Conservatory
6:30-7:00 p.m.—Introductions
7:00-8:00 p.m.—Opening Address, Victoria Fromkin, Ph.D.
8:00-9:30 p.m.—Cocktail Buffet (Cash Bar)

Monday, October 16, 1978

RESEARCH

9:00-10:00 a.m.—Keynote Address, Charlotte Baker
10:00-11:00 a.m.—Ted Supalla
11:00-12 noon—James C. Woodward, Ph.D.
1:30-3:00 p.m.—Workshops
3:00-3:15 p.m.—Break
3:15-4:00 p.m.—Selected Papers
4:00-5:30 p.m.—Informal Discussion

Tuesday, October 17, 1978

TEACHING

9:00-10:00 a.m.—Keynote Address, S. Melvin Carter, Jr.
10:00-11:00 a.m.—Ella Mae Lentz
11:00-12 noon—Mary Beth Miller
1:30-3:00 p.m.—Workshops
3:00-3:15 p.m.—Break
3:15-4:00 p.m.—Selected Papers
4:00-5:30 p.m.—Informal Discussion
7:00-10:00 p.m.—Workshops

Wednesday, October 18, 1978

UTILIZATION

9:00-10:00 a.m.—Keynote Address, Hilde S. Schlesinger, M.D.
10:00-11:00 a.m.—Larry J. Berke
11:00-12 noon—Dennis R. Cokely
1:30-3:00 p.m.—Workshops
3:00-3:15 p.m.—Break
3:15-4:00 p.m.—Selected Papers
4:00-5:30 p.m.—Informal Discussion
6:30-7:30 p.m.—Cocktails
7:30-9:30 p.m.—Dinner
9:30-11:00 p.m.—Entertainment

Thursday, October 19, 1978

9:00-9:30 a.m.—Special Guests
9:30-10:30 a.m.—Summary
10:30-11:30 a.m.—Closing Address, Harlan Lane, Ph.D.
11:30-12:00 noon—Evaluation
12:00 noon—Adjournment

REGISTRATION FORM

National Symposium on Sign Language Research and Teaching, Hotel Del Coronado, October 15-19, 1978

Name _____
Profession _____
Institution _____
Mailing Address _____
City _____ State _____ Zip _____

- ☐ Pre-Registration \$75.00 (DEADLINE OCTOBER 1).
☐ Registration after October 1 . . . \$100.00
☐ Student Registration \$60.00
☐ "No-Frills" Student Registration \$35.00

(Limited to first 100 students. DEADLINE OCTOBER 1).

Tickets to the Thursday evening banquet and program are not included. They may be purchased separately.

Students should write directly to:

Carol A. Padden, NSSLRT Student Coordinator, NAD Communicative Skills Program, 814 Thayer Avenue, Silver Spring, Maryland 20910

Registration fees include receptions, dinner, entertainment and workshops except where noted.

No refunds after September 15, 1978.

Receipts and hotel reservation forms will be sent by return mail. Single \$35.00; Double \$45 plus tax-Hotel Del Coronado. Student: Double rooms \$28.00 plus tax-Glorietta Bay Inn (opposite Del Coronado).

Please send registration form and check made payable to NAD to: Angela K. Thames, Executive Secretary, NAD/NSSLRT, 814 Thayer Avenue, Silver Spring, Maryland 20910

The Board Of Trustees

is receiving applications for the position of

HEADMASTER OF THE PENNSYLVANIA SCHOOL FOR THE DEAF, PHILADELPHIA, PA.

Applications will be held in confidence and should be directed to: Bayard H. Roberts, 8820 Towanda Street, Philadelphia, Pa. 19118.

(PSD is an Equal Opportunities Employer)

Stop! Look! Read! Rochester Out To Show You Best N.A.D. Convention Ever, July 2-8, 1978

By LOY GOLLADAY

Come join the crowd coming to Rochester in Upstate New York for the 34th Biennial Convention of the National Association of the Deaf July 2-8, 1978. Plans are underway for a bang-up convention that you will always remember.

Rochester, New York's third largest city in Upstate's summer resort area, on Lake Ontario and near or within a short drive of the other Great Lakes, Finger Lakes, Niagara Falls and Canada, the Thousand Islands and other attractions for vacationers with a little extra time to spend.

Rochester is the "Photo Capital of the World"—and for good reasons. First, George Eastman of Rochester invented the Kodak camera here. His beautiful mansion on East Avenue is an international photo museum which is worth a visit. Eastman Kodak Company's huge building complex is at Kodak Park in Rochester. Tours are available during the convention.

Second, Rochester Institute of Technology is the world's No. 1 college for courses in a variety of professional photography courses leading to associate, bachelor and master's degrees. The National Technical Institute for the Deaf is one of the nine colleges at RIT. More and more deaf students are taking such courses and many are working at Eastman Kodak, Polaroid and other photo and printing companies.

The National Technical Institute for the Deaf is only a little over 10 years old, but already it is making an impact on the world of work for the deaf. Over 750 deaf students are taking courses in business, computer programming and data processing; architecture, civil electrical and other fields of engineering; medical laboratory technology and recording; optical finishing, art, social work; besides printing, photography and many other areas. NTID graduates are 95% employed, many in jobs never open to the deaf before, even in this time of business problems. Visits to NTID will be programmed over several days during the NAD Convention.

Among many other things, Rochester is also the world's largest producer of optical goods, from companies such as Bausch & Lomb, Wollensak, Kowa and Ilex. Xerox got its start in Rochester and employs a good number of deaf workers. Xerox Exhibit Center is not far from the convention hotel.

Rochester School for the Deaf is famous for the only "manual" (finger-spelling) method that oralist Alexander Graham Bell ever admired and supported. It has just celebrated its 100th anniversary.

The Rochester Recreation Club of the Deaf, owned by its members, is a short distance from the school.

The three Falls of the Genesee River are not far from the hotel. Rochester's first white settler built a grist and sawmill at the Falls about 1789. His name was Ebenezer ("Indian") Allen. He got his nickname because he had not only one, but some say two white wives, plus several pretty Indian squaws to keep him company during Rochester's long winters.

Rochester, now with 700,000 population, got its name from a Revolutionary War veteran, Col. Nathaniel Rochester. He owned much of the land in the center of the city.

The Erie Canal (now New York Barge Canal) passes through part of Rochester. By carrying settlers west and bringing back their farm products, it made New York the "Empire State." Many prominent Americans are descended from the Irishmen who were imported to dig the canal.

Rochester has a Museum and Science Center, a \$3-million Strasenburgh Planetarium, Midtown Plaza (America's first shopping mall with dozens of stores and shops under one roof covering 18 acres); a Memorial Art Gallery, Brookwood Science Center (atomic power), half a dozen colleges and last if not least a new skyscraper revolving restaurant from which you can view the city while dining with your friends.

Interested in Woman's Lib? The home of Susan B. Anthony, an early leader for women's rights, is open to visitors a few blocks from the convention hotel.

Summers in Rochester are generally dry, cool and breezy, which is one reason the area is a resort center with boating, fishing, camping and a variety of other outdoor activities available.

South of Rochester on U.S. 15 (85 miles) is the Corning Glass Museum and manufacturing center. Exhibits show 3,500 years of glassmaking and there are many kinds of engraved and etched glass and figurines for sale.

Letchworth State Park, "The Grand Canyon of the East," is about 30 miles south of Rochester via Route 15. There are waterfalls, picnic grounds, an Indian museum and the cabin of Mary Jemison, the "white Indian woman of the Genesee" captured as a young girl and brought up as an Indian.

Interested in horse racing? Finger Lakes Racetrack is half an hour's drive on Interstate 90 (exit 44). Night post time is 8:30 and there are excellent restaurants nearby. Batavia Downs with harness racing is 45 minutes' drive southwest of Rochester via 490 and 90.

Want to tour a winery and get a free taste of what they make? Some famous New York wineries are Gold Seal, Great Western and Taylor's at Hammondsport, with the only wine museum in the U.S. nearby at Naples with Widmer's winery. They are less than an hour's drive southeast of Rochester.

On July 4, conventioners will be able to take buses as a group and spend the afternoon and evening at Niagara Falls. Besides boat rides into the area just below the falls, and various tourist attractions, on the Canadian side there is a high tower called the Skylon, with revolving restaurant on top and international shopping center below. Niagara Falls has many other fine restaurants and tourist accommodations. Toronto is a few hours' drive north.

Last, but not least, don't miss the Miss Deaf America Pageant on Friday evening at the hotel. At this writing, there were already 26 lovely and talented deaf girls entered in the competitions.

So, plan on coming to Rochester July 2-8, 1978, for an unforgettable week at the NAD Convention. Help the NAD celebrate its 98th anniversary and have a good time, too!

Madonna College Schedules College Information Day

College opportunities for deaf and hearing impaired students will be explained at a College Information Day at Madonna College, Livonia, Michigan, Sunday, April 23, beginning at 2 p.m. Sign language interpreters and academic counselors will be available to meet individually or in small groups with students and their families.

Madonna is one of a small number of colleges in the country that enrolls deaf and hearing impaired students in their totally communicating academic pro-

grams. About 50 of Madonna's 2,500 students enrolled this year are deaf or hearing impaired. They have available, at their request, classroom notetakers and interpreters, and tutors.

Madonna is a coeducational college sponsored by the Felician Sisters and offers bachelor and associate degrees in the liberal arts and many career fields. Its suburban campus is located about 18 miles west of Detroit and adjacent to major freeways.

James Rivest, counselor for deaf students at Madonna, said that College Information Day will cover admission poli-

cies, financial aid and description of Madonna's academic programs. Tours of the residence hall and academic buildings will be conducted by signing deaf students as well as students from the sign language interpreter program.

Prospective students may also receive counseling in the new Career Resource Center.

Further information may be obtained by calling Madonna College, (313)591-1200 or 591-1203 (TTY) or by writing James Rivest, Counselor, 36600 Schoolcraft Road, Livonia, Michigan 48150.

SUMMER '78

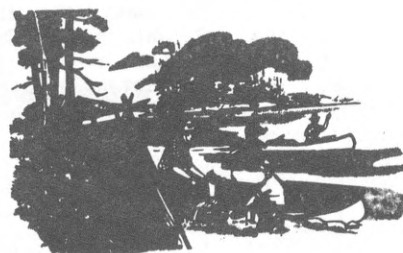
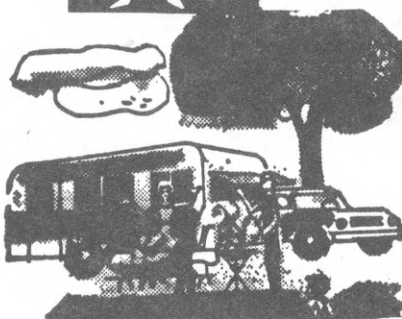
FOR

10-14 YEAR OLDS SOCIAL-EDUCATIONAL CAMP

A FAMILY RECREATION RESORT NESTLED IN . . .



How To Measure



June 19 — July 16, 1978

or

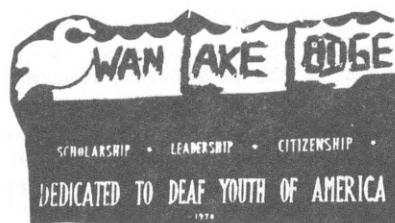
June 19 — August 7, 1978

OBJECTIVES:

To provide a four-week "Whole Family Integration" training program, specifically . . .

1. to develop in young deaf children the daily living skills conducive to maximum family and social acceptance;
2. to acquire family attitudes and skills basic to a wholesome and desirable adult structure;
3. to motivate self-discovery pursuits indispensable to individual status as positive, self-supporting American deaf citizens;
4. to promote and enhance teacher-pupil and child-parent rapport in typical family situations;
5. to create a sense of social awareness and responsibility in deafened children; and
6. to provide an educational adjunct to the formal classroom program.

. . . THE QUIET SECLUSION OF MINNESOTA'S ARROWHEAD COUNTRY



Swan Lake Lodge
Pengilly, Minnesota

For further information:

Frank R. Turk
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Washington, D. C. 20002
(202) 447-0741 or 0480 (TTY)

Ann Jones
1701 West Indianola
Phoenix, Arizona 85015
(602) 271-3449

Needs Assessment Workshop Held In Tucson, Arizona

By ARMIN G. TURECHEK, Ed.D. and MARIE A. CURTIS

Will the "grassroots" deaf speak for themselves? Can they identify current areas of concern to them and establish a priority listing of these areas? Can they plan action toward the resolution of these problem areas? The answer to all these questions is a definitive YES, and it was so at a recent needs assessment workshop for deaf people with non-college level educational backgrounds.

A one-day workshop was held in Tucson, Arizona, for selected deaf people from Tucson, Phoenix and Reno, Nevada, on September 17, 1977. These "grassroots" deaf people are seldom acknowledged because, in most situations, college level deaf people tend to become spokesmen for the entire deaf population. Twenty deaf people attended with 10 from Phoenix, 8 from Tucson and 2 from Reno, Nevada.

The workshop was sponsored by the Rehabilitation Center, College of Education, University of Arizona, and was funded by a grant from Region IX, Office of Rehabilitation Service Administration, Office of Human Development, Department of Health, Education, and Welfare. Coordinator was Dr. Armin G. Turechek, professor in the Rehabilitation Center and Director of the Rehabilitation Counseling Program in the area of deafness. Assisting was a doctoral student in the Rehabilitation Counseling for the Deaf Program, Mrs. Marie Curtis. To secure participants it was necessary for a staff member to make a personal contacts, sometimes requiring several visits to each home, to explain the purpose of the proposed workshop.

The workshop began with a welcome address by Dr. Amos Sales, director of the Rehabilitation Center. Dr. Sales emphasized the long and continued interest the Rehabilitation Center has had in providing services to the deaf exemplified by the rehabilitation counseling program in the area of deafness, the National Interpreter Training Consortium, the Model Demonstration Project for Hearing Impaired Developmentally Disabled persons, the Program of Deafness and existing support services for hearing impaired students attending the University of Arizona available through the Special Services Office of the Rehabilitation Center.

In his opening address, Dr. Turechek gave an overview of problem areas that have been identified by deaf people in the past and he challenged the workshop participants as "grassroots" representatives of the deaf community to give thought to identifying current areas of concern. The participants were also charged with the responsibility of planning for action to overcome the identified problem areas.

The participants were divided into

two groups and through the use of overhead projectors, ideas generated by the groups were listed for all to consider. By midafternoon 41 areas of concern had been listed. The groups then met as a whole to consider these problem areas. Combining similar items and eliminating others of lesser importance resulted in 19 areas for further discussion. In order to establish a priority listing, the group voted on the 19 areas of concern. Those receiving few or no votes were eliminated. The group again voted on the remaining areas which resulted in a final listing of six high priority areas of concern. The six high priority areas were then voted on establishing the final priority listing.

1. Vocational rehabilitation counselors working with the deaf:

- (a). should be skillful in the use of sign language
- (b). should widen and improve areas of training for deaf clients
- (c). should allow deaf clients an opportunity to try different jobs and not restrict them to jobs traditionally open to the deaf
- (d). should thoroughly prepare the deaf client before sending him/her out for a job interview
- (e). need to take advantage of the provisions of the Affirmative Action regulations to provide additional vocational opportunities for deaf clients
- (f). should mingle more with the deaf community
- (g). should listen to their deaf clients and take time to explain procedures and decisions to them

2. Psychologists and psychiatrists with a knowledge of sign language should be available on the local and state levels to provide services for deaf adults with emotional problems. Similiar services should be available for deaf school-age children.

3. Television programs should be captioned for the benefit of deaf and other hearing impaired individuals. Captions should be written at the sixth grade level of reading ability so that the majority of deaf people can understand them.

4. There should be no discrimination in the cost of car insurance for deaf drivers. At present deaf people pay a premium to secure insurance in spite of having better than average driving records and they are prevented from getting jobs, such as truck driving, due to the unwillingness of employers to

pay the higher insurance rates.

5. Teletypewriting service should be more available to the deaf:

- (a). The cost for long distance TTY calls should be reduced due to the additional time required to transmit messages.
- (b). An emergency center open 24 hours a day should be made available to transmit messages for deaf TTY users.
- (c). Phone booths with TTY's installed should be provided in areas frequented by deaf people.

6. There should be an additional income tax deduction for deaf people due to the additional costs that deafness imposes, such as the cost for interpreters, hearing aids, etc.

While the above were the top six areas of concern in the estimation of this group deaf people, there were a number of other areas given serious consideration for future action. These were:

1. Concern about deaf senior citizens and their needs:
 - (a). transportation
 - (b). housing
 - (c). activities

It was decided that it would be best to recommend modification of existing services rather than establishing new and separate services for deaf people.

2. The possibility of including some identification on drivers licenses to indicate the presence of a hearing impairment. This would help prevent misunderstanding with the police.
3. There is a need to make continuing education available for deaf adults.
4. Schools for the deaf must emphasize language development for deaf students.
5. Information on how to work with their preschool age deaf children should be made available to parents.
6. Utility companies offer excellent opportunities for employment of the deaf and these should be pursued.

The last phase of the meeting was given to considering what actions should be taken in reference to the identified areas of concern. It was decided that some problem areas required action on a national level and these would be referred to the National Association of the Deaf. These areas of concern were:

1. Captioning of television programs.
2. Removal of discrimination against the deaf regarding car insurance rates.
3. Reduction of long distance tele-

(Continued on Page 52)

The Deaf American

Schools for the deaf, colleges and club athletic schedules and results are needed for THE DEAF AMERICAN's "Hotline Sports" section. Send such material to Mr. Charley Whisman, DA Hotline Sports Editor, 4316 North Carrollton Avenue, Indianapolis, Indiana 46205.

2nd Annual Eastern Schools Girls Basketball Tournament, Model School

Model School 65, Rochester 31
New York 40, Lexington 29
Maryland 71, New Jersey 54
Pennsylvania 32, St. Mary's 17
Rochester 26, Lexington 18
New Jersey 61, St. Mary's 38
Model School 54, New York 34
Maryland 28, Pennsylvania 26
Lexington 38, St. Mary's 36 (overtime)
New Jersey 58, Rochester 41
New York 37, Pennsylvania 36
Model School 58, Maryland 36

46th Annual ESDAA Basketball Tournament, American School

St. Mary's 70, Maryland 52
New Jersey 73, Pennsylvania 52
New York 59, Model School 54
American 49, West Virginia 35
Pennsylvania 82, Maryland 53
West Virginia 65, Model School 58
New Jersey 74, St. Mary's 64
American 45, New York 32
Maryland 65, Model School 64
Pennsylvania 54, West Virginia 47
St. Mary's 73, New York 51
New Jersey 54, American 52

Team standings:

1st place—New Jersey
2nd place—American (Conn.)
3rd place—St. Mary's (New York)
4th place—New York (Fanwood)
5th place—Pennsylvania
6th place—West Virginia
7th place—Maryland
8th place—Model School, Washington,

D.C.

Team Sportsmanship—West Virginia and Maryland (tie)

Cheerleaders: 1st place—Maryland, 2nd place—American (Conn.), 3rd place—Model School

Tournament All Stars:

1st Team All Stars: John Bingham, New Jersey; Gordon Marsillo, St. Mary's; Bill Merritt, New Jersey; Tim Amati, American (Conn.); Roland Granfors, American (Conn.)

2nd Team All Stars: Dan Biskapiak, American (Conn.); Jon Davis, Pennsylvania; Mario Maurad, St. Mary's; Rickie Early, West Virginia; Glen George, Model School (D.C.)

Softball Schedule

1978 AAAD Softball Schedule—July 1—Dallas' Annual Softball Classic, Dallas, Texas

September 1 to 4—35th Annual C.A.-A.D. Softball Tournament, Chicago, (C.C.D.), Illinois

September 21 to 24—3rd Annual A.A. Slo-Pitch Softball Tournament, Kansas City, Missouri

HOTLINE SPORTS

Team standings:

1st place—Model School, Washington, D.C.

2nd place—Maryland School, Frederick, Md.

3rd place—New York, New York City, N.Y.

4th place—Pennsylvania, Philadelphia, Penna.

5th place—New Jersey, Trenton, N.J.

6th place—Rochester, Rochester, N.Y.

7th place—Lexington, New York City, N.Y.

8th place—St. Mary's, Buffalo, N.Y.

Special Awards:

Foul Shooting—Tim Amate, American (12 out of 15)

21 Contest (player)—Glen George, Model School

21 Contest (coach)—Stan Mals, West Virginia

First Annual Girls Mason-Dixon Basketball Tournament, at South Carolina

Mississippi 57, North Carolina 44
Georgia 61, Louisiana 26
South Carolina 63, Kentucky 22
Florida 44, Mississippi 41
Louisiana 40, Kentucky 20
South Carolina 44, Georgia 41
North Carolina 54, Louisiana 37
Mississippi 46, Georgia 44
South Carolina 60, Florida 52

Prep Boys Basketball Scores

St. Mary's 63, New York (Rome) 57
Rochester 60, New York (Rome) 55
New York (Rome) 77, Model School 46
Kentucky 68, Indiana 60
Washington 77, Oregon 34
Nebraska 47, Iowa 46
Illinois 62, Missouri 38
Iowa 60, South Dakota 39
Ohio 77, St. Rita 59
Model School 45, Sterck (Dela.) 42
Utah 36, Idaho 33
Utah 46, Idaho 39
Kentucky 79, St. Rita 44
Kentucky 70, Tennessee 45
Minnesota 83, South Dakota 37
Kansas 71, Nebraska 40
Kansas 86, Oklahoma 39
Washington 52, Oregon 33
South Carolina 56, North Carolina 49
South Carolina 58, North Carolina 57

Prep Girls Basketball Scores

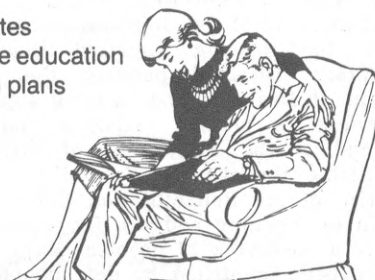
Missouri 42, Kansas 21
Washington 23, Oregon 21
Oklahoma 59, Kansas 7
Washington 30, Oregon 17

Team standings:

1st place—South Carolina
2nd place—Florida
3rd place—Mississippi
4th place—Georgia
5th place—North Carolina
6th place—Louisiana
7th place—Kentucky
1979 Tournament Host—Florida School for the Deaf, St. Augustine

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See one of our representatives or write to:

National Fraternal Society of the Deaf
1300 W. Northwest Highway • Mt. Prospect, Illinois 60056

1977 Midwest Deaf Golfers Association Tournament Denver, Colorado

Championship Flight

1. Gendreau, Wisconsin	78—76—75=229
2. Jordan, Colorado	79—77—80=236
3. Finneran, California	77—79—82=238
4. Johnson, Maryland	79—79—83=241
5. Dudas, Pennsylvania	78—78—85=241
6. Kunz, Minnesota	82—85—79=246
7. Schnoor, Minnesota	80—82—88=250
8. Wahl, Illinois	85—84—83=252
9. Saunders, Minnesota	78—89—85=252
10. Michaels, New York	83—81—89=253

First Flight

1. Jwiden, Ohio	95—84—91=270
2. Bettridge, Colorado	97—89—86=272
3. Niemi, Maryland	85—96—92=273
4. Kiefer, Minnesota	94—97—93=274
5. Hummel, Illinois	96—89—90=275
6. Barish, California	91—97—88=276
7. Kessenich, Wisconsin	93—94—90=277
Weydahl, Oregon	87—96—94=277
Boese, Nebraska	90—92—95=277
Mog, Colorado	91—89—97=277
DeMotte, Colorado	90—93—94=277

Second Flight

1. Berg, Minnesota	97—94—89=280
*2. Bos, Minnesota	93—98—95=286
Witts, Wisconsin	98—96—92=286
4. Mapes, Maryland	92—100—95=287
5. Grabill, California	102—93—93=288
Greer, Texas	104—89—95=288
7. Burton, Minnesota	100—100—95=295
Dye, Wisconsin	98—96—101=295
9. Kern, Iowa	102—104—93=299
Blanks, North Carolina	103—99—97=299
Blair, Colorado	102—95—102=299
*—Bos won sudden death play off on second hole for second place trophy.	

Third Flight

1. Stockstick, California	109—108—107=324
2. Poplawski, Wisconsin	109—113—104=326
3. Shadzinski, Illinois	104—116—107=327
Collins, Michigan	109—110—108=327
Johnson, Minnesota	99—118—110=327
6. Buchendalel, Nebraska	110—121—99=330
Grenell, Minnesota	109—110—111=330
8. Solberg, Minnesota	104—118—110=332
9. Tuleja, Illinois	113—118—103=334
Zola, Wisconsin	106—112—116=334

Second Annual California Classic Basketball Tournament, Riverside, California

Washington 69, New Mexico 43	1979 tournament at Berkeley
Colorado 64, Riverside 60	1979 pairings:
Oregon 56, Berkeley 50	Washington vs. New Mexico
Arizona 72, Utah 39	Riverside vs. Oregon
Berkeley 61, Utah 45	Colorado vs. Utah
Riverside 63, New Mexico 55	Arizona vs. Berkeley
Arizona 47, Oregon 43	
Washington 62, Colorado 49	
Utah 68, New Mexico 45	
Riverside 64, Berkeley 56	
Colorado 86, Oregon 45	
Washington 46, Arizona 37	

Team standings:

1st place—Washington
2nd place—Arizona
3rd place—Colorado
4th place—Oregon
5th place—Riverside
6th place—Berkeley
7th place—Utah
8th place—New Mexico

Awards:

Team Sportsmanship—Oregon
Most Valuable Player—Jim Renberg,
Washington

All-Tournament Team:

Jim Renberg, Washington
Orlando Lugo, Riverside
Eddie Foster, Utah
Dale Campbell, Oregon
Tim Elstead, Colorado
Reggie Dean, Berkeley
Brian Armstrong, Oregon
Raymond Mitchell, Arizona
Nicky Poe, Berkeley
Sam Marsh, New Mexico

Position Opening WORK ADJUSTMENT INSTRUCTOR Salary

\$842 a month/\$10,104 a year

The Southwest Center for the Hearing Impaired is currently looking for a person who would like to take charge of a small work activities center. With the help of one adjustment technician, this person would be responsible for shop management, implementing clients' work adjustment plans and instructing clients in proper work habits through the use of a real work situation.

The Southwest Center for the Hearing Impaired is a comprehensive rehabilitation center working to provide optimal level functioning for hearing impaired adults in terms of competitive employment and independent living skills.

This residential program includes 24-hour supervised dormitory facilities, family-style meals in the dining hall, lounge areas with recreational facilities, as well as planned recreation and access to proper medical care.

Please send resume to Douglas Slasor, Southwest Center for the Hearing Impaired, 6487 Whitby, San Antonio, Texas 78240; phone 699-3311 (voice or TTY).

Application Deadline: April 15, 1978.

AN EQUAL OPPORTUNITY EMPLOYER

Midwest Deaf Ladies Tournament Results

(27 Holes)

Class "A"

1. Ploysa, New York—127
2. Roundtree, California—139
3. Meagher, Wisconsin—177
4. Perhai, Illinois—182
5. Mapes, Maryland—189
6. Haroldson, Minnesota—202
7. Kluck, Wisconsin—213
8. Crowe, North Carolina—216
9. Moehle, Illinois—219
10. Pock, Nebraska—221

Class "B"

1. Petrowske, Michigan—225
2. Di Faleo, Michigan—228
3. Sloat, New York—236
4. Hammel, Illinois—238
5. Zola, Wisconsin—240
6. Suidzenski, Illinois—255
7. Opseth, Minnesota—261
8. Briggs, Illinois—277
9. Olias, Minnesota—318
10. De Motte, Colorado—339
11. Miller, Kansas—364

MDGA Officers for 1978

President—Francis Mog, Denver, Colorado

Vice President—Norman Hollrah, St. Louis, Missouri

Secretary-Treasurer—Jerry Nichols, 145 Concord Lane Hoffman Estates, Illinois 60195

Publicity Director—Dennis Berg, Minneapolis, Minnesota

MDLGA Officers for 1978

President—Helen DiFalco, Detroit, Michigan

Secretary-Treasurer—Evelyn Zola, 2877 North 50th Street, Milwaukee, Wisconsin 53210

Law Chairman—Billie Moehle, Illinois

Special Prizes

Men: Senior Golfer—Jack Kunz, Minnesota

Most Improved Golfer—Dale Nichols, Illinois
 State Team Champion—Minnesota (Schnoor, Saunders, Kunz and Opseth)
 Ladies: Senior Golfer—Evelyn Zola, Wisconsin
 Handicap Champion—Bellie Moehle, Illinois
 State Team Champion—New York (Ploysa and Sloat)
 1978 Tournament, August 2-4, 1978, East St. Louis, Illinois

1978 Bowling Schedule

April 1—Bowling Classic, Des Moines, Iowa

April 8—Bowling Classic, Aurora, Illinois

April 15—Bowling Classic, St. Louis, Missouri

April 22—Bowling Classic, Minneapolis, Minnesota

April 28-29—Southwest Deaf Bowling Association's 32nd Annual Tournament, Austin (Texas) Bowl-O-Rama conferees.

April 28-30—42nd Annual Great Lakes Deaf Bowling Association's Tournament, Expo Bowl, Indianapolis, Indiana

April 28-30—31st American Deaf Women's Bowling Tournament, Meadows Bowl, Indianapolis, Indiana

May 5-7—Eastern Association of the Deaf Bowlers' Bowling Tournament, Buffalo, New York

May 6—Bowling Classic, Council Bluffs, Iowa

May 13—Bowling Classic, Akron, Ohio

May 19-21—Ohio Deaf Bowling Association's State Tournament, Toledo, Ohio

May 20—Bowling Classic, Chicago (C.C.D.), Illinois

May 26-28—First Annual Central States Bowling Association of the Deaf Tournament, Detroit (DAD), Michigan

May 26-28—37th Annual Pacific Coast Deaf Bowling Association's Tournament, Long Beach, California

May 26-28—Dixie Bowling Association of the Deaf Tournament, Miami, Florida

June 3—Bowling Classic, Little Rock, Arkansas

June 10—Bowling Classic, Flint, Michigan

June 16—Mixed Bowling Classic, Wilmington, Delaware

July 4-14th Annual World's Deaf Bowling Tournament, Los Angeles, California

July 4-8—4th Annual National Deaf Women's Bowling Tournament, at Los Angeles, California

August 26—Bowling Classic, Oklahoma City, Oklahoma

October 28—Bowling Classic, Cincinnati, Ohio

November 11—Bowling Classic, Dayton, Ohio

Volleyball Schedule

1978 AAAD Volleyball Schedule—June 9 to 11—2nd Annual C.A.A.D. Volley Ball Tournament, Pittsburgh, Pennsylvania



GLDBA TOURNAMENT COMMITTEES—The Greater Indianapolis Deaf Club will host the Great Lakes Deaf Bowling Association's Tournament in Indianapolis, Indiana, April 28-30, 1978. Bowling will be at the Expo Bowl (men) and Meadows Bowl (women). Headquarters will be the Hilton Hotel. Top picture, left to right; Front row—Ruth Brewer, Regina Bullens, Mary Gianneto, Leslie Marsey (General Chairman), Bertha Jacobs, and Lena Wesley; back row—James Tribune, John Scharfenberger, Robert Canty, Judy Burst, Walton Jones, Sam Brewer, Homer Wesley, Eugene Schick and Charley Whisman. Bottom picture: Front row—Dorothy Jones, Jackie McBroom, Milly Baker, Nancy Orebaugh, Carl Jacobs, and Priscilla Massey (ladies chairperson). Back row—Billy Orebaugh, Connie Collins, Kenneth McMurray, Jerry Bass, Alice Massey, Donald Stanley, Nancy Stanley, Larry Baker and Gale Walker. Missing from pictures: LuLa Mills, Lowell Smith, Albert Slater, Jess Bullens, and Pat Collins, (Photos by Lowell Smith)

Faculty Position, Hearing Impaired Education

(Tenure track, Assistant Professor, minimum salary \$13,000, but rank and salary commensurate with qualifications.) Established program in comprehensive department. Experience, earned doctorate, commitment to undergraduate and graduate teaching, research competence required. Eclectic orientation and multihandicapped experience desirable. Contact: Dr. Philip L. Safford, Chairman, Department of Special Education, Kent State University, Kent, Ohio 44242. Equal Opportunity/Affirmative Action Employer.

THIS and THAT

By ART KRUGER, Sports Editor
1500 N. Coalter Street, B-6
Staunton, Virginia 24401

Did you see breath-taking stunt work on NBC-TV's Big Event two-hour special "superstunt" some time ago?

Kitty O'Neill was among the more than 50 Hollywood stunt men and women featured in the action-packed special which saluted those intrepid professionals who have been risking life and limb nearly every time they work.

Kitty is TOTALLY DEAF.

Quite apart from the petite 29-year-old's incredible acts of daring-do is Kitty's life itself, which is as aspiring as her profession is hazardous.

Talented, attractive Kitty seems not to know the meaning of fear. As one of Hollywood's as well as world's best stunt women, she has plunged 100 feet from a cliff and been doused with gasoline and set afire. She has traveled faster on land than any other women in the world, and plans to break no fewer than six land and water speed records this year.

What makes Kitty run? "It's fun, she says. "It makes my heart flop."

O'Neill, the daughter of a Cherokee Indian mother and Irish father, has been deaf from birth. Her mother founded a school for the deaf in Wichita Falls, Texas, where Kitty and her parents lived. "My mother pushed me to speak and read lips," Kitty recalled, "but she didn't push me in sports—I did that myself. Because I was deaf I had a very positive mental attitude. You have to show people you can do anything."

O'Neill won 86 first-place trophies as an amateur diver, and was training for the 1964 Olympics when she contracted spinal meningitis. Doctors said she would never walk again, but she was back on her feet in time to just miss qualifying for the trip to Tokyo for the Olympics. **But she did make the USA team in diving for the World Games for the Deaf at Washington, D.C., in 1965, but due to lack of required three nations the diving for women was cancelled.** But Kitty did show up at Washington and gave an exhibition in diving. She did show us that she was the best deaf woman diver we

had ever seen. We even met Kitty when we lived in the Los Angeles area and had an interview with her and her mother in their home in Anaheim.

Strapped into a three-wheeled rocket car, O'Neill set a new women's land speed record of 512.70 miles per hour in December 1976. Only one man has ever gone faster.

Kitty, who is married to stuntman Duffy Hambleton, is one of 33 members (one of two women) of the "Stunts Unlimited" organization in Hollywood. **She also was once the world's "Fastest Woman Water Skier" with a speed of 104.85 mph.**

For the last six years, Kitty has been racing off-road vehicles in rugged tests of endurance for car and driver, and among her goals are to set the world speed records on land, water, snow and in the air.

Kitty O'Neill is listed in the Women's Almanac as one of the world's outstanding sportswomen of all time. And we had an article about her in THE DEAF AMERICAN for September 1963. In case you still have this copy, read it, and also take a look at her photo on front cover of this issue.

* * *

And did you watch on TV a quarterback with number "14" playing for the University of Arkansas that upset Oklahoma in the Orange Bowl? He is no other than Houston Nutt, Jr., son of the renowned Houston Nutt, Sr., now athletic director and head basketball coach at the Arkansas School for the Deaf in Little Rock. The Junior was an all-state football player before enrolling at UA. He's a sophomore.

William J. Marra, a Gallaudet College graduate and recently a retired teacher at the Kansas School for the Deaf in Olathe, never imagined he would some day have a basketball star in his son, John, because he himself has never been a good athlete.

John Marra, dazzling jump shooter at 6-foot-4, played all the positions for Olathe High School. Besides bringing the ball down court, he also put in time as a pivotman and forward.



FIRST DEAF PREP FOOTBALL TEAM TO WIN ALL GAMES AND A STATE CHAMPIONSHIP—The Colorado School for the Deaf/Blind Bulldogs won 8 regular season games and 3 playoff contests to win State Class A title in 8-man football and finished the 1977 campaign with a perfect 11-0 slate. Left to right: **FRONT ROW**—Ralph Arellano (51), Tim Elstad (12), Mike Fishback (80), Gary Bodnar (54), Felix Romero (84), Dan Crespin (52), Fred Peterson (76), Kent Pfau (9) and Johnny Schwengler (92); **MIDDLE ROW**—Paul Sanchez (53), Merle McAdow (41), Don Alsbaugh (82), Wade Sandoval (40), Pat Vasquez (42), Doug Paquette (32), Tom Borgalla (10), Jamie Gustafson (30), Ron Martin (21), and Mike Atencio (72); **BACK ROW**—Mike Sepulveda (55), Mike Martinez (86); Cliff Moers (23), Tony Passarelli (88), Rex Moers (75), Tom Crawford (90), Curtis Kohlieber (64), Greg Bower (62) and George Williams. Head Coach is Joe Sisernos and he is standing next to No. 9. The assistant coaches are Rick Wellington, Nick Sims and Charlie Norwood, and the managers are Mike Christensen and Paul Sch.



FEMALE TRACKSTERS FROM WEST GERMANY—They showed great improvement in the track and field events for their country at the recent XIII World Games, winning 8 medals, including 3 gold and 5 silver. They won the 400-meter relay in a world record with a time of 48.8. The previous record was 49.0 and it had been held by the Soviet Union since 1965. The West German lassies, left to right: Rita Windbrake, Gabriele Lechmschlater, Marina Mitschke and Barbara KRUGER.



ONLY GOLD MEDAL 1ST FOR SOVIET UNION IN SWIMMING—Elena Shipilina won the 100-meter breaststroke finals in a world record time of 1:21.87. At left is Sharon Getty, the red-headed teenager from Eugene, Oregon, who was third, and at right is Shannon Brophy of Edmonton, Canada, who was second. However, in the 200-meter breaststroke finals Brophy defeated Shipilina for a global mark of 2:56.00, and this enabled Canada to break the U.S. hold until the 20th event. (Altogether there were 26 events with USA winning 23 of them.)

GALLAUDET COLLEGE

Physics Department

Gallaudet College has a full-time, tenure-track faculty position opening at the instructor or assistant professor level. We are especially interested in a person with some additional background in the other sciences, e.g., biology, chemistry, geology, astronomy, etc., in addition to physics.

Teaching assignments will range from remedial high school physical science through advanced undergraduate physics major courses. While physics research is not discouraged, the job at Gallaudet is mainly teaching and research contributing to the improvement of science teaching. Minimum requirement is the master's degree but the doctorate is preferred.

The undergraduate students at Gallaudet College are all hearing impaired. Their hearing ability ranges from hard of hearing to profoundly deaf. Because of its mission of serving hearing impaired students, individuals who already possess sign language skills or who are deaf (hearing impaired) are encouraged to apply. Qualified individuals without these skills must be willing to attend an 8-week paid orientation program for training in sign language and fingerspelling. This orientation program will run from June 12 to August 4.

Gallaudet College is a four-year, liberal arts college and is an Equal Opportunity, Affirmative Action employer.

Inquiries and resumes should be sent to Gerald J. Daly, Physics Department Chairman, Gallaudet College, Washington, D.C. 20002. The deadline for applications is May 1, 1978.



NEWEST TENNIS STAR OF THE WORLD GAMES FOR THE DEAF—Marina Rocco, 18, from Italy, won the women's singles championship of the Bucharest Games.

And inside or out, he was equally dangerous, especially with his picture-book jumper.

"If you wanted to take an instructional film on how to shoot a jumper, his would be the one to do it with," said his high school coach. "He's a pure shooter."

Marra in his 1975-76 senior season scored 437 points for a 20-point average, hitting on 57 per cent from the field and 83 per cent from the line. In six games he hit over 70 per cent from the field. His high game of 31 came against Ottawa High when he hit 9-of-14 from afar and 13-of-13 from the charity stripe.

Marra was versatile. Besides being the team's leading scorer, he also led the team in assists and rebounding.

As a three-year starter for Olathe, Marra never played for a loser—or perhaps more aptly, Olathe never had a loser with Marra playing. In his starting span, Olathe was 54-19 and won the East Kansas League three straight seasons. And Olathe had one of the best seasons in the history of the school winning 21 consecutive games before losing the opening encounter in the Class 4A state tournament in Wichita to Ward, 58-54.

Marra was the only player on the Eagle five who was picked to the League elite squad three consecutive years. He also was named to two other all-star teams, the first team all-metro squad, the first team all-state squad in Class 4A, and in the Wichita paper was chosen as one of the five best basketball players in the state in all classes. He also played for the Johnson County All-Stars, which finished second in

the Kansas City Bicentennial basketball tournament, and received the Ralph Dennis Basketball Award as the top Olathe high school player.

Marra got many, many offers from big colleges, but he chose to go to a small college. University of Hawaii, University of North Carolina, North Carolina State, UCLA, Kansas State, Nebraska, Oklahoma, Missouri, Cornell, University of Oregon and many other colleges were after him. But he turned them down and is receiving a "full ride," where he is given books, tuition, room and one meal a day during the basketball season at Washburn University in Topeka. This college has a pretty good basketball program, and it has participated in the NAIA tournament three times in the past 10 years. The academic aspects of Washburn are also very appealing to his career plans. It has an excellent business school, and that's what he'd like to go into, or perhaps some type of broadcasting.

* * *

Colorado School for the Deaf in Colorado Springs became the second deaf prep school to have won a state championship in football, but it was in 8-man game. Arizona was the first when it won the state Class C crown in 8-man football in 1976. And Oklahoma and North Carolina did make the finals in 11-man game, but missed winning the state championship. In 1950, the Oklahoma Indians with deaf prep coach of the year Choctaw Smith at the helm lost by only one touchdown, 14 to 21, to Thomas High, thereby becoming runnerup of the Class C state. And ten years later in 1960 the North Carolina Bears



**THE NATION'S PLAYGROUND. IS READY TO WELCOME YOU!
VACATION AT MIAMI BEACH'S AMERICANA HOTEL AND ENJOY THE
29th ANNUAL CONVENTION
INTERNATIONAL CATHOLIC DEAF ASSOCIATION
JULY 9th to 15th, 1978**

HOST: South Florida Catholic Deaf Association, Chapter 79

ACTIVITIES AND SOCIAL FUNCTIONS

SUNDAY, JULY 9th
7:30 p.m.—Splash Party at poolside
MONDAY, JULY 10th
8 p.m.—Civic Reception
TUESDAY, JULY 11th
1 p.m.—*Seaquarium 8 p.m.—Hawaiian Luau
WEDNESDAY, JULY 12th
9 a.m.-6 p.m.—*Everglades Safari
8 p.m.—Gong Show a la TV—\$50 total cash prizes
THURSDAY, JULY 13th
6:30 p.m.—*Jungle Queen Cruise
FRIDAY, JULY 14th
1 p.m.—*Parrot Jungle 8 p.m.—Banquet
SATURDAY, JULY 15th
Evening—Grand Ball

(Asterisked items (*) optional—not in combo)

Tickets:
Registration and souvenir program\$ 5
Civic Reception 3
Hawaiian Luau 20
Banquet 20
Grand Ball 15
Total\$63
Buy a combination ticket by mail
before June 1st and save \$5\$58

OPTIONAL ACTIVITIES

Seaquarium\$10
Everglades Safari (includes lunch)\$20
Jungle Queen Cruise (includes dinner)\$20
Parrot Jungle\$10
(These prices include A/C transportation)

Advance sales: Mrs. Ann Sacchetti
P.O. Box 8931
Pembroke Pines, Fla. 33024

SPECIAL!

SPECIAL!

SPECIAL!

GONG SHOW

WEDNESDAY EVENING, JULY 12th

1st Prize—\$25
2nd Prize—\$15
3rd Prize—\$10

RULES

1. Contestants must be registered.
2. 5-minute limit each entry.
3. No limit on number of entries.

Entries and details: Mrs. Cecilia McNeilly
12 N.E. 19th Court, 108A
Ft. Lauderdale, Fla. 33305

Headquarters:

"Directly on the ocean!"

THE AMERICANA HOTEL

9701 Collins Avenue
Miami Beach, Florida

Room rates (double): \$26 - \$30 - \$34

Reservations: TTY 305-961-3388

Mrs. Phyllis Stanley
P. O. Box 8931
Pembroke Pines, Fla. 33024

Information: Fr. Jim Vitucci, Moderator;
Glenn Wolfangle, chairman:
P.O. Box 8931
Pembroke Pines, Fla. 33024



THE INCOMPARABLE TOM BERG—for 20 years Tom Berg has done a fantastic job in molding the USA track and field team of which he has been head coach in five WGDs. His team at the recent Bucharest Games was the best ever. And in five WGD his men have won a total of 128 medals (39 gold, 44 silver and 45 bronzes), and his women reaped a total of 34 medals (8 gold, 13 silver and 13 bronzes), but the teenage girls showed much improvement against veteran Russians in the last three WGD.

under the coaching of also deaf prep coach of the year Dub Hord was edged by just one point for the State Class A title when they lost to Warsaw High, 12 to 13.

In earning their first team athletic championship in Colorado high school history, the CSD Bulldogs were also undefeated all year. They defeated Simla High in the finals of State Class A 8-man championship, 20 to 16, in a tense, dust-blown defensive struggle. Bulldog coach and athletic director Joe Sisneros endured a thousand bone-crushing hugs of exultation after the game and sighed, "I've never had anything like this before in my life. Our kids—they're the greatest kids in the whole world. We really did it." Tim Elstad, son of deaf parents, was the MVP of the state title game, and made all-state first team at quarterback. Below is the 1977 record of the CSD Bulldogs:

CSD	Opp.
56----- Wiley High -----	6
50----- Woodland Park High -----	20
26----- Simla High -----	18
44----- Calhoun High -----	16
20----- High Plains High -----	0
58----- Flagler High -----	6
64----- Hugo High -----	12
32----- St. Mary's High -----	0
State Playoffs	
20----- Peetz High -----	0
52----- Custer County High -----	24
20----- Simla High -----	16
442	118

Drama Department, Gallaudet College

POSITION VACANCY

FACULTY POSITION IN

DRAMA DEPARTMENT

RANK: Instructor

QUALIFICATIONS: 1. MA/MFA degree in theatre arts with costume emphasis.
2. Teaching or equivalent experiences in costume aspects of theatre arts.
3. Familiarity with deaf education, including manual communication, desirable.

RESPONSIBILITIES: 1. Costume shop organization and management. Design and supervise the design and construction of costumes and makeup for production.
2. Teach undergraduate courses in theatre, including costume, makeup and production areas.
3. Participate in theatre production, including direction.

SALARY: \$12,000 - \$19,000 for nine months
(Depending upon qualifications)

EFFECTIVE DATE: August 21, 1978

Because of its mission of serving deaf students, individuals who already possess sign language skills or who are deaf (hearing impaired) are encouraged to apply. Qualified individuals without these skills must be willing to attend an 8-week paid orientation program for training in sign language and fingerspelling. Deadline for submitting applications is April 1, 1978.

GALLAUDET COLLEGE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER.

For further information write to:

Gilbert C. Eastman, Chairman
Department of Drama
Gallaudet College
Washington, D.C. 20002

Telephone Voice: 202/447-0605; TTY: 202/447-0786

In the Gary Washington era, the CSD Bulldogs also were undefeated in eight games each regular season in 1971 and 1972, but were eliminated in the semifinals of the state playoffs each time.

And speaking of Gary Washington: Head coach Bill Malory of the Colorado University Buffaloes was criticized for not using Gary much during this recent grid campaign. Washington, the CU junior tailback, brought this season to a rousing conclusion when he sprinted 72 yards for a touchdown with 13 seconds left in the game as CU defeated Kansas State, 23-0. A crowd of 43,873 watched as the Buffs wrapped up a season which produced seven wins, three defeats and one tie. It is hoped that Gary will be a regular back this coming '78 grid campaign.

One of our faithful readers just asked us, "Who won the waterpolo championship of the Bucharest World Games for the Deaf? The results of waterpolo matches were supposed to be in the December issue, but were, we presume, omitted due to lack of space.

Waterpolo took place after the 26 swimming events were over. We noticed that several swimmers participated in waterpolo also. In order to see how good our swimmers were in waterpolo, we wrote a note to the chairman of the waterpolo committee to permit our swimmers to play an exhibition game against gold medal winner. We played only two quarters instead of the regular four. We did play very well before losing, 1-2. **Most likely we will have a waterpolo team for the 1981 Games at Tehran, Iran.**

Hungary was waterpolo champion in 1961 and successfully defended it at Bucharest. Below are results of waterpolo matches:

Italy 11, Iran 9
Hungary 6, West Germany 3
Iran 9, West Germany 9 (tie)
Hungary 9, Holland 1
Italy 7, West Germany 3
Holland 8, Iran 4
Italy 9, Holland 4
Hungary 13, Iran 2
West Germany 6, Holland 4
Hungary 8, Italy 5

Final standings:

	W	L	T	Pts.	Opp.
Hungary	4	0	0	38	11
Italy	3	1	0	32	24
West Germany	1	2	1	21	28
Holland	1	3	0	17	28
Iran	0	3	1	24	41

The United States finally overtook the Soviet Union for most medals won in the CISS Games from 1924 to 1977.

American participation dates from 1935, but first large-scale representation from the USA was at Milan, Italy, in 1957 when the American Athletic Association of the Deaf, Inc., began to underwrite the expense of American participation. And Russia participated in the World Games for the Deaf for the first time also in 1957. Since then the CISS Games developed into a duel meet between Uncle Sam teenagers and Russian veterans.

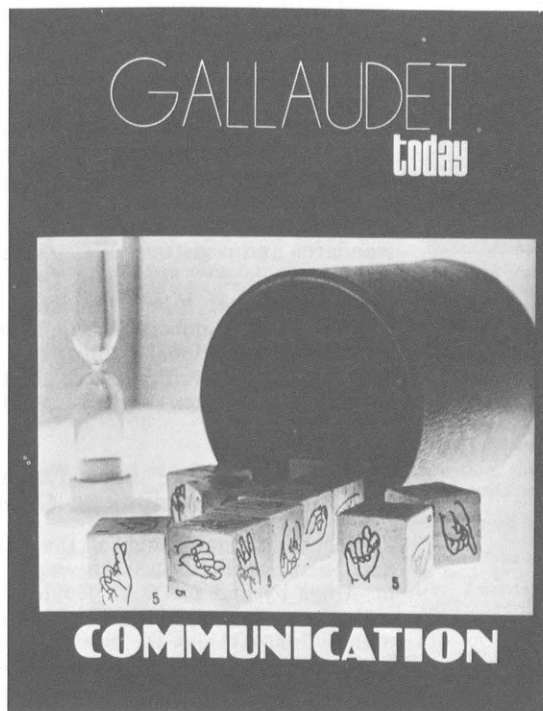
The United States now has a total of 381 medals (125 gold, 125 silver and 131 bronze). Individually, the Uncle Sam boys and girls reaped a total of 595 medals in 10 "GD" appearances, 257 gold, 180 silver and 158 bronze.

The Soviet Union now is runnerup with 354 total medals. Prior to the 1977 Bucharest Games, Russia led with 292 medals,

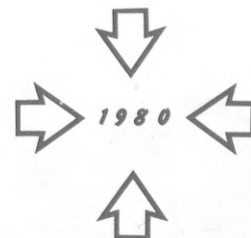
while the United States was second with 278.

Below are top medal winners from 1924 to 1977.

	Gold	Silver	Bronze	Total
1924				
France	21	16	8	45
1928				
Germany	17	11	7	35
1931				
Germany	14	15	11	40
1935				
Great Britain	10	7	9	26
1939				
Germany	16	12	9	37
1949				
Denmark	10	8	9	27
Sweden	6	14	7	27
1953				
Germany	16	9	16	41
1957				
Germany	14	9	13	36
Russia	13	8	4	25
United States	7	6	10	23
1961				
Russia	31	19	19	69
United States	14	14	11	39
1965				
United States	12	22	23	56
Russia	29	15	9	53
1969				
Russia	40	36	22	98
United States	22	23	23	68
1973				
United States	29	21	32	82
Russia	26	15	7	48
1977				
United States	38	35	30	103
Russia	26	15	21	62



The quarterly magazine of Gallaudet College: focuses on the programs and activities of the world's only accredited liberal arts college for the deaf and speaks out on issues affecting the needs and rights of all deaf people. Subscription: \$3.00 a year in U.S., \$4.00 elsewhere. For a sample copy write to the Office of Alumni/-Public Relations, Kendall Green, Washington, D.C. 20002.



THERESA HELM OF VANCOUVER, CANADA—She won seven medals in swimming, but only one in gold when she won the 800-meter freestyle in 10:20.30, a new world standard. She's presently swimming under Coach Bill Rose with Canadian Dolphin Swim Club.

Sorry!

We received two letters from those who found it appalling and irresponsible on our part in referring to Gary Namba as a "Jap from Seattle."

Here's what Dr. John A. Gough of Nottingham, Pennsylvania wrote:

"I thought Art Kruger's write up of the World Games in the November issue was especially interesting and made even more so by the excellent pictures from the camera of Ginger Stevenson. However, I would like to make one small suggestion. I fear that it may be offensive to some to refer Gary Namba (bottom of column 1 page 37) as a 'Jap from Seattle.' The term 'Jap', if I am correctly informed, has about the same connotations as 'nigger' and is highly objectional. I would guess that Mr. Namba is an American of possible Japanese extraction and that he may be due an apology for what was undoubtedly an unintended put down."

Rick Hartwell of Rathdrum, Idaho, too, complained about our choice of that terminology.

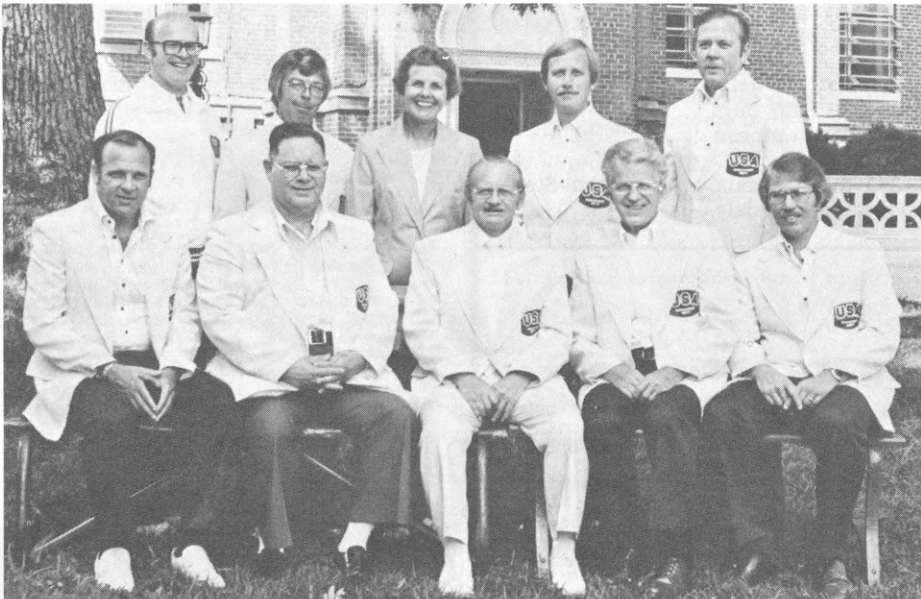
Believe us, we are really sorry to have committed this minor blunder. This was naturally "unintended put down." Gary, and his fine parents, Dr. and Mrs. Tom Namba (he's a dentist), please accept our apology for this. We are sure you understand that we did not mean it. Naturally we all were very, very proud of Gary, and were happy that he got two medals at Bucharest. Gary is really a very fine young man, and it was indeed a pleasure to know him when we got together for

six weeks. And what an All-American team of sprinters we had at the Bucharest Games—an American black, an American yellow and an American white, and they finished 1-2-3 in the 100-meter finals. Take a good look at the picture of those three fine young men as well several other pictures taken at Bucharest.

Again, we are SORRY!

P.S.: Jeff Float did attend the National AAU Senior Long Course Swimming Championships held at Mission Viejo, California, August 18-21, 1977 (50-meter pool). He was eliminated in the 400-meter freestyle when he did 4:03.06, which was far better than Ron Rice's deaf global mark of 4:31.20 set at Bucharest. Brian Goodell was the winner of this event at 3:53.47. Jeff also failed to make the finals for the 1,500-meter freestyle, as he was timed in 16:19.53, which bettered his deaf world record of 17:04.42 set at Bucharest. The same Brian Goodell won it in 15:18.47. Jeff also did not make the finals in the 400-meter individual medley when he did 4:40.29 which also was better than his deaf global standard of 4:56.76. Jesse Vasallo was the winner in 4:27.62.

It looks like Jeff will have a hard time trying to make the Moscow Olympics in 1980. Yet he's working harder than ever before, hoping to make it big at the nationals in Texas this April. Barber had a big meet and did just great, and qualified for this Texas meet in the 100 and 200-yard backstroke. And Jeff at this writing was being considered for the athlete of the year 1977 award in Sacramento, California.



PROUD OF USA TEAM AT BUCHAREST GAMES—In the first row are members of the USA/AAAD/WGD Committee, left to right: D. Cole Zulauf, Enfield, Connecticut, but now of Lexington, Kentucky, team director; Jim Barrack, Towson Maryland, vice chairman; Art Kruger, Saunton, Virginia, chairman; Leroy Duning, Lebanon, Ohio, treasurer, and Gene Carr, Dallas, Texas, secretary and public relations director. In the back row are some of the officials of the USA contingent, left to right: Bill Simpson, Morganton, North Carolina, special assistant to chairman (He's now assistant superintendent at Central North Carolina School for the Deaf at Greensboro; Durward Buck, Sports Editor of Morganton, News-Herald; Ginger Stevenson, Tucson, Arizona, team photographer; Don Westmoreland, Morganton, team interpreter, and Bill Derrick, team physician. (He's physician of Appalachian University, Boone, North Carolina.)

Services Available To Deaf In Horticulture Activities

The National Council for Therapy and Rehabilitation through Horticulture was created in 1973 to promote and encourage the development of horticulture and related activities as a therapeutic and rehabilitation medium. Disabilities are transformed into abilities when handicapped persons have the opportunity to work with plants, both indoors and outdoors. Opening the doors for the use of these skills in employment and recreation is the objective of NCTRH.

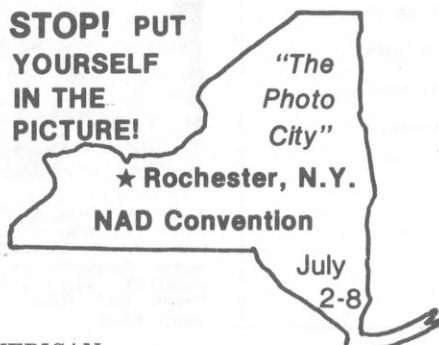
Professionals in the field of deafness are invited to become members of NCTRH. The Council's activities and services include professional consultation, regional workshops and seminars, placement service and manpower exchange bank, monthly publications, resource and information pool; listings of allied programs through the country; professional standards and registration; speakers bureau.

For additional information regarding NCTRH and membership applications, write to: The National Council for Therapy and Rehabilitation through Horticulture, Mt. Vernon, Virginia 22121.

Greater Seattle Area Forms Alcoholics Anonymous Group

Alcoholics Anonymous of the Greater Seattle (Washington) area now have meetings by and for deaf people. Presently, meetings are held Wednesday nights, 7:00 p.m., at the Seattle Hearing and Speech Center, 1620 18th Avenue.

The group is run by AA in cooperation with the Center. Interpreting services are provided. For further information, call 206-323-5770, TTY or voice. Participation and individuals identities in all AA activities are confidential.





ALL-AMERICANS—An American black, a Japanese American and an American white finished 1-2-3 in the 100-meter finals at Bucharest with Curtis Garner of Canton, Mississippi, winning at 10.7 tying a Games record. Gary Namba of Seattle, Washington and John Milford of Cordele, Georgia, placed second and third in 10.8 and 10.9 respectively. They together with Mike Farnady of Buena Park, California made up the USA 400-meter relay team. Here they whoop it up after winning in a world record time of 41.1.

POSITION OPEN

KENDALL DEMONSTRATION ELEMENTARY SCHOOL Gallaudet College

The Kendall Demonstration Elementary School is an experimental and flexible 12-month program for hearing impaired children which includes developmental and research components. Excellent salary and benefits. Skill in or willingness to learn manual communication required of all personnel. Gallaudet College is an Equal Opportunity Employer/Educational Institution.

PSYCHOLOGIST

REQUIRED QUALIFICATIONS:

- 1) M.A. or Ph.D. in Educational or Clinical Psychology
- 2) 3 years experience in psycho-diagnostic testing and projective testing
- 3) Experience in evaluating hearing impaired children
- 4) Experience with children age—infant—15 years
- 5) Certification in school/clinical psychology (APA and/or State)

PREFERRED QUALIFICATIONS:

- 1) Knowledge of manual communication
- 2) Experience as member of a diagnostic team
- 3) Experience in counseling families

RESPONSIBILITIES INCLUDE:

- 1) Establish and monitor a psychological testing program for all students enrolled in KDES. Testing will include:
 - visual-motor integration
 - visual perception
 - intellectual functioning
 - academic achievement
 - projective measures
- 2) Serve as member of diagnostic/prescriptive classroom team to assist in assessing and making prescriptive plans regarding:
 - skill development needs
 - learning style
 - rate of learning
 - social personal adjustment needs
- 3) Supervise standardized academic achievement testing
- 4) Provide inservice training for teaching faculty regarding the psychological testing program.
- 5) Serve as member of admissions assessment team to evaluate prospective candidate for KDES
- 6) Participate in admissions and in-house staffings
- 7) Prepare reports of diagnostic findings and prescriptive recommendations
- 8) Perform counseling for students and/or families who have been identified as having learning, behavior, or other deafness-related problems
- 9) Assist in assessment and treatment of student's general mental health needs

STARTING SALARY RANGE: \$14,378 - \$19,277

POSITION AVAILABLE: Immediately upon completion of screening and selection process
APPLICATION DEADLINE: EXTENDED TO APRIL 30, 1978

Applicants should send a letter of intent, resume, and transcripts of academic record as well as three letters of reference. Send all this information to:

Dr. Robert R. Davila, Director
Kendall Demonstration Elementary School
Gallaudet College
Kendall Green
Washington, D. C. 20002
(202) 447-0561

Hersey Tops In Illinois Programs For Deaf Volleyball

Waubonsee Community College in Sugar Grove, Illinois, hosted the State-wide CIAD/JrIAD Volleyball Tournament on February 25. The tournament was composed of teams representing hearing impaired programs at Champaign, Harper College, Hersey High School, Hindsdale South, Libertyville, Northern Illinois University, Thornridge, Waubonsee and Whitney Young High School.

After-the-game festivities included a dinner party that was attended by approximately 100 people, and a trophy presentation ceremony that saw the Hersey Huskies receive first place; the Waubonsee Chiefs, second place; and the Waubonsee Warriors, third place. During the ceremony, Champaign was honored with the sportsmanship award. Champaign's young team had traveled a great distance and their enthusiasm exemplified the spirit of the tournament.

Lawyers To Confront On Employment Rights of Handicapped

Prompted by a growing community concern over the rights of the handicapped, an upcoming conference will address itself to one of the most crucial and chronic problems the disabled must face: employment. Employment Rights of the Handicapped, a conference co-sponsored by the National Center for Law and the Handicapped and Chicago's **DePaul Law Review**, will convene at the Palmer House Hotel in Chicago April 13-14, 1978.

Conferees, most of whom will be lawyers, will hear speakers discuss legal remedies available to handicapped persons who have been denied employment because of disability or have been subjected to disability-related discrimination while on the job. Specific topics to be addressed include pre-employment inquiries, employer considerations, procedural aspects of plaintiff litigation, problems associated with labor unions and insurance, state law, the Federal Rehabilitation Act of 1973 and the plaintiff's private right of action.

In conjunction with the conference, a Symposium Issue of **DePaul Law Review** devoted to employment rights of the handicapped will be published in the summer of 1978.

Tuition fee, \$50.00, includes a complimentary copy of the Symposium Issue, which may also be purchased separately. Guest rooms at the Palmer House will be available for out-of-town conferees. Every effort will be made to assure the accessibility of guest and conference rooms.

Those interested in more information, or wishing to register for the conference or request a copy of the Symposium Issue, may write or call the National Center for Law and the Handicapped, 1235 North Eddy Street, South Bend, Indiana 46617, (219) 288-4751 or the **DePaul Law Review**, 25 East Jackson Street, Chicago, Illinois 60604, (312) 321-7758 or 321-7759.

**PBS To Celebrate
National Better Hearing
And Speech Month
With Special Programs**

A variety show extravaganza, a documentary on educational methods for the deaf and a self-examination of personal and professional lives by a group of deaf adults will be offered by the Public Broadcasting Service (PBS) this coming May in recognition of "National Better Hearing and Speech Month." **SING A SIGN**, a variety program featuring dance, mime, poetry and comical skits and dramatic use of sing-language, will highlight the several specials planned. Performers will include Susan Davidoff, Miss Deaf America, and Bernard Bragg and Rita Corey, stars of the National Theatre of the Deaf. The half-hour program was produced by Cara Smith Inc. and funded through a grant from AT&T. PBS will distribute **SING A SIGN** nationally on Saturday, May 20, at 9:00 p.m. ET.*

THE SILENT MINORITY, produced by public television station WHA-TV Madison, focuses on a group of deaf adults and their self-examination of professional, social, religious and personal concerns. The program has been nominated for a public affairs award by the Central Educational Network. PBS will distribute the half-hour program nationally on Saturday, May 20, at 9:30 p.m. ET, immediately following **SING A SIGN**.*

"Across the Silence Barrier" from public television's NOVA series will examine the current debate in education over methods of teaching the deaf. The two philosophies—whether to continue using traditional sign language or develop oral speech to the best of each individual's ability—will be looked at by teachers and students. PBS will distribute the hour-long documentary nationally on Sunday, May 21, at 10 p.m. ET.* (This episode from NOVA was originally offered by PBS on June 22, 1977.)

All three specials will be either captioned or signed. "Public television has been offering special captioned programs for America's 14 million hearing impaired citizens on a weekly basis since 1974," noted PBS President Lawrence K. Grossman, "and we are strongly committed to making this special service a universal television standard."

National Better Hearing and Speech Month has been proclaimed for the last 40 years by the National Association for Hearing and Speech Action. This is the first year, PBS has included special programs in the national public television schedule in recognition of this event.

(*Editor's Note: Please check with your local public television station for the exact day and time of each broadcast in your area.)



CALIFORNIA CLASSIC—The Washington Terriers are celebrating their first California Classic Basketball Tournament championship, winning from Arizona, 46-37. Jim Renberg (11) was named Most Valuable Player of the tournament. (Riverside Press-Enterprise photo)

POSITION OPEN

KENDALL DEMONSTRATION ELEMENTARY SCHOOL
Gallaudet College

The Kendall Demonstration Elementary School is a flexible 12-month program for hearing impaired children which includes developmental and research components. Excellent salary and benefits. Skill in or willingness to learn manual communication required of all personnel. Gallaudet College is an Equal Opportunity Employer/Educational Institution.

DIAGNOSTIC/PRESCRIPTIVE CLASSROOM TEACHER

REQUIRED QUALIFICATIONS:

- M.A. or above in Education of the Deaf or Learning Disabilities
- A minimum of 3 years experience in diagnostic, classroom and/or clinical setting with multi-handicapped deaf children of various ages
- Demonstrated ability to work as team member
- CED or appropriate certification
- Skill in manual communication

PREFERRED QUALIFICATIONS:

- Demonstration of supervisory and organizational management skills
- Training in differential diagnosis

RESPONSIBILITIES:

- Serve as coordinator for all activities and personnel involved in the diagnostic classrooms
- Perform Diagnostic/Academic screening and evaluations for referred students enrolled in KDES as well as for newly accepted admissions applicants to determine:
 - (a) learning styles
 - (b) rate of learning
 - (c) skill strengths and weaknesses
 - (d) modality needs
 - (e) curricula goals
- Observation of children in classroom and other relevant school activities for information gathering
- Plan prescriptive educational packages for individual children
- Prepare reports as appropriate
- Provide in-service training for teachers in using diagnostic/prescriptive information
- Participate in staffings, department and faculty meetings
- Design assessment items related to the KDES Curriculum Guide

STARTING SALARY RANGE: \$14,378 - \$19,277

POSITION AVAILABLE: Immediately upon completion of screening and selection process

APPLICATION DEADLINE: **EXTENDED TO APRIL 30, 1978**

Applicants should send a letter of intent, resume, and transcripts of academic record as well as three letters of reference to:

Dr. Robert R. Davila, Director
Kendall Demonstration Elementary School
Gallaudet College
Kendall Green
Washington, D. C. 20002
(202) 447-0561

Deaf Bass Fishermen To Compete In Missouri

By FRED R. MURPHY

An event that is attracting national notice although yet in its infancy, is scheduled for June 13, 14, and 15, 1978, when the Olathe Bass Club of the Deaf, Olathe, Kansas, hosts the 3rd Annual National Bass Association of the Deaf tournament at Table Rock Lake in southwestern Missouri.

The National Bass Association of the Deaf was spawned in 1976 when the first annual tournament was held at Lake Toledo Bend, Louisiana. This event attracted about 50 entrants, mostly from Texas and Louisiana, with a sprinkling of entrants from several other states. Robert Southwell of Houston, Texas, was chairman of this event, assisted by Morris Porter, Austin, Texas, and Anthony Mowad, Oakdale, Louisiana. This event was an individual competition event with daily winners plus a "Lunker" award each day. Cash prizes were awarded the 14 top anglers with Gene Amons of El Deville, Louisiana, taking first place prize of \$250.00.

In connection with this tournament an organizational meeting was held at which the National Bass Association of the Deaf was formally organized.

Robert Southwell was elected president; Charles Marsh of Olathe, Kansas, elected vice president; Ken Clark, Olathe, secretary; and Anthony Mowad, treasurer.

The second annual NBAD tournament returned to Lake Toledo Bend, this time on the Texas side of the lake which straddles the Texas-Louisiana state line.

Approximately the same number of entrants were attracted to this event as had been at the first tournament. This tournament was staged on the individual basis with Medford Magill of Baton Rouge, Louisiana, taking top honors. He was elected president of NBAD for 1977-1978 with Charles



NATIONAL BASS ASSOCIATION OFFICERS—Left to right: Medford Magill, president; Charles Marsh, vice president; Charles Theel, secretary; Anthony Mowad, treasurer. The association's third annual tournament, hosted by the Olathe Bass Club of the Deaf, will be held June 13-15, 1978, at Table Rock Lake, Lampe, Missouri.

Marsh retained as vice president; Chuck Theel of Olathe, secretary; and Anthony Mowad re-elected treasurer.

At this tournament Magill walked away with top honors. He took daily honors on the second and third days of the three day event with a total of 16 lb. 5 oz. bass and finished with 19 lb. 8 oz. for the championship.

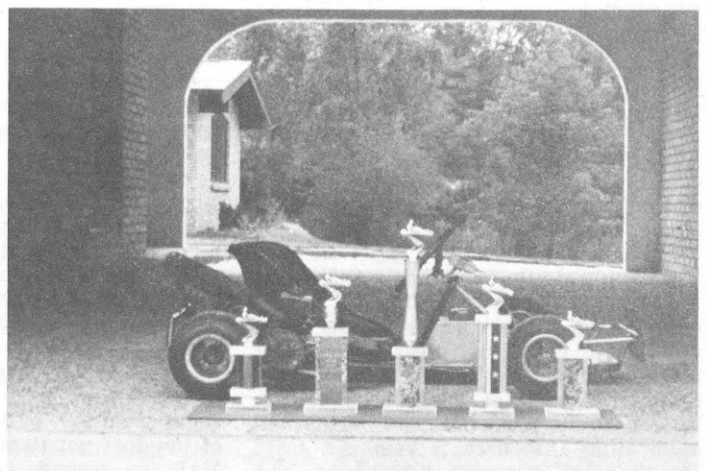
The 1978 NBAD meet will see a change in the method of competition. Teams of two will compete instead of individuals. Teams will be arranged by mutual consent of the contestants and they must fish together for the entire tournament. An imposing list of rules has been compiled for this tournament which bids fair to produce some stiff competition among the country's

deaf bass anglers.

As with other bass tournaments only Black Bass (largemouth, smallmouth, Kentucky, and spotted bass) will be scored if they meet the length requirements of the lake (12 or 15 inches).

Table Rock is surrounded by many scenic and recreational facilities which may be visited by the wives and children of the tournament contestants during the time the contestants are fishing.

Headquarters for the tournament will be at Baxter Boat Dock, Lampe, Missouri (on Highway H west of Highway 13 in Missouri). Further information about the tournament may be obtained by writing to Tom S. Rodgers, Route 1, Box 7, Edgerton, Kansas 66021.



GO-KART ENTHUSIAST—Richie Best of Indianapolis, Indiana, is a deaf go-kart devotee for several years. Left: Richie and his pro instructor, Steve Dallas, in their International Karting Federation sprint class go-karts. Right: All of Richie's trophies were won on the New Whiteland Chain Breakers Kart Club race track. He won one second place trophy, three third place trophies and one fourth place trophy in the novice class races. Richie plans to sell his novice go-kart and buy a Comet Kart in Greenfield and race in upper classes next year. His goal is to drive in the World Kart Championship races in Georgia soon.

Letters To The Editor

Dear Editor:

The article "A Rose by Any Name . . . ?" written by Dr. Garretson for the January issue hit home. I am, too, comfortable by the term **deaf** and would like to share an experience I had in the past.

Ten years ago I was serving on the Gallaudet College Alumni Association's law committee. We were reviewing the objects of the GCAA, when we started to discuss the term **deaf**. At that time, the term "hearing impaired" was gaining momentum, mainly because—to us at least—it was an umbrella term which encompasses all degrees of hearing loss. Well, one of us decided to check with Dr. Webster, who defined **deaf** as "lacking or deprived of the sense of hearing, *wholly or partially*; unable to hear."

To this day the objects of GCAA remain "to preserve and increase the influence and prestige of Gallaudet College as an institution of higher education for the **deaf**, and to promote those concerns that affect the welfare of the **deaf** . . ."

Ronald E. Nomeland, President
Gallaudet College
Alumni Association

Washington, D.C.

* * *

Dear Editor:

The President's Message, "A Rose by any Name . . . ?" raises a complex issue, but I fear it offers a solution which may complicate rather than clarify. I would tend to agree that those with hearing loss are frequently confronted by professionals, parents and yes, even deaf persons who have a need to deny the realities of deafness. We live in an age of euphuisms which seemingly serve to screen us from harsh realities. Students formerly identified as "mentally retarded" become "exceptional children" in special education jargonese. The "poor" have become "socially disadvantaged." These labels apparently are designed to reconstruct an attitudinal set so that the observer sees the population from a different frame of reference. The question of whether such labeling is accurate depends on what definition the labeler wishes to convey.

Taking another view, a label such as "developmentally disabled," a generic term, really tells you nothing. It is, in my opinion, too generalized as a label for a group of disabled persons. Yet, in the proposed reorganization of RSA, we see that Developmental Disabilities carries Bureau status while Deafness and Communication Disorders is removed from the line of program operations and placed under the Office of Advocacy and Coordination. Does this perhaps indicate that our energies might better be directed towards issues more relevant

than what we will call ourselves?

To return to the issue of "Roses," the problem with the word "deaf" is that it fails to clarify significant differences which may relate to degrees of hearing loss. It is not a term we need to shy from, but by the same token, we should not assume that it satisfactorily labels a total population. While there is much to be gained by defining the commonalities shared by those with hearing loss, it seems self defeating to put everyone in the same bag and thereby perhaps overlook the critical differences. If we must use a broad, generic term to cover the universe, then "deaf" is not the word. Hearing impaired is really more accurately descriptive.

I do not propose that we call ourselves the National Association of the Hearing Impaired but if we choose to use "deaf" in the generic sense to represent all who have hearing loss, we should not be discriminatory and insist that a person label himself as something he is not. We cannot have it both ways. Either we represent all who have a hearing loss, in which case we will need to become comfortable with the reality that some hear more than others—or we decide that we represent only those who identify themselves as deaf. If we choose the former, then we need to attend carefully to how they wish to be labeled. "Roses" may be a satisfactory term for people who cannot tell one rose from another, but for those in the rose business the distinctions are critical. We who are in the "deaf" business should not be indifferent to the importance of delineating the varieties of hearing loss. It is really more than a matter of semantics.

Sincerely,

James H. Hanson, Supervisor
Services to Deaf & Hard of Hearing
Des Moines, Iowa

* * *

Dear Editor:

Perhaps a rose is a rose is a rose but there's a vast difference between a dozen long stemmed red roses from the florist and a row of wild roses growing along a fence on an Iowa farm. Different but who's to say which is more beautiful? It is generally recognized that deaf children and deaf adults have different needs and different experiences from those who are hard of hearing. Are deaf people asking that all hard of hearing people be called deaf? When we look at the numbers thrown about in support of programs it would sometimes seem so. Is it in the best interests of the deaf population as represented by NAD to permit such inaccuracies as Senator Weicker's statements in the **Congressional Record**: "There are over 13 million people with **severe or total** hearing loss . . . hundreds of thousands of

deaf people have instant access to TTYs?"

When we were meeting with parents, teachers, rehabilitation counselors, audiologists and deaf adults to discuss formation of a coalition, several parents expressed doubt if they "belonged" because their children had only moderate hearing losses. Should we have said, "you'll have to call your child deaf," or "Go find another group to join." Should Lions International work only with deaf persons, only with hard of hearing persons or is there a way to include both and permit local groups to focus on specific needs? Should special education divisions refrain from using terminology which covers all those who do not have normal hearing?

It seems to me that "hearing impaired" is a totally acceptable umbrella term and the failure to use the word, "deaf," is in no way an indication that deaf is an offensive word. I suggest that to look for problems which do not exist is perhaps to "tilt at windmills."

Elaine Szymoniak

Consultant—Speech & Hearing

Des Moines, Iowa

* * *

Dear Editor:

For years we, who have been involved in the deaf community and teach manual communication in various programs, have been concerned by the growth of manual communication courses taught by persons who were not familiar with either deaf persons or with the subject they purported to teach. Program directors had nothing to go by but a prospective teacher's word and good intentions. How could we assist our community in assuring quality manual communication programs?

Initially, it appeared that SIGN might be of assistance; however, since the publication of SIGN's latest certification requirements it appears that no one in the Baltimore metropolitan area may even be eligible for evaluation. Certainly we agree that strict criteria and high standards are essential but they should not become prohibitive and elitist. We remain strongly committed to providing quality manual communication programs; however, rather than encouraging quality of services the requirements discourage those of us who have been the most involved in advocating standards.

Esther Miller

Harry Zarin

Alice Workman

Judy Harkins

Cindy Casella

Jim Haslup

Claire Gibson

Maureen Gahagan Kristofco

Baltimore, Maryland

Dear Editor:

I would like to comment on the article "Richard Herring—Deaf Notary Public" in the January 1978 issue.

The story is refreshing and it is a feat to partake unique careers especially on the part of a deaf person. I wish more people would pursue the business career.

However, I would like to point out that there are surely more deaf notaries in practice and that Mr. Herring may not be the sole deaf notary. When my commission expires in 1979, I will have served this commission for 11 years.

I find that while my original reason for taking up the duties was to serve the deaf community, it is serving the hearing world more. I find the deaf are very independent and find their own notary. As a secretary in a hearing university with 23 years service, I find that the faculty and staff have need for me more than the deaf do so I shall continue with this notary service until I retire from the university.

Ardyce Germain

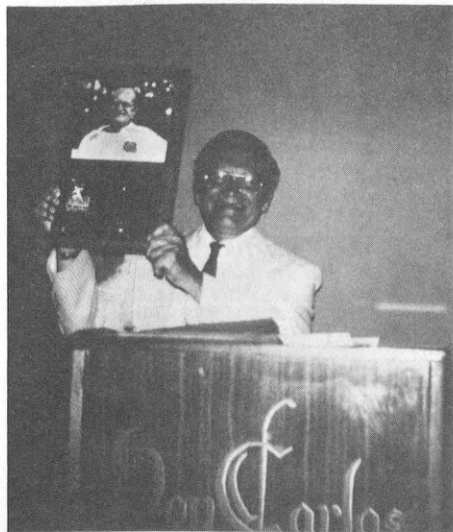
Kalamazoo, Michigan

Future NAD Conventions

1978—Rochester, N. Y.

1980—Cincinnati, Ohio

1982—St. Louis, Mo.



HONORED—Art Kruger is holding up a plaque awarded to him by the coaches of the USA contingent at a banquet in Don Carlos Hotel in Marbella, a city on the Costa del Sol in Spain. The inscription on the plaque reads: "To Art Kruger for your excellent service to the deaf of the world and the AAAD." He was told that he would be getting a 24" x 28" composite of the USA/WGD teams and officials with the head man in the middle. This was the idea of the coaches while we were at NCSD training and was done entirely behind his back. The original plan was to have it finished and shipped to Art in Spain and given to him the night of banquet, but Andy Hern, chief photographer of the Morganton, (NC.) News Herald, after checking with all the postal authorities, found it virtually impossible to get the plaque there on time, so he held it in Morganton for Art's return. Naturally Art was glad to get it at his home in Staunton, instead of in Spain, or he would have trouble carrying it back home. Naturally this framed composite will bring back many, many fond memories to Art for a long time. It is B-E-A-U-T-I-F-U-L.

MARCH 1978



CHECKMATE!

By

"Loco" Ladner

On To Oberstdorf

The National Association of the Deaf, through its Committee on Silent Chess, has chosen an all-deaf American team to represent the United States at the 8th International Committee on Silent Chess World Team Championship to be held in Oberstdorf, West Germany, May 14-28, 1978. Other teams will be Bulgaria (defending champion), West Germany, Holland, Norway, Sweden, Finland, Poland, Yugoslavia, Spain and Hungary.

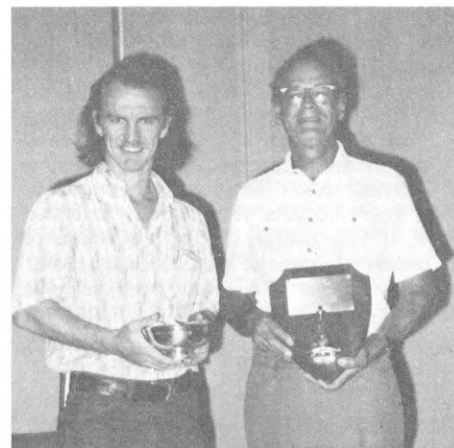
Thumbnail sketches of the American players:

Michael Bienenstock of North White Plains, New York, is 25 years old. He became deaf at 13 from Menieres Disease. After attending public schools, he graduated from the National Technical Institute for the Deaf, Rochester, New York, with a B.S. in chemistry. He will receive his M.A. in education from Gallaudet College, Washington, D.C., this spring. Mike won the NTID championship and later the NTID-Gallaudet College Tournament. His U.S.C.F. rating is 1443 but he has defeated higher ranking players. He also plays golf and tennis and does stamp and coin collecting. He is sponsored by the Westchester Community Services for the Hearing Handicapped, Peekskill, New York.

Terry Breckner, of Newark, California, is 27 years old and has been deaf since birth. At the age of five he developed retinitis pigmentosa which has made him legally blind. He attended the California School for the Deaf at Berkeley, where he was an outstanding athlete, especially in wrestling. He is married and has two children. He began serious study of chess in 1972 and his rise has been spectacular, winning two tournaments of the deaf within six months. His sponsor is the NAD Committee on Silent Chess.

Sam Dorsey, of Springfield, Missouri, is 31. He became deaf in his early teens and attended the Iowa School for the Deaf and Gallaudet College. The Fischer-Spassky match aroused his latent chess talent and he is an active player at the Springfield Chess Club, which, with the Silent Club of the Ozarks, Queen City, are his sponsors.

Dale Nichols of Chicago, Illinois, has been deaf since his birth in 1946. Nevertheless he attended public schools in Chicago and was graduated from Lane Tech High School. During his senior year he was a member of the school chess team which went through the season undefeated to win the city championship. Dale lives in Forest Park, Illinois and is a post office clerk. Dale attended Gallaudet College to graduate with a B.S. in accounting. He partici-



CALIFORNIA CHESS EXPERTS—At the left is Terry Breckner holding the first place trophy he won at the California Association of the Deaf convention last September. With him is Emil Ladner, who directed the tournament, holding a trophy presented him by the chess players in recognition of his chess career 1946-1969, during which he had 10 victories.

pated in several sports with little time for chess. Since then he has participated in several U.S.C.F. tournaments with good success. Dale is sponsored by the Chicago Club of the Deaf under Dr. Robert Donoghue as his manager for fund raising.

Emil Ladner, of Berkeley, California, is the captain of the team. He has been deaf since the age of four and is a graduate of three different universities, including Gallaudet College. His chess career spans 50 years and although he admits to diminished mental and physical powers is no wooden pushover. In 1976, he represented the U.S. at the I.C.S.C. Individual Chess Championship in Bilbao, Spain, for America's very first venture. He also is editor of "Checkmate" in THE DEAF AMERICAN.

Since each player is responsible for his own travel and lodging expenses, the NAD Committee appeals to chess lovers everywhere, as well as to others, for financial support of the team. Donations are tax deductible if sent to the National Association of the Deaf (NAD) Committee on Silent Chess, Emil Ladner, chairman, 2828 Kelsey Street, Berkeley, California 94705. Donations can also be sent direct to sponsoring organizations or through the Committee.

NAD Committee on Silent Chess: Emil Ladner, chairman; Dr. Mervin Garretson, Maryland; Dr. Robert Donoghue, Illinois; Lawrence Leitson, Florida, Peter Hershon, Massachusetts, Juan Font, New York, ex-officio.

On to Oberstdorf!

THE DEAF AMERICAN — 51

Harry Belsky's Scrapbook

JESTS

No greater trial of patience is a stammering barrister examining a stuttering witness in the presence of a judge.—Witty Sayings by Witty People.

* * *

FALLACIES

The French dramatist Moliere ridicules fallacies of this kind very cleverly:

The father of a deaf girl wants to know why his daughter is deaf. "Nothing is more easy than to explain it," says the physician Ignorrelle. "It comes from her having lost the power of speech. 'Yes, yes,' objects the father, 'but the cause, if you please. Why she has lost the power of speech?' Ignorrelle is ready with an answer: 'All our best authors will tell you that it is the impending of the actions of the tongue.'—Humor of Bulls and Blunders

* * *

The difference between a blunder and mistake in this: When a man sets down a poor umbrella and takes up a good one, he makes a mistake; but when he sets down a good umbrella and takes up a poor one, he makes a blunder.—Humor of Bulls and Blunders

* * *

If the reports of the dailies present any "doubts," the following told the Chronicle man settled it:

"It is a mistake," said professor Walker, "to believe that the deaf and dumb do not get any pleasure out of life. I have taught them for a quarter of a century and I know that they have zest of every amusement.

"Dancing is chief among the delights of their social existence. They glide through the waltz and whirl through the two-step with all the avidity which persons able both to talk and to hear could bring to the ballroom."—Chicago notes, DMJ, 1898.

* * *

Pitcher Luther Taylor, the deaf mute who last year signed a two year contract with Cleveland and accepted \$100 advance money only to jump to New York, has repented and expressed desire to return to the Cleveland club, to which he really belongs.

President Kiloyl has decided to reinstate Taylor and play him this coming season. New York claims to have resigned him last fall, and is making a howl, but in view of the fact that the N.Y. club, last spring, took Taylor despite his having a Cleveland contract and Cleveland advanced money in his inside pocket, the N.Y. club is both hypocritical and inconsistent. —N.Y. Sporting Life, DMJ, 1902.

* * *

Hawker: Ere y'are lady, penny each. Old Lady (deaf): How much are they? Hawker (immediately): Twopence, lady. —Who Told You That, Nichols.

All deaf people are not painters but they make signs so to speak.—New Drummer's Yarns

* * *

Supervisor McKellips has learned the sign for "bath." But the other Saturday morning he was so busy that he in an absentminded way when calling the boys to get ready for bath made the sign which means "monkey."—The California News, 1913

* * *

One of the reasons why I myself found it tough to be hard of hearing was that it seemed to be that nobody really entirely believed I was. When I was a youngster the family joke was, "Babe is up to her old trick of not answering. Well, that depends on what you're calling her for. If it's for butterscotch ice cream, she doesn't have trouble hearing."—The Jest Book, M. Lemon

* * *

If money can talk, it is about time it was saying something. The dollar used to speak quite loud, has now turned out to be a mute.

Needs Assessment Workshop

(Continued from Page 37)

- phone rates for deaf TTY users.
- 4. Provision of an additional income tax deductions for deaf people.

In addition some problem areas were felt to be best handled on a local or state level. These areas of concern were:

1. More competent vocational rehabilitation counselors working with the deaf.
2. Provision of mental health services for deaf children and adults.
3. Establishment of a 24-hour-a-day emergency TTY service through existing community agencies.
4. Provision of telephone booths equipped with TTY's.

The enthusiastic group of participants expressed their desire for having future meetings to discuss accomplishments and to outline strategies for further action. Also existing was the belief that there are still more unidentified needs of deaf people that will require further exploration.

CHURCH DIRECTORY and CLUB DIRECTORY ADS

Current rate: \$12.00 per year (11 insertions), payable in advance. Send orders to Editor, THE DEAF AMERICAN, 5125 Radnor Road, Indianapolis, Indiana 46226.

Church Directory

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Rev. John K. Sederwall, pastor, (216) 836-5530
TTY (216) 836-5531 Voice.

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Rev. Bruce E. Brewster, pastor. Phone 467-8041
Jesus said, "I am the way, the truth and the life."—John 14:6

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Rev. David Schiewer, Pastor
732-0120 Voice or TTY

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Telephone (504) 383-8566 (Voice or TTY)

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Anyone traveling to or through Tucson will find a cordial welcome.

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Preacher: David Foulke

Interpreters: Jim and Sheila Palmer

Episcopal

ST. AGNES' MISSION FOR THE DEAF

Each Sunday, 12 noon, at

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Dennison Ave. & West 33rd St.,

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Vicar: The Rev. Jay L. Croft

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DEAF IN THE UNITED STATES**

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nearest you, consult your telephone directory
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Executive Secretary

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MISSION FOR THE DEAF

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Contact: The Rev. Alvin Burnworth

Voice or TTY 315-247-1436

Lutheran

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Home 724-4097

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p.m.; 3rd Sunday, 7:00 p.m. TTY and Voice—
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Worship Service 11:00 A.M.
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TTY (and voice) (203) 561-1144

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Rev. C. Albert Nunery, Senior Pastor

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FOR THE DEAF**

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Duane King, Minister
Mailing address: R. R. 2, Council Bluffs,
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An Interdenominational Deaf Church
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P. O. Box 24
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1978 NCJD CONVENTION
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